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December 19, 2025

For Immediate Release

Company E-Guardian Inc.  
Representative Yasuhisa Takatani, President & CEO  
(Code: 6050,  
Prime Market of the Tokyo Stock Exchange)  
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### **Announcement regarding the Controlling Shareholder, etc.**

The Company (or simply “we”) hereby announces that the matters relating to controlling shareholder, etc. regarding CHANGE Holdings, Inc., our parent company, are as follows:

#### **Details**

1. Trade name, etc. of the parent company, controlling shareholder (other than the parent company) and other affiliated companies or the parent company of other affiliated companies

(As of September 30, 2025)

Name	Attribute	Voting shares (%)			Financial Instruments Exchange, etc. where share certificates issued are listed
		Direct ownership	Total coverage	Total	
CHANGE Holdings, Inc.	Parent company	49.76%	0.00	49.76%	Prime market Tokyo Stock Exchange, Inc.

2. Positioning of us in the group of the parent company, etc. and other relationships between us and the parent company, etc.

CHANGE Holdings, Inc., our parent company, owns 49.76% of our voting rights.

Our Group belongs to the NEW-IT Transformation Business segment of CHANGE Holdings, Inc. Our Group performs BPO operations and other transactions with group companies of CHANGE Holdings, Inc., but there is no dependency regarding the business.

With regard to personal relationships, 1 of our 6 directors concurrently serves as an executive officer of CHANGE Holdings, Inc. and its Group company as of the date of the filing on December 19, 2025. However, this does not interfere with our independent management judgment, and we recognize that independence is ensured with respect to our management.

(Concurrent position of our Director)

Title	Name	Main positions at the parent company, etc. or group companies	Reason for assuming office
Director	Tomohiro Noda	Senior Executive Officer of CHANGE Holdings, Inc. Representative Director, President and Executive Officer of CHANGE, Inc.	Because he has a wealth of operational experience and a high level of expertise, and his experience and knowledge are qualified to promote our Group's growth strategy

3. Matters concerning transactions with the controlling shareholder, etc. (As of September 30, 2025)

Type	Name of Company, etc.	Voting rights Percentage (owned)	Relationship with affiliated party	Details of transactions	Transaction amount (thousand yen)	Accounting item	Balance at end of year (thousand yen)
Parent company	CHANGE Holdings, Inc.	(owned) direct 49.8%	Concurrent director, and sales of our services, etc.	Sales of our services	12,941	Accounts receivable	1,418

4. Status of execution of measures to protect minority shareholders when conducting transactions with the controlling shareholder, etc.

We have established a special committee for the purpose of fairly conducting important transactions with the controlling shareholder, and monitoring and supervising conflicts of interest with the controlling shareholder and their group companies and minority shareholders, and appropriately protecting the interests of minority shareholders. This committee is composed entirely of our independent outside directors to ensure independence.

End