

(Translation)

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December 10, 2025

For Immediate Release

Company name :	TANABE CONSULTING GROUP CO.,LTD.
Representative :	Takahiko Wakamatsu, Representative Director, President and CEO (TSE Prime Market Code: 9644)
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Announcement Concerning Decisions on Matters Related to Acquisition of Treasury Stock

TANABE CONSULTING GROUP CO.,LTD. (the "Company") hereby announces that it has resolved on matters related to the acquisition of treasury stock pursuant to the provisions of Article 156 of the Companies Act, as applied mutatis mutandis under Article 165, Paragraph 3 of the same Act, as resolved at its Board of Directors meeting held on December 10, 2025, as described below.

1. Reasons for Acquisition of Treasury Stock

Through flexible capital allocation and capital policy implementation, as well as improvement in capital efficiency, the Company aims to achieve the target of 10% ROE (Return on Equity) set forth in our medium-term management plan (2021-2025) "TCG Future Vision 2030," and to realize further enhancement of corporate value.

2. Details of Acquisition

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| (1) Type of shares to be acquired: | Common shares of Tanabe Consulting Group |
| (2) Total number of shares to be acquired: | Up to 200,000 shares
(0.62% of the total number of issued shares excluding treasury stock) |
| (3) Total cost of acquisition: | Up to 100,000,000 yen |
| (4) Period of acquisition: | From December 15, 2025 to January 31, 2026 |
| (5) Method of acquisition: | Market purchase on the Tokyo Stock Exchange |

(Reference) Treasury Stock Holdings as of September 30, 2025:

Number of issued shares (excluding treasury stock):	32,409,104 shares
Number of treasury stock:	1,590,896 shares