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May 9, 2025

Company name: BML, Inc.
Representative: Kensuke Kondo
President and Representative Director
Securities code: 4694 (Tokyo Prime)
Inquiries: Public and Investor Relations Section,
Group Planning Department
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Notice of Personnel Changes

BML, Inc. (the “Company”) hereby announces that, at a meeting of the Board of Directors held on May 9, 2025, it decided on the following changes in personnel.

The appointments of officers will be officially decided at the 70th Annual General Meeting of Shareholders, scheduled for June 27, 2025, and a meeting of the Board of Directors to be held at the conclusion of the Annual General Meeting of Shareholders.

1. Changes in Appointments

(1) Directors

Name	New position	Former position
Nobuki Arai	Representative Director and Vice-President; In charge of BML Testing Division; Division Manager, Advanced Technology Development Division; Director, BML General Laboratory	Representative Director and Vice-President; In charge of BML Testing Division; In charge of Administrative Division; In charge of Advanced Technology Development Division; Director, BML General Laboratory; Office Manager, Overseas Business Office
Kenji Shibata	Director and Managing Executive Officer Division Manager, BML Testing Division; Department Manager, Third General Laboratory Testing Department; Department Manager, Fourth General Laboratory Testing Department; Department Manager, Reagent Department	Director and Executive Officer Division Manager, BML Testing Division; Department Manager, Fourth General Laboratory Testing Department

(2) Executive Officers

Name	New position	Former position
Hiroyuki Kigoshi	Senior Managing Executive Officer Division Manager, Administrative Division; Department Manager, Personnel Department	Managing Executive Officer Division Manager, Administrative Division; Department Manager, Personnel Department
Masami Kondo	Managing Executive Officer Division Manager, In-Hospital Testing Division; Department Manager, Second In-Hospital Testing Department; Deputy in charge, Marketing Division; Deputy in charge, BML Testing Division	Managing Executive Officer Division Manager, In-Hospital Testing Division; Department Manager, Second In-Hospital Testing Department; Deputy in charge, Marketing Division
Katsuaki Takei	Executive Officer Deputy Division Manager, BML Testing Division; Department Manager, Bacteriological Testing Department; Department Manager, Regional Laboratory Testing Department	Executive Officer Deputy Division Manager, BML Testing Division; Department Manager, Bacteriological Testing Department; Department Manager, Reagent Department

2. New Appointments

(1) Directors

Name	New position	Former position
Reiko Matsuzawa	Outside Director	–
Kenichi Morishita	Director, Audit and Supervisory Committee Member	Audit and Supervisory Board Member
Masato Denawa	Director, Audit and Supervisory Committee Member	Outside Auditor
Noriko Miyagi	Director, Audit and Supervisory Committee Member	–

<Past experience of Reiko Matsuzawa>

Date of birth: September 5, 1963

Past experience:

- April 1982: Joined the National Tax Agency. Co-ordination Division of the Management and Co-ordination Department, Osaka Regional Taxation Bureau
- July 2013: Deputy District Director, Kawasaki-Minami Tax Office, Tokyo Regional Taxation Bureau
- July 2015: Commissioner's Secretariat and Internal Inspector, National Tax Agency
- July 2017: Special Examiner, First Large Enterprise Examination Department, Tokyo Regional Taxation Bureau
- July 2018: District Director, Abeno Municipal Tax Office, Osaka Regional Taxation Bureau
- July 2019: Chief Examiner, Forty-first Large Enterprise Examination Group, Fourth Large Enterprise Examination Department
- July 2020: Director, Co-ordination Division, Third Large Enterprise Department, Tokyo Regional Taxation Bureau
- July 2021: Commissioner's Secretariat and Director (Health and Welfare), National Tax Agency
- July 2022: Assistant Regional Commissioner (Planning and Administration), Kumamoto Regional Taxation Bureau
- July 2023: Regional Commissioner, Okinawa Regional Taxation Office and Director of Okinawa Training Center, National Tax College
- September 2024: Reiko Matsuzawa Tax Accountant Office

<Past experience of Noriko Miyagi>

Date of birth: June 28, 1962

Past experience:

- April 1985: Joined The Kyowa Bank, Ltd. (currently Resona Bank, Limited)
- April 2012: Director, Sales Department 2, Hongo and Myogadani Area, Resona Bank, Limited
- April 2013: Branch Office Executive Manager, Myogadani Branch, Resona Bank, Limited.
- October 2013: Director, Office for Promoting Diversity, Human Resource Services Department, Resona Holdings, Inc.
- April 2015: Department Manager, Human Resources Development, Resona Bank, Limited
- April 2016: Audit and Supervisory Board Member, Saitama Resona Bank, Limited
- June 2019: Senior Managing Director, Saitama Resona Bank, Limited
- April 2021: Senior Managing Director, Resona Business Service Co., Ltd.
- June 2021: Audit & Supervisory Board Member, SANYO DENKI CO., LTD.
- April 2022: Audit & Supervisory Board Member (Full-time), SANYO DENKI CO., LTD. (current)
- June 2022: Audit & Supervisory Board Member, Japan Finance Corporation (current)

(2) Executive Officers

Name	New position	Former position
Koji Uno	Executive Officer Planning Division; Department Manager, Group Planning Department; Office Manager, Digital Transformation Promotion Office; Office Manager, Overseas Business Office	Planning Division Department Manager, Group Planning Department; Office Manager, Digital Transformation Promotion Office

3. Retirements

(1) Director

Name	New position	Former position
Yukiko Yoritaka	–	Outside Director

(2) Executive Officer

Name	New position	Former position
Toshikazu Yamaguchi	Consultant	Executive Officer Division Manager, Advanced Technology Development Division; Department Manager, Third General Laboratory Testing Department, BML Testing Division

(Reference) Directors and Executive Officers following the Annual General Shareholders Meeting in June

Position in the Company	Name
President and Representative Director	Kensuke Kondo
Representative Director and Vice-President	Nobuki Arai
Representative Director; Senior Managing Executive Officer	Norihisa Takebe
Director; Managing Executive Officer	Kenji Shibata
Director; Executive Officer	Hideaki Osawa
Director; Executive Officer	Yuji Yamashita
Outside Director	Tatsuharu Arai
Outside Director	Shigeru Osawa
Outside Director	Reiko Matsuzawa
Director who is an Audit and Supervisory Committee Member	Kenichi Morishita
Outside Director who is an Audit and Supervisory Committee Member	Masato Denawa
Outside Director who is an Audit and Supervisory Committee Member	Noriko Miyagi
Senior Managing Executive Officer	Hiroyuki Kigoshi
Managing Executive Officer	Masami Kondo
Executive Officer	Satoshi Enomoto
Executive Officer	Katsuaki Takei
Executive Officer	Michihiro Aono
Executive Officer	Toshihiro Yanoma
Executive Officer	Hiromi Nakahara
Executive Officer	Yutaka Sakamaki
Executive Officer	Kazuhiro Yamashita
Executive Officer	Koji Uno