



December 15, 2025

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Notice Regarding Shareholder Benefit Plan for Fiscal Year Ending June 2026

QB Net Holdings Co., Ltd. announces that a resolution was made at the Board of Directors meeting held today regarding a shareholder benefit plan for the fiscal year ending June 2026, as follows.

1. Purpose of the Shareholder Benefit Plan

From the fiscal year ended June 2025, the Company introduced a shareholder benefit plan in order to express its gratitude to shareholders for their day-to-day support, to deepen understanding of the Company's services among more people, and to facilitate long-term support from "QB fan shareholders" who can hold the Company's shares over the medium to long term.

Since the introduction of this plan, the Company has been praised by many shareholders, and the Company recognizes that this plan plays a certain role in shareholders' appreciation.

In light of this praise, in the fiscal year ending June 2026, the Company will implement a shareholder benefit plan with additional long-term holding conditions, in order to further expand the number of "QB fan shareholders" and cultivate relationships under which it can receive long-term support.

2. Overview of the Shareholder Benefit Plan for the Fiscal Year Ending June 2026

The Company will offer enhanced benefits to shareholders who continue to hold shares over the medium to long term.

- Introduction of continuous holding period requirement (six months)
- Priority introduction of benefits based on the continuous holding period

(1) Eligible persons

Shareholders who are listed or recorded in the shareholder register as of the end of December 2025 and end of June 2026 and hold at least one unit (100 shares) of the Company's stock (the shareholder must satisfy the conditions concerning the number of unit shares and holding period as of both record dates under the same shareholder number)

(2) Details of shareholder benefits

| Number of shares held | Details of benefits |
|---|-------------------------------------|
| 100 to 299 shares | One "QB HOUSE Free Haircut Coupon" |
| 300 shares or more | Two "QB HOUSE Free Haircut Coupons" |
| In addition to the above, shareholders who hold shares under the same shareholder number for three years or more as of the end of June 2026 will each receive one additional "QB HOUSE Free Haircut Coupon" (The shareholder must satisfy the conditions concerning the number of unit shares on all record dates during the past three years under the same shareholder number) | |

(3) Available stores

All “QB HOUSE” stores in Japan

The free haircut coupon cannot be used at “QB HOUSE” or “FaSS” stores outside Japan, “QB PREMIUM” stores, or with the “visit-based barbering and hairdressing” business.

(4) Validity period

From late September 2026 to end of June 2027

(5) Presentation date (planned)

Information about these shareholder benefits will be enclosed and sent once a year together with the dividend statement to be sent after the Company’s Ordinary General Meeting of Shareholders