

May 9, 2025

Company name: S.T. CORPORATION  
Name of representative: Yo Kozuki, President & CEO  
(Securities code: 4951, Tokyo  
Stock Exchange, PRIME)  
Inquiries: Toshiyuki Koike, General  
Manager, Marketing  
Communication Division, in charge  
of Corporation Communications  
(Telephone: +81-3-3367-6115)

### **Notice Concerning the Tentative Selection of Director Candidates and the Tentative Appointment of Executive Officers**

S.T. CORPORATION (the “Company”) hereby announces that at a meeting of the Nomination Committee held on May 9, 2025, it tentatively selected candidates for Director to be submitted to the 78th Ordinary General Meeting of Shareholders to be held on June 17, 2025. In addition, the Company announces that at a meeting of the Board of Directors held on May 9, 2025, it tentatively determined appointments for Executive Officers, subject to their election at the meeting of the Board of Directors to be held immediately following the said general meeting of shareholders.

1. New candidate for Director  
Naruaki Hashimoto (see Career summary)
2. Candidates for re-election as Directors due to the expiry of their terms of office

Director	Yo Kozuki	(Current Chairman of the Board, President & CEO, in charge of overall management, the Strategic Investment Office, the Customer Relation Office of the Company)
Director	Koichi Yoshizawa	(Current Director, Managing Executive Officer, responsible for supervising the Business Administration Headquarters, in charge of the Corporate Value Enhancing Headquarters and Domestic Group Companies of the Company)
Director	Kazunari Yamamoto	(Current Director, Executive Officer, in charge of the Wellness Business Headquarters, the Marketing Communication Headquarters, and the International Business Headquarters, and General Manager, the Wellness Business Headquarters and the Marketing Communication Headquarters of the Company)
Outside Director	Shinzo Maeda	(Current Outside Director of the Company, and Outside Director, Yuasa Trading Co., Ltd.)
Outside Director	Shoichiro Iwata	(Current Outside Director of the Company; Representative Director and CEO, FORCE marketing and management, inc., and Outside Director, Safie Inc.)
Outside Director	Hiroko Noda	(Current Outside Director of the Company; Representative, NODA C.P.A. Accounting Firm; Representative Director, Probit Consulting Co., Ltd.;

		Part-time Lecturer, Graduate School of Asian and International Business Strategy, Asia University; Outside Director, Okabe Co., Ltd. (Audit & Supervisory Committee Member); External Director, MODEC, Inc. (Audit & Supervisory Committee Member), and Outside Director, Chori Co., Ltd. (Audit & Supervisory Committee Member))
Outside Director	Yoko Wachi	(Current Outside Director of the Company; Partner, Kajitani Law Offices; Mediator of Family Conciliations, Tokyo Family Court; Outside Director, Nichias Corporation, and Outside Audit & Supervisor Board Member, Kyowa Kirin Co., Ltd.)
Outside Director	Masayoshi Miyanaga	(Current Outside Director of the Company; Director, FALCON Research & Consulting Ltd.; Outside Member of the Board of Directors, Universal Entertainment Corporation; Specially Appointed Professor, Chuo University Business School, and Outside Audit & Supervisor Board Member, DKS Co., Ltd.)

3. Career summary of the new candidate for Director

Name: Naruaki Hashimoto

Date of birth: February 11, 1979

Career summary

Apr. 2001	Joined the Company
Apr. 2018	Manager, Management Planning Group, the Business Strategy Division of the Company
Apr. 2021	Executive Officer, in charge of the Corporate Planning Office and New Business Development, and General Manager, the Corporate Planning Office of the Company
Sept. 2021	Executive Officer, in charge of the Business Administration Division and Corporate Communication Division of the Company
Apr. 2022	Executive Officer, in charge of the Sales Division and General Manager, Domestic Sales Headquarters of the Company
Mar. 2024	Outside Director, AT-AROMA Co., Ltd. (current position)
Apr. 2024	Executive Officer, in charge of the Business Administration Headquarters and General Manager, the Business Administration Headquarters of the Company
Nov. 2024	Executive Officer, CDO (Chief Digital Officer), in charge of the Business Administration Headquarters and General Manager, the Business Administration Headquarters of the Company (current position)

\*As of March 31, 2025, Naruaki Hashimoto owns 952 shares of the Company's shares.

4. Executive Officers to be appointed

Name	Position	Areas of responsibility
Yo Kozuki	President & CEO	In charge of overall management, the Strategic Investment Office and the Customer Relation Office
Koichi Yoshizawa	Managing Executive Officer	Responsible for supervising the Business Administration Headquarters, in charge of the Corporate Value Enhancing Headquarters and Domestic Group Companies

Naruaki Hashimoto	Executive Officer & CDO	In charge of the Business Administration Headquarters and General Manager, the Business Administration Headquarters
Hideki Naito	Executive Officer	In charge of the Manufacturing Headquarters and the Total Quality Management Headquarters
Yosuke Maeda	Executive Officer	In charge of the Core Business Headquarters and the Research & Development Headquarters
Kazunari Yamamoto	Executive Officer	In charge of the Wellness Business Headquarters, the Marketing Communication Headquarters, and the International Business Headquarters, and General Manager, the Wellness Business Headquarters and the Marketing Communication Headquarters
Yukihiro Takayama	Executive Officer	In charge of the Sales Headquarters and General Manager, the Sales Headquarters