



Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

December 17, 2025

Dear shareholders and investors,

Company name Tobila Systems Inc.  
Representative Atsushi Akita, Representative Director and President  
(Securities code: 4441 Tokyo Stock Exchange Standard)  
Contact Norimasa Kanemachi, Director and CFO  
(E-mail:[ir@tobila.com](mailto:ir@tobila.com))

## Notice Concerning Proposals for the 19th Annual General Meeting of Shareholders

Tobila Systems Inc. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on December 17, 2025, to submit the proposals described below to the Company’s 19th Annual General Meeting of Shareholders scheduled to be held on January 28, 2026. The details are described below.

### 1. Proposals to be Submitted to the Annual General Meeting of Shareholders

- (1) Election of Four (4) Directors (excluding Directors who are Audit and Supervisory Committee Members)
- (2) Election of Three (3) Directors who are Audit and Supervisory Committee Members
- (3) Election of One (1) Substitute Director who is an Audit and Supervisory Committee Member

### 2. Outline of Each Proposal

#### Proposal No. 1

Election of Four (4) Directors (excluding Directors who are Audit and Supervisory Committee Members)

Name	Current Position	New Appointment / Reappointment
Atsushi Akita	Representative Director and President	Reappointment
Haruo Matsubara	Director and General Manager of Engineering Department	Reappointment
Norimasa Kanemachi	Director and CFO General Manager of Corporate Planning & President’s Office	Reappointment
Yoji Sugata (New Appointment)	—	New appointment

**Proposal No. 2**

Election of Three (3) Directors who are Audit and Supervisory Committee Members

Name	Current Position	New Appointment / Reappointment
Hisashi Tanaami	Outside Director, Audit and Supervisory Committee Member	Reappointment
Akihiko Yagishita (New Appointment)	—	New appointment
Kohei Kato (New Appointment)	—	New appointment

**Proposal No. 3**

Election of One (1) Substitute Director who is an Audit and Supervisory Committee Member

Name	Current Position	New Appointment / Reappointment
Yurina Yamashita	—	New appointment