

This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect, or any other forms of damages arising from the translation.

Securities code: 3166

June 2, 2025

(Date of commencement of measures for electronic provision: May 30, 2025)

To Shareholders with Voting Rights:

Michihiro Ochi
Representative Director
President and Chief Executive Officer
OCHI Holdings Co., Ltd.
3-12-20 Nanotsu, Chuo-ku, Fukuoka,
Japan

**NOTICE OF
THE 15th ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 15th Annual General Meeting of Shareholders of OCHI Holdings Co., Ltd. (the “Company”) will be held as described below. You are cordially invited to attend the meeting.

In convening this General Meeting of Shareholders, the Company has taken measures for electronic provision, and therefore posted the information contained in the Reference Documents for the General Meeting of Shareholders, etc. (“the matters subject to measures for electronic provision”) on the websites shown in “4. Websites that post matters subject to measures for electronic provision” listed below. Please access the websites to view the information.

If you are unable to attend the meeting in person, you can exercise your voting rights via the Internet or in writing. Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:30 p.m. (JST) Tuesday, June 24, 2025.

- 1. Date and Time:** Wednesday, June 25, 2025, at 10:00 a.m. Japan Standard Time
2. Place: The Grand Ballroom, 3rd Floor, Grand Hyatt Fukuoka
1-2-82 Sumiyoshi, Hakata-ku, Fukuoka

3. Meeting Agenda:

- Matters to be reported:**
1. The business report and consolidated financial statements for the Company’s 15th Fiscal Year (April 1, 2024 – March 31, 2025) and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the consolidated financial statements
 2. Non-consolidated financial statements for the Company’s 15th Fiscal Year (April 1, 2024 – March 31, 2025)

Proposals to be resolved:

- Proposal 1:** Partial amendments to the Articles of Incorporation
Proposal 2: Election of six (6) Directors (excluding Directors who are Audit and Supervisory Committee members)
Proposal 3: Election of three (3) Directors who are Audit and Supervisory Committee members

4. Websites that post matters subject to measures for electronic provision:

No.	Website name and URL
1	The Company website: https://www.ochiholdings.co.jp/english/stockholder/library/summon/ Click on the “Notice to convene Annual General Meeting 2025.”
2	TSE Listed Company Search (Tokyo Stock Exchange): https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show Enter the issue name (company name) or securities code, and click on “Search,” and then click on “Basic information” and select “Documents for public inspection/PR information.”
3	The Portal of Shareholders’ Meeting®: (Operated by Sumitomo Mitsui Trust Bank) https://www.soukai-portal.net (in Japanese only) Scan the QR Code printed on the enclosed Voting Rights Exercise Form or enter your ID and password. * QR Code is a registered trademark of Denso Wave Incorporated.

* Please note that each website may be temporarily inaccessible due to scheduled maintenance or other reasons.

If you are unable to view the website, please check another website or access it again after some time.

5. Matters determined in convening the Meeting:

- (1) If you exercise the voting rights in duplicate via the Internet, etc. and via the Voting Rights Exercise Form, the vote via the Internet, etc. shall be deemed valid.
- (2) If you exercise your voting rights more than once via the Internet, etc., the last vote shall be deemed valid.
- (3) If neither approval nor disapproval of a proposal is indicated, it shall be treated as a vote of approval.

-
- **When attending the meeting, please submit the enclosed Voting Rights Exercise Form to the receptionist desk.**
 - **Please understand that souvenirs will not be provided and the social gathering for the shareholders will not be held at this General Meeting of Shareholders.**
 - **In consideration of the environment, the event will be held in Cool Biz (casual office clothing during the summer) attire.**
 - **In the event of any revisions to the matters subject to measures for electronic provision, a notice informing before-and-after revisions will be posted on the websites shown in “4. Websites that post matters subject to measures for electronic provision” listed above.**

Reference Documents for the General Meeting of Shareholders

Proposal 1: Partial amendments to the Articles of Incorporation

1. Reason for amending the Articles of Incorporation
The Company intends to modify the purpose of its business in the Articles of Incorporation in order to accommodate the diversification of its business.
2. Amendment details
The details of the amendments are shown below.
The amendments to the Articles of Incorporation as proposed herein will take effect at the conclusion of this General Meeting of Shareholders.

(Amended parts are underlined.)

Current Articles of Incorporation	Proposed amendments
<p>(Purpose)</p> <p>Article 3: The purposes of the Company shall be to own shares or interests in companies and other similar business entities that engage in the following businesses and to control and manage business activities of such companies and entities.</p> <ol style="list-style-type: none"> 1. Sales of construction materials 2. Sales of housing equipment 3. Contracting, planning, design, construction, and supervision of construction work 4. Consultation on construction 5. Sales of household electrical products, hardware, and daily necessities 6. Wholesale and retail sales of textiles 7. Sales and installation of freezing and refrigeration equipment, air-conditioning equipment, and kitchen equipment for commercial use 8. Processing, manufacturing, and sales of wood 9. Sales of electrical insulation materials, industrial electric machinery and equipment, and heat-resistant materials 10. In-home nursing care support, visiting nursing care, and short-term residential care services based on the Long-Term Care Insurance Act 11. Gas station and vehicle maintenance 12. Maintenance and management of sewage treatment facilities 13. Restaurant business 14. Buying, selling, leasing, brokerage, and management of real estate 15. Non-life insurance agency business 16. Intermediary or brokerage of contracts for latent defects insurance 17. Worker dispatching business (Newly established) <p>(Newly established)</p> <p><u>18.</u> All businesses incidental and related to the preceding items</p>	<p>(Purpose)</p> <p>Article 3: The purposes of the Company shall be to own shares or interests in companies and other similar business entities that engage in the following businesses and to control and manage business activities of such companies and entities.</p> <p>1. – 17. (Unchanged)</p> <p><u>18. Collection, transportation, and disposal of industrial waste</u></p> <p><u>19. General motor truck transportation business</u></p> <p><u>20.</u> (Unchanged)</p>

Proposal 2: Election of six (6) Directors (excluding Directors who are Audit and Supervisory Committee members)

The terms of office of all seven (7) Directors (excluding Directors who are Audit and Supervisory Committee members) will expire at the conclusion of this General Meeting of Shareholders. Accordingly, it is proposed that six (6) Directors (excluding Directors who are Audit and Supervisory Committee members) be elected.

The Audit and Supervisory Committee has expressed the opinion that there is nothing to point out about this proposal.

The candidates for Directors (excluding Directors who are Audit and Supervisory Committee members) are as follows:

No.	Name	Current positions and responsibilities in the Company	Current status of the candidate
1	Michihiro Ochi	Representative Director President and Chief Executive Officer	[Reappointment]
2	Michinobu Ochi	Director of the Board, Executive Officer General Manager of Sales Headquarters, and Pre-cut Lumber Department	[Reappointment]
3	Shoki Tanaka	Director of the Board, Executive Officer General Manager of Logistics and Information Systems Headquarters, and Information Systems Department	[Reappointment]
4	Mitsuru Tanikawa	Director of the Board, Executive Officer General Manager of Administration Headquarters, and Human Resources Department	[Reappointment]
5	Kazufumi Nakagaki	Director of the Board	[Reappointment] [Outside] [Independent]
6	Suguru Matsunaga	Director of the Board	[Reappointment] [Outside] [Independent]

- Notes: 1. Mr. Michihiro Ochi, a candidate for Director, concurrently serves as Representative Director and President of Ochi Sangyo Co., Ltd., to which the Company provides management consultation service on a contract basis.
2. The candidates for Directors other than Mr. Michihiro Ochi do not have any special interest in the Company.
3. Messrs. Kazufumi Nakagaki and Suguru Matsunaga are candidates for Outside Directors.
4. At the conclusion of this General Meeting of Shareholders, Messrs. Kazufumi Nakagaki and Suguru Matsunaga will have served for three (3) years and one (1) year, respectively, as Outside Directors of the Company.
5. The Company has concluded respective contracts with Messrs. Kazufumi Nakagaki and Suguru Matsunaga which limit their liability for damages as provided in Article 423, Paragraph (1) of the Companies Act. If their reappointment is approved, the Company plans to continue the said contracts with them. The maximum amount of liability under these contracts will be the minimum liability amount stipulated by laws and regulations.
6. The Company has concluded a directors and officers liability insurance contract as stipulated in Article 430-3, Paragraph (1) of the Companies Act with an insurance company. The insurance policy covers damages that may arise when the insured assumes liability for the execution of their duties as Director or receives a claim related to the pursuit of such liability. All of the candidates for Directors (excluding Directors who are Audit and Supervisory Committee members) will be insured

under the contract. The Company also plans to renew this insurance policy with the same contents in the next round of renewal.

7. The Company has notified the Tokyo Stock Exchange (TSE) and the Fukuoka Stock Exchange (FSE) about the appointment of Messrs. Kazufumi Nakagaki and Suguru Matsunaga as Independent Officers as prescribed in the regulations of the exchanges. If their reappointment is approved, the Company plans to reappoint them as Independent Officers.

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares held
1	Michihiro Ochi (March 8, 1957) [Reappointment]	<p>April 1979 Joined The Bank of Fukuoka, Ltd.</p> <p>June 1987 Joined Ochi Sangyo Co., Ltd.</p> <p>July 1989 Director of the Board, General Manager of Accounting Department</p> <p>June 1991 Representative Director, President (incumbent)</p> <p>October 2010 Representative Director, President, OCHI Holdings Co., Ltd.</p> <p>December 2015 Representative Director, President and Chief Executive Officer</p> <p>June 2021 Representative Director, President and Chief Executive Officer (English title remains unchanged) (incumbent)</p> <p>Significant concurrent positions Representative Director, President, Ochi Sangyo Co., Ltd.</p>	2,878,842
<p>[Reason for nomination as a candidate for Director]</p> <p>Mr. Michihiro Ochi has abundant work experience, an impressive track record, and outstanding knowledge as an entrepreneur, which he has gained while leading the Group's management as Representative Director of Ochi Sangyo Co., Ltd. (since 1991) and as Representative Director of OCHI Holdings Co., Ltd. since 2010. We believe that he is appropriate for the position of Director as the Company seeks to enhance its corporate value in a sustainable manner.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares held
2	Michinobu Ochi (August 12, 1962) [Reappointment]	<p>April 1986 Joined Esso Sekiyu K.K. (currently ENEOS Corporation)</p> <p>April 1990 Joined Ochi Sangyo Co., Ltd.</p> <p>June 2006 Director of the Board</p> <p>October 2010 Director of the Board, General Manager of Corporate Planning Department, OCHI Holdings Co., Ltd.</p> <p>April 2014 Director of the Board, Managing Executive Officer, in charge of Management of Group Companies, Ochi Sangyo Co., Ltd. (incumbent)</p> <p>December 2015 Director of the Board, Executive Officer, General Manager of Construction Materials Department, OCHI Holdings Co., Ltd.</p> <p>April 2018 Director of the Board, Executive Officer, General Manager of Wood and Construction Materials Department</p> <p>July 2020 Director of the Board, Executive Officer, General Manager of Wood and Construction Materials Department, and Engineering Department</p> <p>October 2020 Director of the Board, Executive Officer, General Manager of Wood and Construction Materials Department</p> <p>November 2023 Director of the Board, Executive Officer, General Manager of Sales Headquarters, Construction Materials Department, and Pre-cut Lumber Department</p> <p>January 2024 Director of the Board, Executive Officer, General Manager of Sales Headquarters, and Construction Materials Department</p> <p>April 2024 Director of the Board, Executive Officer, General Manager of Sales Headquarters, and Pre-cut Lumber Department (incumbent)</p>	81,392
<p>[Reason for nomination as a candidate for Director]</p> <p>Mr. Michinobu Ochi has abundant work experience both in sales and administration departments and currently directs sales in general of the respective departments. He has steadily implemented a series of management reforms, such as strengthening sales foundations in growth fields and regions. We believe that he is appropriate for the position of Director as the Company seeks to enhance its corporate value in a sustainable manner.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares held
3	Shoki Tanaka (July 30, 1988) [Reappointment]	<p>April 2013 Joined Mitsubishi Electric Corporation</p> <p>April 2016 Joined OCHI Holdings Co., Ltd.</p> <p>April 2021 General Manager of Corporate Planning Department</p> <p>June 2022 Executive Officer, General Manager of Corporate Planning Department</p> <p>April 2023 Executive Officer, General Manager of Corporate Planning Department, and Information Systems Department</p> <p>June 2023 Executive Officer, General Manager of Information Systems Department</p> <p>June 2023 Director of the Board, Executive Officer, General Manager of Information Systems Department</p> <p>April 2024 Director of the Board, Executive Officer, General Manager of Logistics and Information Systems Headquarters, and Information Systems Department (incumbent)</p> <p>April 2025 Executive Officer, Chief Logistics Officer, Ochi Sangyo Co., Ltd. (incumbent)</p> <p>To be appointed as Director of the Board, Chief Logistics Officer, Ochi Sangyo Co., Ltd. on June 10, 2025</p>	400
<p>[Reason for nomination as a candidate for Director]</p> <p>Mr. Shoki Tanaka was in charge of the corporate planning department, formulating and promoting the medium-term management plan and supervising M&A strategy as well as investor relations activities. As the head of the logistics and information systems departments, he currently leads the introduction of a new sales management system that can be used across the construction materials business, the promotion of digital transformation (DX), and the improvement of logistics efficiency, drawing on his experience in systems development at the electronics manufacturer. We believe that he is appropriate for the position of Director as the Company seeks to enhance its corporate value in a sustainable manner.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares held
4	Mitsuru Tanikawa (April 1, 1961) [Reappointment]	<p>April 1998 Joined Itochu Kenzai Corporation</p> <p>April 2015 Executive Officer, Head of Administrative Divisions</p> <p>April 2016 Member of the Board, Chief Administration Officer</p> <p>April 2017 Member of the Board, General Manager of Management Control Headquarters</p> <p>April 2020 Member of the Board, General Manager of Administrative Headquarters</p> <p>April 2021 Managing Member of the Board, General Manager of Administrative Headquarters</p> <p>June 2023 Joined OCHI Holdings Co., Ltd. General Manager of Corporate Planning Department</p> <p>June 2023 Director of the Board, Head of Corporate Planning Group, Ochi Sangyo Co., Ltd.</p> <p>June 2023 Director of the Board, Executive Officer, General Manager of Corporate Planning Department, OCHI Holdings Co., Ltd.</p> <p>November 2023 Director of the Board, Executive Officer, General Manager of Administration Headquarters, and Human Resources Department (incumbent)</p> <p>November 2023 Director of the Board, Ochi Sangyo Co., Ltd.</p> <p>June 2024 Director of the Board, Head of Human Resources Group (incumbent)</p>	1,600
<p>[Reason for nomination as a candidate for Director]</p> <p>Mr. Mitsuru Tanikawa has extensive experience in the construction materials industry and broad insight into corporate management with the background of acting as a director in the building materials trading company, and currently directs human resources, finance, and other administration departments in general. We believe that he is appropriate for the position of Director as the Company seeks to enhance its corporate value in a sustainable manner.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares held
5	Kazufumi Nakagaki (April 2, 1956) [Reappointment] [Outside] [Independent]	<p>April 1979 Joined Hinode, Ltd.</p> <p>April 1989 Joined Zenkyoken Co., Ltd.</p> <p>October 1990 Managing Director, Executive General Manager of Administration Division</p> <p>October 2004 Representative Director, President, Infinitemind Co., Ltd.</p> <p>November 2016 Representative Director, President, Zenkyoken Co., Ltd.</p> <p>April 2021 Executive Advisor (incumbent)</p> <p>April 2022 Representative Director, Chairman, Infinitemind Co., Ltd. (incumbent)</p> <p>June 2022 Outside Director, OCHI Holdings Co., Ltd. (incumbent)</p> <p>Significant concurrent positions Representative Director, Chairman, Infinitemind Co., Ltd.</p>	0
<p>[Reason for nomination as a candidate for Outside Director and overview of expected roles]</p> <p>Mr. Kazufumi Nakagaki has long been involved in business management. We believe that he will oversee the execution of duties by Directors from an objective perspective and provide advice on the Company's management in general, based on his abundant work experience and outstanding knowledge as an entrepreneur.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares held
6	Suguru Matsunaga (June 3, 1960) [Reappointment] [Outside] [Independent]	<p>April 1984 Joined Itochu Corporation</p> <p>July 1998 General Manager of Construction Department, Itochu Shanghai Ltd.</p> <p>April 2003 General Manager of Planning & Administration Department, Itochu Insurance Services Co., Ltd. (currently Itochu Orico Insurance Services Co., Ltd.)</p> <p>April 2006 Representative Director, President, I&T Risk Solutions Co., Ltd. (currently Cosmos Risk Solutions Co., Ltd.)</p> <p>April 2012 General Manager of Planning & Development Department, Kyushu Branch, Itochu Corporation</p> <p>April 2016 Representative for Northeast Area, Itochu (China) Holding Co., Ltd. and Representative Director, President, Itochu (Dalian) Co., Ltd.</p> <p>November 2019 Executive Officer, Itochu Orico Insurance Services Co., Ltd.</p> <p>April 2020 Senior Managing Executive Officer</p> <p>April 2023 Advisor</p> <p>April 2024 Executive Vice President, Asia Bridge Ltd. (incumbent)</p> <p>June 2024 Outside Director, OCHI Holdings Co., Ltd. (incumbent)</p>	0
<p>[Reason for nomination as a candidate for Outside Director and overview of expected roles]</p> <p>Mr. Suguru Matsunaga has experience in executing construction, real estate, insurance and other operations, including overseas assignments, as well as in subsidiary management at the general trading company. We believe that he will oversee the execution of duties by Directors from an objective perspective and provide advice on the Company's management in general.</p>			

Proposal 3: Election of three (3) Directors who are Audit and Supervisory Committee members

The terms of office of three (3) of the four (4) incumbent Directors who are Audit and Supervisory Committee members will expire at the conclusion of this General Meeting of Shareholders. Accordingly, shareholders are requested to elect three (3) Directors who are Audit and Supervisory Committee members.

We have obtained the consent of the Audit and Supervisory Committee for this proposal.

The candidates for Directors who are Audit and Supervisory Committee members are as follows:

No.	Name	Current positions and responsibilities in the Company	Current status of the candidate
1	Keigo Enomoto		[New appointment] [Outside] [Independent]
2	Mia Hamada	Director of the Board, Audit and Supervisory Committee member	[Reappointment] [Outside] [Independent]
3	Mika Gushima	Director of the Board	[New appointment] [Outside] [Independent]

Notes: 1. The candidates for Directors who are Audit and Supervisory Committee members do not have any special interest in the Company.

2. Mr. Keigo Enomoto and Ms. Mia Hamada and Mika Gushima are candidates for Outside Directors who are Audit and Supervisory Committee members.

3. Mr. Keigo Enomoto worked for The Bank of Fukuoka, Ltd., a specified related business operator, until April 2022. His positions and responsibilities at the bank are described in the career summary on page 14.

4. Ms. Mia Hamada will have served in the position of Outside Director who is an Audit and Supervisory Committee member for four (4) years at the conclusion of this General Meeting of Shareholders. Ms. Mika Gushima will retire from the position of Outside Director (excluding Directors who are Audit and Supervisory Committee members) of the Company upon the expiration of her term of office at the conclusion of this General Meeting of Shareholders. She will have served in the position of Outside Director (excluding Directors who are Audit and Supervisory Committee members) for one (1) year at the conclusion of this General Meeting of Shareholders.

5. The Company plans to conclude a contract with Mr. Keigo Enomoto which limits his liability for damages as provided in Article 423, Paragraph (1) of the Companies Act. The maximum amount of liability under this contract will be the minimum liability amount stipulated by laws and regulations.

6. The Company has concluded a contract with Ms. Mia Hamada which limits her liability for damages as provided in Article 423, Paragraph (1) of the Companies Act. If her reappointment is approved, the Company plans to continue the said contract with her. The maximum amount of liability under this contract will be the minimum liability amount stipulated by laws and regulations.

7. The Company has concluded a contract with Ms. Mika Gushima which limits her liability for damages as provided in Article 423, Paragraph (1) of the Companies Act. If her appointment is approved, the Company plans to continue the said contract with her. The maximum amount of liability under this contract will be the minimum liability amount stipulated by laws and regulations.

8. The Company has concluded a directors and officers liability insurance contract as stipulated in Article 430-3, Paragraph (1) of the Companies Act with an insurance company. The insurance policy covers damages that may arise when the insured assumes liability for the execution of their duties as Director or receives a claim related to the pursuit of such liability. All of the candidates for Directors who are Audit and Supervisory Committee members will be insured under the insurance contract. The Company also plans to renew this insurance policy with the same contents in the next round of renewal.

9. The Company plans to notify the TSE and the FSE about the appointment of Mr. Keigo Enomoto as an Independent Officer as prescribed in the regulations of the exchanges.
10. The Company has notified the TSE and the FSE about the appointment of Ms. Mia Hamada as an Independent Officer as prescribed in the regulations of the exchanges. If her reappointment is approved, the Company plans to reappoint her as an Independent Officer.
11. The Company has notified the TSE and the FSE about the appointment of Ms. Mika Gushima as an Independent Officer as prescribed in the regulations of the exchanges. If her appointment is approved, the Company plans to reappoint her as an Independent Officer.
12. Ms. Mika Gushima's name in the family register is Mika Suzuki.

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares held
1	Keigo Enomoto (November 4, 1965) [New appointment] [Outside] [Independent]	April 1989 April 2016 April 2018 April 2020 April 2022 June 2023 October 2023 April 2025	Joined The Bank of Fukuoka, Ltd. General Manager of Kashii Branch General Manager of Iizuka Branch Executive Officer & Executive General Manager of Chikuhō District Administrative Headquarters Director & Managing Executive Officer, The Kumamoto Bank, Ltd. Adviser, The Fukuoka Chuo Bank, Ltd. Director & Managing Executive Officer Counselor (incumbent; to retire on June 24, 2025)	0
<p>[Reason for nomination as a candidate for Outside Director who is an Audit and Supervisory Committee member and overview of expected roles]</p> <p>Mr. Keigo Enomoto has extensive knowledge of finance and corporate management from his experience as the heads of sales branches and directors at financial institutions. We believe that he will audit and oversee the execution of duties by Directors from an objective perspective and provide advice on the Company's management in general.</p>				

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares held
2	Mia Hamada (January 31, 1981) [Reappointment] [Outside] [Independent]	<p>December 2004 Joined Ernst & Young ShinNihon Audit Corporation (currently Ernst & Young ShinNihon LLC)</p> <p>February 2009 Registered as certified public accountant</p> <p>October 2017 Founded Mia Hamada Certified Public Accountant Office (incumbent)</p> <p>January 2018 Registered as certified public tax accountant</p> <p>January 2018 Founded Mia Hamada Certified Public Tax Accountant Office</p> <p>February 2019 Representative Director, Business Ties Co., Ltd. (incumbent)</p> <p>June 2019 Representative Partner, Mind Architect Tax Accountant Corporation (incumbent)</p> <p>June 2021 Outside Director, Audit and Supervisory Committee member, OCHI Holdings Co., Ltd. (incumbent)</p> <p>April 2022 Partner, Wakana Audit Corporation (incumbent)</p> <p>Significant concurrent positions Director, Mia Hamada Certified Public Accountant Office Representative Director, Business Ties Co., Ltd. Representative Partner, Mind Architect Tax Accountant Corporation</p>	0
<p>[Reason for nomination as a candidate for Outside Director who is an Audit and Supervisory Committee member and overview of expected roles]</p> <p>Ms. Mia Hamada has specialized knowledge and experience in finance and accounting as a certified public accountant. We believe that she will audit and oversee the execution of duties by Directors from an objective perspective and provide advice on the Company's management in general.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares held
3	Mika Gushima (August 30, 1981)	April 2011	Joined Pharmaceuticals and Medical Devices Agency	0
		January 2018	Joined Hikari, LLC Director	
	[New appointment] [Outside]	September 2020	Joined QB Capital, LLC Senior Associate (incumbent)	
	[Independent]	June 2024	Outside Director, OCHI Holdings Co., Ltd. (incumbent)	
	[Reason for nomination as a candidate for Outside Director who is an Audit and Supervisory Committee member and overview of expected roles] Ms. Mika Gushima has been engaged in supporting technology startups in their growth as a venture capitalist, utilizing her specialized knowledge in medicine and business administration. We believe that she will audit and oversee the execution of duties by Directors from an objective perspective and provide advice on the Company’s management in general, based on her experience and skills in support of corporate value enhancement.			

[Reference] Skill Matrix of the Board of Directors after this General Meeting of Shareholders (subject to change)

If all the proposals regarding the election of Directors are approved, the primary areas of expertise and experience for each Director will be as follows:

	Corporate management	Industry knowledge	Finance / Accounting	Legal affairs / Risk management	ESG / Sustainability	IT / Technology	Internationality
Michihiro Ochi	○	○	○		○		
Michinobu Ochi	○	○			○	○	
Shoki Tanaka					○	○	
Mitsuru Tanikawa	○	○	○				
Kazufumi Nakagaki [Outside] [Independent]	○		○		○		
Suguru Matsunaga [Outside] [Independent]	○		○	○			○
Keigo Enomoto [Outside] [Independent] [A&S Committee* member]	○		○				
Mia Hamada [Outside] [Independent] [A&S Committee* member]	○		○				
Ranko Komori [Outside] [Independent] [A&S Committee* member]				○	○		○
Mika Gushima [Outside] [Independent] [A&S Committee* member]	○					○	

* Audit and Supervisory Committee