

December 10, 2025

For Immediate Release

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**Notice Regarding Change to Exercise Conditions of
Stock-Based Compensation Stock Options**

Bengo4.com, Inc. (the “Company”) hereby announces that its Board of Directors, at a meeting held on December 10, 2025, resolved to change part of the exercise period regarding the 20th Share Acquisition Rights (hereinafter referred to as the “Share Acquisition Rights”), for which issuance was resolved on August 14, 2024. Details are as follows.

1. Reason for Change

Taking the opportunity of the recent market segment change to the Prime Market of the Tokyo Stock Exchange, the Company Group is promoting a review of the Group's management structure and further strengthening corporate governance to achieve sustainable improvement in corporate value. In conjunction with the transition to this new management structure, changes to the officer structure within the Group will be implemented. Accordingly, regarding the handling of the loss of position, etc., of the eligible persons accompanying this structural change, the Company has decided to change part of the exercise period of the Share Acquisition Rights. This decision was made to ensure a fair opportunity for the exercise of rights, taking into account their contribution to the Group to date and the purpose of granting the Share Acquisition Rights.

2. Share Acquisition Rights Subject to Change

“20th Share Acquisition Rights” issued based on the resolution of the Company’s Board of Directors held on August 14, 2024.

3. Details of Change

Before Change	After Change
3. Content of Share Acquisition Rights (3) Period during which Share Acquisition Rights may be exercised The period during which the Share Acquisition Rights may be exercised (hereinafter referred to as the “Exercise Period”) shall be from <u>October 1, 2026</u> to September 30, 2031.	3. Content of Share Acquisition Rights (3) Period during which Share Acquisition Rights may be exercised The period during which the Share Acquisition Rights may be exercised (hereinafter referred to as the “Exercise Period”) shall be from <u>December 16, 2025</u> to September 30, 2031.

End