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December 11, 2025

Company name: Toyoda Gosei Co., Ltd.
 Name of representative: Katsumi Saito, President
 (Securities code No. 7282; Tokyo Prime Market and Nagoya Premier Market)
 Inquiries: Masaomi Sato, General Manager of General Administration Division
 (TEL. +81-52-400-1055)

Notice Concerning the Transfer of a Specified Subsidiary

Toyoda Gosei Co., Ltd. (the “Company”) decided to transfer the shares to its subsidiary TAPEX Mexicana, S.A. de C.V. (“TAPEX”) to strengthen its safety systems production capacity in North America, on October 31 2025. As a result, the capital of TAPEX will exceed 10% of the Company's capital and become a specified company.

1. Outline of the Specified Subsidiary to be Transferred

(1)	Name	TAPEX Mexicana, S.A. de C.V.		
(2)	Location	Diagonal Lorenzo de la Garza #61 Ciudad Industrial (CIMA) C.P. 84799 H. Matamoros, Tamaulipas Mexico		
(3)	Representative name and position	Masatoshi Kontani, President		
(4)	Description of business	Manufacture and sale of automotive parts (safety systems)		
(5)	Share capital	201.13 million MXN (11.36 million USD)		
(6)	Date of establishment	April 1997 (the Company’s equity participation: February 2003)		
(7)	Major shareholders and ownership ratios	Toyoda Gosei North America Corporation (the Company's wholly-owned subsidiary) 99.99% TG Personnel Services North America, Inc. (Toyoda Gosei North America Corporation's wholly-owned subsidiary) 0.01%		
(8)	Relationship between the Company and said company	Capital relationship	As stated under (7) Major shareholders and ownership ratios	
		Personnel relationship	The Company’s employees are dispatched to said company as directors.	
		Business relationship	Exists	
(9)	Financial position and operating results of said company for the last three years			
	As of / Fiscal year ended	March 31, 2023	March 31, 2024	March 31, 2025
	Net assets	2,346 million yen	2,616 million yen	2,839 million yen
	Total assets	4,291 million yen	5,478 million yen	5,613 million yen
	Net sales	7,185 million yen	10,149 million yen	11,395 million yen
	Operating profit	(70) million yen	657 million yen	452 million yen
	Profit	(125) million yen	(22) million yen	360 million yen

2. Details of the Capital Increase

(1) Capital Increased	20 million USD
(2) Date of Increase	Undecided

3. Forecast

This capital increase accompanies strengthening production capacity of TAPEX and will have a minor impact on the Company's business results.

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