News Release



Kosei Mukaiyama Representative Director, President & CEO

Resignation of a Director

KOA CORPORATION (the Company) hereby announces that Mr. Toshihiro Kojima, Director and Senior Executive Officer, has resigned for personal reasons, and we have accepted his resignation as below.

1. Resigning director

Name: Toshihiro Kojima

Position: Director and Senior Executive Officer

(Mr. Toshihiro Kojima will also resign as Senior Executive Officer in addition to his position as

Director.)

2. Reason for the resignation

For personal reasons

3. Date of the resignation

December 31, 2025

Note:

This document is a translation of the original Japanese document. In the case of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

Contact information:

Hitoshi Fujiwara

General Manager of General Affairs Center, Management Administration Initiative

[Phone: +81 (265) 70-7171]