



December 1, 2025

Company name: ABC-MART, INC.
Name of representative: Minoru Noguchi, President and Representative Director
(Securities code: 2670; TSE Prime Market)
Inquiries: Yasuo Ishii, Director, Corporate Planning Office Manager
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Notice Concerning Change of Representative Directors

ABC-MART, INC. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held today, to change the Company’s representative directors as described below.

1. Reason for the change

To further strengthen the management structure and ensure a smooth transition of management to the next generation, aiming to accelerate overseas business development and achieve sustainable growth.

2. Names and titles of the newly appointed Chairman and President

Name	New title	Current title
Minoru Noguchi	Chairman and Representative Director	President and Representative Director
Kiichiro Hattori	President and Representative Director	Managing Director, Sales Department Manager

3. Career summary of newly appointed representative director

Date of birth	Career summary		Number of shares held
August 13, 1974	December 1999 May 2014 April 2018 October 2023 April 2024	Joined the Company Director in charge of international trading & international public relations of the Company President of LaCrosse Footwear, Inc. (to present) Director, Sales Department Manager of the Company Managing Director, Sales Department Manager of the Company (to present)	600 shares

4. Scheduled date of assuming office

March 1, 2026