Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



May 9, 2025

| Company name: | Maruichi Steel Tube Ltd. |
|------------------|---|
| Representative: | Hiroyuki Suzuki (Representative Director, Chairman and CEO) |
| Securities code: | 5463 (Tokyo Stock Exchange Prime Market) |
| Contact: | Shinichi Ishimatsu (Senior Managing Officer in charge of Administration Dept. Manager of HR & General Affairs Dept.) TEL +81-6-6643-0101 |

Notice Regarding Our Organizational and Personnel Changes at Our Subsidiary

Maruichi Steel Tube Ltd. (the "Company") hereby notifies that on May 9, 2025, the Board of Directors decided to implement our organizational and personnel changes at our subsidiary, as follows.

- 1. Organizational Changes (Effective on May 9, 2025)
- The Investor Relation Section, which was previously an internal section of the Corporate Planning Division, was separated into a separate Investor Relation Division.
- The Purchasing Section, which was previously a section of the Sales Division, was separated into a Purchasing Division.

2. Personnel Changes

(1) MARUICHI PHILIPPINES STEEL TUBE INC. (Effective on May 14, 2025)

| Name | New Position | Current Position | | |
|------------------|---|--|--|--|
| Masayuki Yano | Manager, Purchasing Division | President, MARUICHI PHILIPPINES STEEL TUBE INC. | | |
| Makoto Kobayashi | President, MARUICHI PHILIPPINES STEEL TUBE INC. | Attached to, Human Resources & Administration Division, Secondment to, MARUICHI PHILIPPINES STEEL TUBE INC. | | |

(2) Maruichi Sun Steel (Hanoi) Company Limited (Effective on July 1, 2025)

| Name | New Position | Current Position |
|-------------------|---|--|
| Takashi Nagashima | President, Maruichi Sun Steel (Hanoi) Company Limited | Attached to, Human Resources & Administration Division, Secondment to, Maruichi Sun Steel (Hanoi) Company Limited |