News Release



Kosei Mukaiyama Representative Director, President & CEO

Changes in Executive Officers

KOA CORPORATION (the Company) has resolved the changes in Executive Officers at a meeting of the Board of Directors held on November 26, 2025, as described below.

1. Planned personnel changes in executive officers

Name	As of January 1, 2026	Present
Shinichi Komaki	Executive Officer	General Manager of the Human Resource Management Center, Management Administration Initiative
Han Boon Teng	Executive Officer	KOA DENKO (S) PTE.LTD. Director (Management Information System Center /Logistics Center)

2. Date of the change

January 1, 2026

Note:

This document is a translation of the original Japanese document. In the case of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

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