Notice Regarding Change in Representative Director

DAISHINKU CORP. (hereinafter the "Company") hereby announces that it has resolved, at the Board of Directors meeting held today, to change the Representative Director. Details are as follows:

1. Reason for change

To strengthen the management of our group, accelerate decision-making processes and pursue further growth while enhancing corporate value.

2. Change in Representative Director (Effective January 1, 2026)

1) Details of the Change

Name	New Post	Current Post	
Minoru Iizuka	Representative Director and Chairman	Representative Director and President	
Simpei Hasegawa	Representative Director and President	Director, Senior Managing Executive Officer, General Manager of Business Unit	

2) Biography of the New Representative Director

Name		Biography	
Simpei Hasegawa (February 11, 1979)	Jan. 2017 M July 2018 Ex Do M Apr. 2019 Do Apr. 2020 Do June 2020 M GG Jan. 2023 Se GG Apr. 2024 GG June 2024 M Jan. 2025 Do June 2025 Do Se Se	Janager of Research Department Executive Officer Deputy General Manager of Sales Strategy & Marketing Division Janager of Sales Strategy Department Deputy in charge of business management Deputy General Manager of Sales Strategy & Marketing Division Director (current position) Janaging Executive Officer Deneral Manager of Office of the President Denior Managing Executive Officer Deneral Manager of Sales Strategy & Marketing Division Deneral Manager of Business Unit and General Manager Officer Deneral Manager of Business Unit Director Deneral Manager of Business Unit (current position) Deneral Manager of Business Unit (current position)	23,139 shares