

1. This document is an English translation of the official Japanese text of “Notice Concerning Cancellation of Treasury Stock (Cancellation of treasury stock under the Article of 178 of the Companies Act)”.
2. In the event of any discrepancies between this translation and the Japanese original, the original shall prevail.

November 21st, 2025

Junya Suzuki

Chairman of the Board and Group CEO

Nissha Co., Ltd.

Stock Listings: Tokyo Stock Exchange, Prime Market 7915

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Notice Concerning Cancellation of Treasury Stock

(Cancellation of treasury stock under the Article of 178 of the Companies Act)

Nissha Co., Ltd. (“the Company”) hereby announce that its Board of Directors resolved, at a meeting held on November 21, 2025, a resolution was passed to cancel treasury stock pursuant to the provisions of Article 178 of the Companies Act, as detailed below.

1. Reasons for the cancellation of treasury stock

To eliminate concerns about future stock dilution and increase the free float ratio.

2. Details of treasury stock cancellation

- | | |
|---------------------------------------|---|
| (1) Type of shares to be cancelled: | Common stock in Nissha Co., Ltd. |
| (2) Number of shares to be cancelled: | 2,839,538 shares |
| | (Ratio to the total number of common shares issued before
cancellation: 5.58%) |
| (3) Scheduled cancellation date: | December 4, 2025 |

(Reference) Status of shareholdings as of September 30, 2025

Total number of common shares issued (excluding treasury stock):	48,015,100 shares
Total number of treasury stock:	2,840,538 shares

End