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November 7, 2025

Company name:	RICOH LEASING COMPANY, LTD.
Name of representative:	Tokuharu Nakamura, President and Chief Executive Officer (Securities code: 8566; Prime Market)
Inquiries:	Kentaro Takita, Executive Officer and General Manager of Corporate Management Division (Telephone: +81-50-1702-4203)

## **Notice on Absorption-type Merger (Simplified Merger and Short-form Merger) of Wholly Owned Subsidiary**

RICOH LEASING COMPANY, LTD. (the “Company”) hereby announces that, at the Board of Directors meeting held on November 7, 2025, the Company resolved to conduct an absorption-type merger (the “Merger”) with its wholly-owned subsidiary, TECHNORENT CO.,LTD ( “TECHNORENT”).

Since the Merger is a simplified absorption-type merger of a wholly owned subsidiary, certain disclosure items and details are omitted in this announcement.

### 1. Purpose of the Merger

TECHNORENT operates a rental business for various equipment, primarily IT devices and measuring instruments. In recent years, corporate needs related to capital investment have become increasingly diverse. In addition to finance leases, which are the Company’s core business, there is a growing demand for an integrated structure that can provide high value-added services, including rentals. To respond to these changes in the business environment and to accelerate efficient and multifaceted growth by consolidating management resources, the Company has decided to merge TECHNORENT through an absorption-type merger.

### 2. Overview of the Merger

#### (1) Timeline of the Merger

Resolution by the Board of Directors: November 7, 2025

Conclusion of Merger Agreement: November 7, 2025

Effective Date of the Merger (Scheduled): April 1, 2026(tentative)

Note: As this merger qualifies as a simplified merger under Article 796, Paragraph 2 of the Companies Act for the Company, and as a short-form merger under Article 784, Paragraph 1 of the Companies Act for TECHNORENT, it will be executed without obtaining approval at a shareholders’ meetings for the merger agreement from either company.

## (2) Form of the Merger

The merger will be conducted as an absorption-type merger, with the Company as the surviving company, and TECHNORENT will be dissolved.

## (3) Consideration for the Merger

As the Company owns all issued shares of TECHNORENT, no allotment of shares or delivery of cash or other consideration will be made in connection with the merger.

## (4) Treatment of stock acquisition rights and convertible bonds

Not applicable.

## 3. Overview of the Companies Involved in the Merger

	Surviving Company	Disappearing Company
(1) Name	RICOH LEASING COMPANY, LTD.	TECHNORENT CO.,LTD
(2) Location	1-5-2 Higashi-Shimbashi, Minato-ku, Tokyo Shiodome City Center 19F	1-5-2 Higashi-Shimbashi, Minato-ku, Tokyo Shiodome City Center 19F
(3) Representative	President & CEO Tokuharu Nakamura	President & CEO Kenji Kurokawa
(4) Business	Leasing & Finance Business Service Business Investment Business	Rental of various measuring instruments and IT equipment Technical services such as measurement and equipment inspection, sales of various equipment, etc.
(5) Paid-in Capital	7,896 million yen	499 million yen
(6) Founded	December 21, 1976	November 30, 1983
(7) Number of Shares Issued	31,243,223 shares	16,200 shares
(8) Fiscal Year-End	March 31	March 31
(9) Major Shareholders and Shareholding Ratios (as of March 31, 2025)	Ricoh Company, Ltd. 33.57% Mizuho Leasing Company, Ltd. 19.92% The Master Trust Bank of Japan, Ltd. (Trust Account) 6.65% Custody Bank of Japan, Ltd. (Trust Account) 2.07% STATE STREET BANK AND TRUST COMPANY 505001 1.17%	RICOH LEASING COMPANY, LTD. 100.0%
(10) Financial Condition and Results of Operations for the Last Fiscal Year		
Fiscal Year Ended	March 31, 2025 (Consolidated)	March 31, 2025 (Non-Consolidated)
Net Assets	234,070 million yen	7,241 million yen
Total Assets	1,376,211 million yen	29,257million yen
Net Assets per Share	7,593.67 yen	446,987.08 yen
Revenues	312,156 million yen	17,371 million yen
Operating Income	21,729 million yen	1,137 million yen
Ordinary Income	22,030 million yen	1,141 million yen
Net Income Attributable to Owners of Parent	15,658 million yen	792 million yen
Earnings per Share	507.99 yen	48,904.74 yen

4. Company Profile after the Merger

There will be no changes to the Company's name, location, title and name of representative, business description, capital, or fiscal year-end as a result of this merger.

5. Outlook

The impact of this merger on the Company's consolidated business results will be minor.