

Company Name: Hulic Co.,Ltd.

Code number: 3003

Representative: President, Representative Director

Takaya Maeda

Contact: Managing Officer, Head of IR

Mayumi Naruse

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Notice of Revisions to Annual Guidance and Dividend Plan

1. Revisions to the consolidated financial results forecast for the fiscal year ending December 31, 2025 (from January 1, 2025 to December 31, 2025)

(Million yen)

	Operating Revenue	Operating Profit	Ordinary Profit	Profit attributable to owners of parent	EPS (Net Income per Share) (Yen)
Forecast previously announced (A)	_	178,000	164,000	108,000	142.16
Revised forecast (B)	710,000	183,000	170,000	112,000	147.43
Change (B-A)	_	5,000	6,000	4,000	5.27
Rate of change (%)	_	2.8%	3.6%	3.7%	3.7%
(For reference) Results for fiscal year ended December 31, 2024	591,615	163,360	154,329	102,341	134.42

[Reasons for the revisions]

- We decide to make an upward revision to the annual guidance of each profit item as we sold properties which did not meet our real estate holding criteria in order to build a leasing portfolio of high-quality properties. Accordingly, we expect to book record-high results for each profit item in the fiscal year ending December 31, 2025.
- In addition, we announce operating revenue forecast for the fiscal year ending December 31, 2025 reflecting the latest information available.
- Even this estimation is based on the information currently available to our management, actual results may differ for various reasons.

2. Revisions to the dividend plan for the fiscal year ending December 31, 2025

(Yen)

	Annual Dividends			
	2Q-end	Year-end	Total	
Plan previously announced		28.50	57.00	
Revised plan		31.50	60.00	
Result for fiscal year ending December 31, 2025	28.50	_	_	
Result for fiscal year ended December 31, 2024	26.00	28.00	54.00	

[Reasons for the revisions]

As the forecast of profit attributable to owners of parent has been revised upward as mentioned above and our policy is to make the appropriate shareholder return, with the target of the payout ratio 40% or higher, we change the plan of year-end dividend to 31.50 yen per share, 3.00 yen higher than the initial plan. Annual dividend plan for the fiscal year ending December 31, 2025 is now revised to 60.00 yen per share, since interim dividend (28.50 yen per share) has already been paid out.

END