## Independent Directors/Auditors (Audit & Supervisory Board Members) Notification

1. Basic Inform	nation					
Company Name	NIP	PON TELEGRAPH AND TEL	LEPHONE CORPORA	FION	Code	9432
Date of Filing		9 May, 2025	Date of change		19 June, 2	025
Reasons for Fili Notificatio		"Attributes of the Directors	s/Auditors″ have beer	n chang	ed.	
		ITT has designated all candid ndependent Directors/Audito		epende	nce standards a	IS

## 2. Information Regarding Independence of Independent Directors/Auditors and Outside Directors/Auditors

		Outside	Independent					Attribut	es of the	Director	s/Auditor	rs 🔆 2, 3						
No.	Name	Directors/Auditors	Directors/ Auditors	а	b	с	d	е	f	g	h	i	j	k	I	N/A	Transfer Content	Consent of the Person
1	Ken Sakamura	Outside Director	0										0		0			Yes
2	Yukako Uchinaga	Outside Director	0										0					Yes
3	Koichiro Watanabe	Outside Director	0										0					Yes
4	Noriko Endo	Outside Director	0										0		0			Yes
5	Natsuko Takei	Outside Director	0										Δ					Yes
6	Kensuke Koshiyama	Outside Director	0										Δ				New	Yes
7	Hideki Kanda	Outside Director	0										Δ				New	Yes
8	Kaoru Kashima	Outside Director	0										Δ				New	Yes

## 3. Description of Attributes of Independent Directors/Auditors and Reasons for Appointment

No.	Supplementary Explanation of the Relationship <sup>384</sup>			Reasons for A	ppointment <sup>%5</sup>		
		Company e advice from In addition, Tokyo, whe as shown in Company is	kenrura has a wealth of experience in th expects that he will contribute to the str his wide-ranging perspective. although the Company and its major su are Mr. Sakamura previously served as a n the table below, both of these cases fit is listed, and the Company's own indepe ons with NTT and its major subsidiaries	rengthening of the su bsidiaries have relation Professor, and Toycoulfill the independence indence standards for	pervisory function for business execu onships involving transactions and do 0 University, where he currently serve e criteria stipulated by the Tokyo St r independent officers.	ution and expects him mations with the Univers as Head of Collabo ock Exchange, on whice	to provide ersity of ration Hub, ch the
		[	Transaction counterparty	Content	Comparison basis	Comparative size	
1		:	Transaction counterparty The University of Tokyo, where Mr. Sakamura previously served as a Professor	Total annual amount of transactions	Total annual operating revenues of the Company and its major subsidiaries	Less than 1%	
			(resigned in March 2017)	Total annual amount	Total annual income of the university Total annual income of the university	Less than 1%	
			Toyo University, where Mr. Sakamura	of donations Total annual amount of transactions	Total annual operating revenues of the Company and its major subsidiaries	Less than 1%	
			currently serves as Head of Collaboration Hub		Total annual income of the university	Less than 1%	
			100	Total annual amount of donations	-	10 million yen or less	
2	Although the Company and its major subsidiaries have relationships involving transactions with IBM Japan, Ltd., where Ms. Yukako Uchinaga, who is designated as an independent Outside Director. previously served as a Director and Senior Executive Officer, and Globalization Research Institute Co., Ltd., where she currently serves as President and OEO, as described in the "Reasons for Appointmet" column, the Company has determined that there is no possibility of this having any effect on the judgments of shareholders and investors, so a summary of this relationship has been omitted here.	integrity ar and expect In addition, Uchinaga p serves as f Exchange,	D Uchinaga has a wealth of experience in dinsight. The Company expects that sh is her to provide advice from her wider- , although the Company and its major su reviously served as a Director and Seni President and CEO, as shown in the tabl on which the Company is listed, and the ons with NTT and its major subsidiaries	e will contribute to t anging perspective. Ibsidiaries have relatio or Executive Officer, le below, both of thes Company's own ind	he strengthening of the supervisory f onships involving transactions with IE and Globalization Research Institute se cases fulfill the independence crit ependence standards for independer	function for business of BM Japan, Ltd., where Co., Ltd., where she erria stipulated by the it officers.	execution Ms. currently Tokyo Stock
2			Transaction counterparty	Content	Comparison basis	Comparative size	
			IBM Japan, Ltd., where Ms. Uchinaga previously served as a Director and Senior Executive Officer (resigned in March 2008)	Total annual amount of transactions	Total annual operating revenues of the Company and its major subsidiaries Total sales of counterparty	Less than 1%	
			Globalization Research Institute Co., Ltd., where Ms. Uchinaga currently serves as President and CEO	Total annual amount of transactions	Total sales of counterparty Total annual operating revenues of the Company and its major subsidiaries	Less than 2%	
			Fresident and GEV		Total sales of counterparty	Less than 1%	

	Although the Company and its major subsidiaries have relationships involving transactions with The Dai-ichi Life Insurance Company, Limited, where Mr. Koichiro Watanabe, who is designated as an independent Outside Director, previously served as Director, as described in the "Reasons for Life Holdings, Inc., where he previously served as a Director, as described in the "Reasons for Appointment" column, the Company has determined that there is no possibility of this having any effect on the judgments of shareholders and investors, so a summary of this relationship has been omitted here.	expect from h In addi Compa previo	ichiro Watanabe has a wealth of experier ts that he will contribute to the strengtho is wide-ranging perspective. tition, although the Company and its majoo may, Limited, where Mr. Watanabe previou usly served as a Director, as shown in th Exchange, on which the Company is liste	ning of the superviso r subsidiaries have re usly served as Directo e table below, both of	ry function for business execution a lationships involving transactions wit or and Chairman of the Board, and D these cases fulfill the independence	nd expects him to pro h The Dai-ichi Life Ins ai-ichi Life Holdings, In e criteria stipulated by	vide advice surance nc., where he
			exchange, on which the Company is liste sactions with NTT and its major subsidiar				anation") >
3			Transaction counterparty The Dai-ichi Life Insurance Company, Limited, where Mr. Watanabe previously served as Director and Chairman of the Board	Content Total annual amount of transactions	Comparison basis Total annual operating revenues of the Company and its major subsidiaries	Comparative size Less than 1%	
			Cohanged position in March 2023) Dai∹ichiLife Holdings, Inc., where Mr. Watanabe previously served as a Director (resigned in June 2023)	Total annual amount of transactions	Total sales of counterparty Total annual operating revenues of the Company and its major subsidiaries Total sales of counterparty	Less than 1% Less than 1% Less than 1%	
	Although the Company and its major subsidiaries have relationships involving transactions and donations with DIAMOND, Inc., where Ms. Noriko Endo, who is designated as an independent Outside Director, previously served. Keio University, where she previously served as a Project Professor, and Waseda University, where she currently serves as a Professor, as described in the "Reasons for Appointment" column, the Company has determined that there is no possibility of this having any effect on the judgments of shareholders and investors, so a summary of this relationship has been omitted here.	policy Compa advice In addi where curren Exchar	oriko Endo has a wealth of experience thi research (including in the energy field) an ryn expects that she will contribute to th from her wider-ranging perspective. Ittion, although the Company and its majo Ms. Endo previously served, Keio Univer ty serves as a Profesor, as shown in th nge, on which the Company is listed, and sactions with NTT and its major subsidiar	nd as an outside dired e strengthening of th r subsidiaries have re sity, where she previ e table below, all of t the Company's own	tor of companies, and has a high lev e supervisory function for business lationships involving transactions an pusly served as a Project Professor, hese cases fulfil the independence independence standards for indepen	el of integrity and insi execution and expects d donations with DIAM and Waseda Universit criteria stipulated by tl ident officers.	ght. The ; her to provide ; OND, Inc., y, where she he Tokyo Stock
4			Transaction counterparty DIAMOND, Inc., where Ms. Endo previously served (resigned in December 2013)	Content Total annual amou of transactions	Comparison basis Total annual operating revenues the Company and its major subsidiaries Total sales of counterparty Total annual operating revenues	Less than 1%	5
			KeioUniversity, where Ms. En do previously served as a Project Professor (resigned in March 2025)	Total annual amou of transactions Total annual amou of donations	nt the Company and its major subsidiaries Total annual income of the unive	Less than 1%	
			Waseda University, where Ms. Endo currently serves as a Professor	Total annual amou of transactions Total annual amou of donations	subsidiaries Total annual income of the unive	Less than 1%	5
5	Although the Company and its major subsidiaries have relationships involving transactions with Sony Group Corporation, where Ms. Natauko Takek, who is designed as an independent Outside Director, previously served as an Executive Vice President, as described in the "Reasons for Appointment" column, the Company has determined that there is no possibility of this having any effect on the judgments of shareholders and investors, so a summary of this relationship has been omitted here.	expect from h In addi Takei ( the To	tstuko Takei has a wealth of experience : ts that she will contribute to the strength er wide-ranging perspective. tition, although the Company and its majo reviously served as an Executive Vice F Kyo Stock Exchange, on which the Comp sactions with NTT and its major subsidiar	nening of the supervis r subsidiaries have re President, as shown ir vany is listed, and the	ory function for business execution lationships involving transactions wit the table below, this case fulfills th Company's own independence star	and expects her to pro h Sony Group Corpora a independence criteri dards for independent	ovide advice ation, where Ms. a stipulated by cofficers.
			Transaction counterparty Sony Group Corporation, where Ms. Take previously served as an Executive Vice President (resigned in March 2023)	Total annual amou of transactions		Comparative s of Less than 19 Less than 19	6
	Although the Company and its major subsidiaries have relationships involving transactions with the Board of Audit of Japan, where Mr. Kensuke Koshiyama, who will be designated as an independent Outside Director, previously served as Secretary General, as described in the "Reasons for Appointment" column, the Company has determined that there is no possibility of this having any effect on the judgments of shareholders and investors, so a summary of this relationship has been omitted here.	develo Compa standp In addi Mr. Ko	ition, although the Company and its majo shiyama previously served as Secretary	ilities at the Board of ate oversight of busin r subsidiaries have re General, as shown in	Audit of Japan, and has a high level ess execution and conduct audits fr lationships involving transactions wit the table below, this case fulfills the	of integrity and insigh om a neutral and object h the Board of Audit of independence criteria	it. The ctive of Japan, where a stipulated by
6			whyo Stock Exchange, on which the Comp sactions with NTT and its major subsidiar				
			Transaction counterparty Board of Audit of Japan, where Mr. Koshiyama previously served as Secre General (resigned in December 2021)	Content tary Total annual amo of transaction	the Company and its major	Comparative s of Less than 19	
	Although the Company and its subsidiaries have relationships involving transactions and donations with the University of Tokyo, where Mr. Hiddei Kanda, who will be designated as an independent Outside Director, previously served as a Professor, and Gakushuin University, where he previously served as a Professor, as described in the "Reasons for Appointment" column, the Company has determined that there is no possibility of this having any effect on the judgments of shareholders and investors, so a summary of this relationship has been omitted here.	many y execut In addi where table b	deki Kanda is an expert with a wealth of years, and has a high level of integrity an tion and conduct audits from a neutral ar titon, although the Company and its subsi Mr. Kanda previously served as a Profese Jeoko, both of these cases fulfill the indeg e Company's own independence standar	d insight. The Compa id objective standpoir idiaries have relations sor, and Gakushuin U pendence criteria stip	ny expects that he will provide apprint. hips involving transactions and dona niversity, where he previously serve ulated by the Tokyo Stock Exchang	ppriate oversight of bu tions with the Univers d as a Professor, as sl	siness ity of Tokyo, hown in the
		<trans< td=""><td>sactions with NTT and its major subsidiar</td><td>_</td><td></td><td></td><td></td></trans<>	sactions with NTT and its major subsidiar	_			
7			Transaction counterparty The University of Tokyo, where Mr. Ka previously served as a Professor (resigned in March 2016)	Total annual am	ns subsidiaries Total annual income of the unit	Less than rersity Less than	1%
			Gakushuin University, at which Mr. Kar previously served as a Professor (resigned in March 2024)	of donations nda Total annual amo of transaction	Total annual operating revenue the Company and its major	Less than	

	Company standpoin In additior Kashima p	I Kashima is an expert with a wealth of exercises that he will provide appropriate of t. n, although the Company and its subsidiario previously served, as shown in the table b the Company is listed, and the Company	versight of business e es have relationships i elow, this case fulfills t	xecution and conduct audits from a n involving transactions with Ernst & Yo he independence criteria stipulated by	eutral and objective ung ShinNihon LLC, wh
8	<transact< td=""><td>tions with NTT and its major subsidiaries</td><td></td><td></td><td></td></transact<>	tions with NTT and its major subsidiaries			
в	<transact< td=""><td>tions with NTT and its major subsidiaries</td><td>within the last three fis</td><td>scal years (see Note 3 under "4. Supp Comparison basis</td><td>lementary Explanation"</td></transact<>	tions with NTT and its major subsidiaries	within the last three fis	scal years (see Note 3 under "4. Supp Comparison basis	lementary Explanation"
8			Content Total annual amount		

## Supplementary Explanation 4.

[Independence Standards for the Independent Directors/Auditors] NTT designates outside Directors and outside Auditors that fulfill both the independence criteria stipulated by the Tokyo Stock Exchange as well as NTT's own independence standards

in order to meet the independence standards, a person may not fall under any of the categories below in the last three fiscal years

(1) A person who executes business in a partner company that exceeds NTT's standards\*1 (2) A person who executes business in a lending company that exceeds NTT's standards\*2 (3) A consultant, awyer, or any other person providing professional services, who received monetary payments or any other gain in assets equal to or more than ¥10 million, excluding the Board Members' or Audit & Supervisory Board Members' compensation, from NTT or its major subsidiaries% in any of the last three fiscal years (4) A person who executes business in an organization that received donations exceeding NTT's standards Even if any of (1) through (4) above applies to a person, where it has been decided that a person meets the independence standards, the reasons shall be explained and disclosed at the time of the person's appointment as the Independent Member of the Board or Audit & Supervisory Board Member.

\*1 "A partner company that exceeds NTT's standards" is defined as a company that has had any business dealing with NTT and its major subsidiaries\*3 in any of the last three fiscal years equals to or more than 2% of the total operating revenues of NTT and its major subsidiaries for the respective fiscal year.
\*2 "A lending company that exceeds NTT's borrowing standards" is defined as a company in which the total amount of borrowings on a consolidated basis in any of the last three fiscal years equals to or is more than 2% of the total operating revenues of NTT' sonsolidated total assets for the respective fiscal year.
\*3 The major subsidiaries are NTT DOCOMO, INC, INPPON TELEGRAPH AND TELEPHONE EAST CORPORATION, NIPPON TELEGRAPH AND TELEPHONE EAST CORPORATION, NIPPON TELEGRAPH AND TELEPHONE EAST CORPORATION, NIPPON TELEGRAPH AND TELEPHONE CAST CORPORATION, NIPPON TELEGRAPH AND TELEPHONE CAST CORPORATION, NIPPON TELEGRAPH AND TELEPHONE CAST CORPORATION, NIPPON TELEGRAPH AND TELEPHONE EAST CORPORATION SCORPORATION, and NTT DATA Group Corporation.
\*4 n" organization that received donations exceeding NTT's standards" is defined as an organization which received donations from NTT and its major subsidiaries\*3 in any of the last three fiscal years exceeding ¥10 million or 2% of the total income of the organization, whichever is larger, during the respective fiscal year.

Check the box if all of the Outside Directors/Auditors who meet the standards for Independent Directors/Auditors have already been registered as Independent Directors/Auditors. Items to check regarding the attributes of each Director/Auditor: a. Executive of the listed company or its subsidiary b. Non-executive Director or executive of a parent company of the listed company or its subsidiaries (in the case of an Outside Auditor) c. Non-executive Director or executive of a parent company of the listed company or its subsidiaries (in the case of an Outside Auditor) c. Non-executive Director or executive of a parent company of the listed company or its subsidiaries (in the case of an Outside Auditor) c. Non-executive Director or executive of a parent company of the listed company or its subsidiaries (in the case of an Outside Auditor) c. Non-executive Director or executive of a parent company of the listed company or its subsidiaries (in the case of an Outside Auditor) c. Non-executive Director or executive of a parent company of the listed company or its subsidiaries (in the case of an Outside Auditor) c. Non-executive Director or executive of a parent company of the listed company or its subsidiaries (in the case of an Outside Auditor) c. Non-executive Director or executive of a parent company of the listed company or its subsidiaries (in the case of an Outside Auditor) c. Non-executive Director or executive of a parent company of the listed company or its subsidiaries (in the case of an Outside Auditor) c. Non-executive Director or executive of a parent company of the listed company or its subsidiaries (in the case of an Outside Auditor) c. Non-executive Director or executive of a parent company of the listed company or its subsidiaries (in the case of an Outside Auditor) c. Non-executive Director or executive of a parent company of the listed company or its subsidiaries (in the case of an Outside Auditor) c. Non-executive Director or executive of a parent company or its subsidiaries (in the case ×2

- c. Non-executive Director or executive of a parent company of the listed company
  d. Auditor of a parent company of the listed company (in the case of an Outside Auditor)
  e. Executive of a fellow sublidary company of the listed company
  f. A party whose major client or supplier of the listed company or an executive thereof
  g. Major client or supplier of the listed company or an executive thereof
  h. Consultant, accountant or legal professional who receives a large amount of monetary payments or other assets from the listed company besides compensation as Director/Auditor
  i. Major shareholder of the listed company of the listed company (which does not correspond to any of f. g. or h) (the Director/Auditor himself/herself only)
  j. Executive of a collent or organization that receives domains from the listed company (the Director/Auditor himself/herself only)
  I. Executive of a company or organization that receives domains from the listed company (the Director/Auditor himself/herself only)
  I. Executive of a company or organization that receives domains from the listed company (the Director/Auditor himself/herself only)
  Please note that the above items from a. to 1. are brief descriptions of the items specified in the TSE regulations.
  Mark the box with "O" if the category presently applies to or has recently applied to a close relative or with "A" when the category applied to a close relative in the past.
  If any of the items a. through 1. apply to the Director/Auditor.

- ₩3
- ₩5 Describe the reasons for appointment as an independent Director/Auditor