

December 1, 2025

Company name: PHC HOLDINGS CORPORATION

Representative: Kyoko Deguchi,

President, Representative Director and CEO

Securities code: 6523 (Tokyo Stock Exchange PRIME Market)

Contact: Masashi Kimura,

Executive General Manager of

Corporate Administration Department

(TEL: +81-3-5408-7280)

Notice Concerning Reacquisition of ISO 15189 Accreditation of Central Laboratory at LSI Medience Corporation, a Subsidiary of PHC Holdings Corporation

Regarding the ISO 15189 accreditation at the Central Laboratory of LSI Medience Corporation, a subsidiary of PHC Holdings Corporation (hereafter PHCHD), PHCHD hereby announces that a notice has been received that the accreditation has been reacquired as follows.

In regard to the inappropriate quality management at the Central Laboratory of LSI Medience Corporation, the ISO 15189 accreditation was cancelled by the ISO Accreditation Organization as of July 26, 2024 *1. However, the Central Laboratory underwent an assessment in October 2025 and has successfully reacquired the ISO 15189 accreditation.

Please note that no report of harm to patients' health caused by the inappropriate quality management has been identified up to this point of time. We sincerely apologize again to our customers and stakeholders including shareholders/investors for any concern and inconvenience that this has caused.

PHCHD and LSI Medience have been making every effort to reinstate and recover trust by thoroughly implementing corrective actions and recurrence prevention measures based on the suggestions of the final report of the external investigation committee previously disclosed *2. We will continue our improvement activities and strive to further restore trust.

(*1) Notice Concerning Cancellation of ISO 15189 Accreditation of Central Laboratory at LSI Medience Corporation, a Subsidiary of PHC Holdings Corporation

 $\underline{\text{https://ssl4.eir-parts.net/doc/6523/ir_material4/249130/00.pdf}} \\ (announced on July 29, 2024)$

(*2) Notice Concerning Receipt of the Investigation Report by the External Investigation Committee Regarding Inappropriate Quality Management at LSI Medience Corporation, a Subsidiary of PHC Holdings Corporation

https://ssl4.eir-parts.net/doc/6523/ir material4/249123/00.pdf (announced on April 26, 2024)

(1) Applicable standard

ISO 15189: 2022 Accreditation number: RML03470

(2) Accreditation scope

Central Laboratory of LSI Medience Corporation

(3) Date of accreditation

Dated November 28, 2025

(4) Impact on the financial result

The impact on the consolidated financial results of PHCHD for the fiscal year ending March 2026 due to this matter is minor. If any matter to be disclosed is found, we will announce it.