

December 18, 2025

Company name: Cybozu, Inc.

Head office location: 7-1, Nihombashi 2-chome, Chuo-ku, Tokyo

Representative: Yoshihisa Aono Representative Director &
President

(Securities code: 4776, Tokyo Stock Exchange Prime Market)

Inquiries: Person in charge of investor relations, Corporate Affairs
Division

(TEL. +81-3-6671-9525)

Notice Concerning Earnings Forecast and Dividend Forecast for the Next Fiscal Year

Cybozu, Inc. (the “Company”) hereby announces the earnings forecast and dividend forecast for the next fiscal year, which were passed as a resolution by the Company’s Board of Directors today, as described below. There are no changes to the earnings forecast and dividend forecast for the fiscal year ending December 2025.

1. Earnings Forecast for the Next Fiscal Year

(1) Reasons for disclosing the next fiscal year’s earnings forecast

We would like to inform you that the Board of Directors, at its meeting today, approved the earnings forecast for the next fiscal year.

Our basic policy is to keep abreast of changes in the cloud-related business environment and invest flexibly according to the circumstances. Given that the outlook continues to change, there is a possibility that we will revise our financial results forecasts, as well as the consolidated financial results for the fiscal year ending December 31, 2025, which are scheduled to be released on February 12, 2026.

(2) Consolidated financial results forecasts for the fiscal year ending December 31, 2026 (January 1, 2026 through December 31, 2026)

	Net sales	Operating profit	Ordinary profit	Net income attributable to owners of parent	Basic earnings per share
Fiscal year ending December 31, 2026 Full year	Million yen 42,168	Million yen 10,514	Million yen 10,732	Million yen 7,445	Yen 161.02

(3) Outlook for the consolidated financial results for the next fiscal year

Consolidated net sales for the fiscal year ending December 31, 2026, are expected to amount to ¥42,168 million, driven by continued growth in cloud services with over 69,000 subscribing companies. In light of the solid sales growth in the cloud-related business, we will continue to make active investments in the next fiscal year to enhance future profitability. In particular, personnel expenses are expected to increase mainly due to hiring and salary increases, advertising and promotion expenses both in Japan and overseas are expected to increase, as are data center operations, maintenance, and other expenses in line with the continued expansion of the cloud-related business.

As a result, operating profit and ordinary profit are expected to be ¥10,514 million and ¥10,732 million, respectively. Profit attributable to owners of parent is projected to be ¥7,445 million.

The projected figures are subject to constant change as the Company flexibly responds to changes in the cloud-related business environment and makes the most appropriate investment decisions on a case-by-case basis. We plan to disclose future progress should the situation change, so that there will continue to be no disparities in information between internal and external parties.

(4) Non-consolidated financial results forecasts for the fiscal year ending December 31, 2026 (January 1, 2026 through December 31, 2026)

	Net sales	Ordinary profit	Net income	Basic earnings per share
Fiscal year ending December 31, 2026 Full year	Million yen 40,562	Million yen 12,249	Million yen 7,550	Yen 163.30

(5) Outlook for the non-consolidated financial results for the next fiscal year

Non-consolidated financial results forecasts for the fiscal year ending December 31, 2026, are consistent with the trends observed in the consolidated financial results, with projected net sales of ¥40,562 million. Ordinary profit is expected to be ¥12,249 million. Net income is expected to be ¥7,550 million. This is mainly attributable to the fact that we anticipate recognizing an impairment loss on the shares of our consolidated subsidiary company in the US, Kintone Corporation, included as a related company stock-appraisal loss in the extraordinary losses. We have also included anticipated corporate taxes among others.

2. Dividend Forecast for the Next Fiscal Year

(1) Details of the Dividend Forecast for the Fiscal Year Ending December 2026 (January 1, 2026 through December 31, 2026)

	Annual dividend per share				
	First quarter-end	Second quarter-end	Third quarter-end	Fiscal year-end	Total
Fiscal year ending December 31, 2026 Full year	Yen —	Yen 0.00	Yen —	Yen 50.00	Yen 50.00

(2) Reasons for the dividend forecast for the next financial year

Our goal is to achieve perpetual growth. To achieve this, Cybozu's basic policy is to maintain a strong awareness of the importance of agile investment to expand and upgrade our mainstay cloud-related business, while at the same time implementing profit return measures that encourage long-term shareholding by our shareholders, while giving due consideration to business performance and other factors.

Under this basic policy, the annual dividend per share for the next fiscal year is expected to be ¥50, based on the outlook for the next fiscal year, the potential investments necessary for the business's continued growth, and cash flow. These forecasts are subject to change due to future performance trends and investment conditions.

Reference: Breakdown of annual dividend

	Annual dividend per share				
	First quarter-end	Second quarter-end	Third quarter-end	Fiscal year-end	Total
Forecast for the next fiscal year Fiscal year ending December 31, 2026	Yen —	Yen 0.00	Yen —	Yen 50.00	Yen 50.00
Current forecast (fiscal year ended December 31, 2025)	—	0.00	—	40.00	40.00
Actual dividend from the previous year (fiscal year ended December 31, 2024)	—	0.00	—	30.00	30.00