

November 7, 2025

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| Company | SAKATA INX CORPORATION |
| Representative | Yoshiaki Ueno, Representative Director, President & CEO |
| Securities code | 4633, TSE Prime Market |
| Contact | Tsutomu Katayama, General Manager, Corporate Communications Department |
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Announcement regarding Executive Personnel Changes

SAKATA INX CORPORATION (hereinafter, the “Company”) hereby announces that, at the Board of Directors’ meeting held on November 7, 2025, a resolution was passed regarding the following executive personnel changes. The Board of Directors also resolved that, following the approval of shareholders at the 148th Ordinary General Meeting of Shareholders scheduled for March 2026, the Company will transition to a company with an Audit and Supervisory Committee.

Accordingly, the appointments of Directors and Audit & Supervisory Board Members are scheduled to be determined as outlined below.

1. Directors, Audit & Supervisory Board Members, and Executive Officers

(1) Executive Officers (Effective January 1, 2026)

(* Promotion / ※ Newly Appointed)

| | Name | Current Position | New Position |
|---|--------------------|--|---|
| | YOSHIAKI UENO | President & CEO | President & CEO |
| * | HIROSHI MORITA | Managing Executive Officer Information Media Business, Packaging Ink Business, Digital & Specialty Products Business, Sales Administration Div., Customer Relationship Management Div. Responsible for SAKATA CHEMTECH CORPORATION, SAKATA LABOSTATION CO., LTD., SAKATA Brand Solutions Co., Ltd. | Senior Managing Executive Officer Information Media Business, Packaging Ink Business, Digital & Specialty Products Business, Sales Administration Div., Customer Relationship Management Div. Responsible for SAKATA CHEMTECH CORPORATION, SAKATA LABOSTATION CO., LTD., SAKATA Brand Solutions Co., Ltd. <u>SAKATA INX SPLIT PREPARATION CORPORATION (Scheduled to take place in early January 2026)</u> <u>Representative Director</u> |
| * | TAKASHI KIMURA | Senior Executive Officer SAKATA INX ASIA HOLDINGS SDN.BHD. Director / President | Managing Executive Officer SAKATA INX ASIA HOLDINGS SDN.BHD. Director / President |
| * | HIROYUKI YOSHIKAWA | Senior Executive Officer General Manager; Digital & Specialty Products Div. Inkjet Global Sales Committee Chairman | Managing Executive Officer Digital & Specialty Products Div., Inkjet Global Sales Committee Chairman |
| | YUICHI KATAURA | Senior Executive Officer Managing Director; SAKATA LABOSTATION CO., LTD. | Senior Executive Officer Managing Director; SAKATA LABOSTATION CO., LTD. |

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| | MINORU TATEIRI | Senior Executive Officer Environment & Quality Div., General Manager; Production Management Div. | Senior Executive Officer General Manager; Production Management Div. |
| | BRYCE KRISTO | Senior Executive Officer INX INTERNATIONAL INK CO. President & CEO | Senior Executive Officer INX INTERNATIONAL INK CO. President & CEO |
| * | KATSUYA TANAKA | Executive Officer Director, INX INTERNATIONAL INK CO. Senior Vice President | <u>Senior</u> Executive Officer <u>INX INTERNATIONAL INK CO.</u> <u>Chairman</u> |
| ※ | CLEO NOMIKOS | INX EUROPE LTD. President | <u>Senior Executive Office</u> INX EUROPE LTD. President |
| | YASUYUKI ADACHI | Executive Officer INX INTERNATIONAL INK CO. Vice President of Site Operational Excellence | Executive Officer INX INTERNATIONAL INK CO. Vice President of Site Operational Excellence |
| | SHIGEMI KANAZAWA | Executive Officer General Manager; Corporate Relations Div. Human Capital & General Affairs Div. General Manager; Human Capital Strategy | Executive Officer General Manager; Corporate Relations Div. Human Capital & General Affairs Div. General Manager; Human Capital Strategy |
| | HIROFUMI AKAO | Executive Officer General Manager; Corporate R&D Div. | Executive Officer General Manager; Corporate R&D Div. |
| | YUJI OKAMOTO | Executive Officer President; SAKATA LABOSTATION CO., LTD. | Executive Officer President; SAKATA LABOSTATION CO., LTD. |
| | HIDEKI KINOSHITA | Executive Officer Supply Chain Management Promotion Dept., General Manager; Purchasing Div. | Executive Officer Purchasing Div., Supply Chain Management Promotion Dept. |
| | ATSUSHI MATSUURA | Executive Officer Business Solution Div., General Manager; Gravure Packaging Ink Div. | Executive Officer Business Solution Div., General Manager; Gravure Packaging Ink Div. |
| | MAKOTO KASUYA | Executive Officer General Manager; Sustainability Dept. | Executive Officer <u>Legal Div., Human Capital & General Affairs Div.</u> |
| | TAKAYUKI SHIRAFUJI | Executive Officer General Manager; Corporate Planning Div. | Executive Officer <u>Information Systems Div., Finance & Accounting Div., Business Process Re- engineering Dept., Responsible for International Business</u> General Manager; Corporate Planning Div. |
| ※ | KATSUTOSHI OKAMOTO | General Manager Environment & Quality Div. | <u>Executive Officer</u> <u>General Manager; Sustainability Div.</u> |
| ※ | AKITO HIRASHIMA | Deputy General Manager Information Media Business Div. | <u>Executive Officer</u> <u>President; SAKATA CHEMTECH CO., LTD.</u> |

Executive Officer (to be retired)

| Name | Current Position | New Position |
|-----------------------|---|---|
| TOSHIHIKO FUKUNAGA | Senior Managing Executive Officer Information Systems Div., Finance & Accounting Div., Business Process Re- engineering Dept., Responsible for International Business Chairman; INX INTERNATIONAL INK CO. | <u>(Effective December 31, 2025)</u> To retire as Executive Officer ↓ <u>(Effective late March 2026)</u> <u>Permanent Executive Advisor, Special Assignment</u> |

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| YOICHI HAMADA | Managing Executive Officer Legal Div., Human Capital & General Affairs Div. | <u>(Effective January 1, 2026)</u> <u>Permanent Special Advisor</u> |
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(2) Directors (Excluding directors who are Audit & Supervisory Committee Members)(Effective late March 2026)

| Name | Current Position | New Position |
|-------------------------|------------------------------|------------------------------|
| YOSHIAKI UENO | Representative Director | Representative Director |
| TOSHIHIKO FUKUNAGA | Director | <u>To retire</u> |
| HIROSHI MORITA | Director | Director |
| MINORU TATEIRI | Director | Director |
| TAKAYUKI SHIRAFUJI | Director | Director |
| ※ HIROYUKI YOSHIZAWA | — | <u>Director</u> |
| YOSHIO SATO | Independent Outside Director | Independent Outside Director |
| YUKIKO TSUJIMOTO | Independent Outside Director | Independent Outside Director |
| KAZUKO OTSUKI | Independent Outside Director | Independent Outside Director |

(3) Directors who are Audit & Supervisory Committee Members (Effective late March 2026)

| Name | Current Position | New Position |
|--------------------|--|--|
| ※ YOICHI HAMADA | Managing Executive Officer Legal Div., Human Capital & General Affairs Div. (Effective January 1, Permanent Special Advisor) | <u>Director, Full-time Audit & Supervisory Committee Member</u> |
| ※ ERI NAKADA | Independent Outside Audit & Supervisory Board Member | <u>Independent Outside Director, Audit & Supervisory Committee Member</u> |
| ※ KOJI KUBOTA | Alternate Independent Outside Audit & Supervisory Board Member | <u>Independent Outside Director, Audit & Supervisory Committee Member</u> |
| ※ YUKA KATSUKI | — | <u>Independent Outside Director, Audit & Supervisory Committee Member</u> |

(4) Retiring Audit & Supervisory Board Member (Effective late March 2026)

| Name | Current Position | New Position |
|---------------------|---|--------------|
| MASAHIRO FUCHINO | Audit & Supervisory Board Member | To retire |
| HARUHIKO MATSUO | Audit & Supervisory Board Member | To retire |
| MASAMI IWASAKI | Outside Audit & Supervisory Board Member | To retire |

2. Other Executive Appointments

| Name | Current Position | New Position |
|----------------------|---|--|
| HITOSHI NAKAMURA | Executive Advisor In charge of Business Process Re-engineering | <u>(Effective late March 2026)</u> <u>Advisor (Part-time)</u> |
| TOSHIYUKI NISHIDA | Special Advisor In charge of Business Restructuring | <u>(Effective late March 2026)</u> <u>Advisor (Part-time)</u> |