

May 9, 2025

Company name: The Sumitomo Warehouse Co., Ltd.

Representative: Akihito Nagata, President Security ID Code: 9303 (Prime Market of TSE)

Reference: Shunsuke Kato,

General Manager,

General Affairs Department

(Tel: +81-6-6444-1181 General Affairs Section, General Affairs Department)

Notice Regarding Change of Officers, etc.

The Sumitomo Warehouse Co., Ltd. ("the Company") hereby announces that it made a tentative decision at the meeting of the Board of Directors held on May 9, 2025 on personnel changes to be formally decided at the Ordinary General Meeting of Shareholders scheduled to be held on June 26, 2025, and at the subsequent meeting of the Board of Directors, along with the relevant personnel changes as follows.

- 1. Change of Representative Directors Not applicable
- 2. Change of Other Officers

Effective June 26, 2025

- (1) Retiring Corporate Auditor (Retiring) Kazuto Takahashi (current Outside Corporate Auditor)
- (2) Newly appointed candidate for Corporate Auditor

Kuniko Nishibashi, Outside Corporate Auditor (current Certified Public Accountant)

(Note) Kuniko Nishibashi's registered name is Kuniko Sajikiyo.

3. Change of Executive Officers

Effective June 26, 2025

- (1) Retiring Executive Officers
 - (Retiring) Shuichi Iwazawa (current Managing Executive Officer and General Manager, International Project Department)
 - (Retiring) Masushi Koyama, (current Executive Officer and General Manager, Archives Business Department)
- (2) Candidate for Promotion to Senior Executive Officer
 - Toshika Matsumoto, Managing Executive Officer, in charge of Overseas Business Department, Global Logistics Department West Japan, International Air Cargo Department, International Project Department and General Manager, International Project Department (current Executive Officer and General Manager, Tokyo Branch)
- (3) Candidate for New Appointment to Executive Officer
 - Takashi Shinada, Executive Officer and General Manager, Development Department, General Manager, Dotonbori Project Department (currently General Manager, Development Department, General Manager, Dotonbori Project Department)
- (4) Change of Executive Officers

Kosei Ota, Executive Officer and General Manager, Business Promotion Department (currently Executive Officer and General Manager, Yokohama Branch)

Shinji Hirota, Executive Officer and to be appointed as President of Senyo Koun Co., Ltd. (currently Executive Officer and General Manager, Business Promotion Department)

4. Other Related Changes

Effective June 26, 2025

Nobuo Nakajima, General Manager, Yokohama Branch (currently General Manager, Marine Department)

Shinichi Takemoto, to be appointed as President of Sumiso Logistics Co., Ltd. (currently General Manager, Affiliated Companies Department)

Mitsuru Katsuya, General Manager, Tokyo Branch (currently Deputy General Manager, Tokyo Branch)

Yuki Negishi, General Manager, Archives Business Department (currently Deputy General Manager, East Japan Logistics Department)

Yasuhisa Otsu, General Manager, Information Systems Department (currently Deputy

General Manager, Logistics Engineering Promotion Department and Deputy General Manager, East Japan Logistics Department)

Seiji Honma, General Manager, Affiliated Companies Department (currently Deputy General Manager, Finance & Accounting Department)

Hiroyuki Sugo, General Manager, Marine Department (currently Deputy General Manager, Yokohama Branch)

Career Summary of Candidate for Outside Corporate Auditor

Name: Kuniko Nishibashi Date of birth: March 17, 1960

Career summary: Oct. 1983 Joined Chuo Audit Corporation (later MISUZU Audit Corporation)

Mar. 1987 Registered as Certified Public Accountant

Aug. 2000 Partner of Chuo Aoyama Audit Corporation (later MISUZU Audit Corporation)

Jul. 2007 Resigned from MISUZU Audit Corporation

Jul. 2007 Joined ShinNihon Audit Firm (currently Ernst & Young ShinNihon LLC)

Partner of ShinNihon LLC

Jul. 2008 Senior Partner of ShinNihon Audit Firm (currently Ernst & Young ShinNihon LLC)

June 2018 Resigned from ShinNihon LLC (currently Ernst & Young ShinNihon LLC)

Jul. 2018 Joined Minori Audit Corporation

Director of Minori Audit Corporation

Mar. 2019 Partner of Minori Audit Corporation to the present
(June 2025 Planning to resign from Minori Audit Corporation)

Mar. 2022 Outside Director (Audit & Supervisory Committee Member) of I-ne Co., Ltd.

Mar. 2024 Retired as Outside Director (Audit & Supervisory Committee Member) of I-ne Co., Ltd.

June 2025 To be appointed as Outside Corporate Auditor of the Company

June 2025 To be appointed as Outside Corporate Auditor of SoftBank Group Corp.

(Note) Her registered name is Kuniko Sajikiyo.

(For reference)

Directors and Corporate Auditors (as planned for June 26, 2025)

Takanori Ono, Representative Director and Chairman of the Board

Akihito Nagata, Representative Director and President
Katsunori So Director responsible for Marine Division

Akihiko Hoshino, Director responsible for Administrative, Real Estate, and International Divisions Ikuo Kuroki, Director responsible for Marketing Management and Domestic Logistics

Divisions

Shuji Yamaguchi, Outside Director Hideaki Kawai, Outside Director Mari Iga, Outside Director

Tadae Eguchi, Full-time Corporate Auditor Akira Sakaguchi, Full-time Corporate Auditor Tsuchikazu Onaka, Outside Corporate Auditor Makio Miyagawa, Outside Corporate Auditor Kuniko Nishibashi, Outside Corporate Auditor

Executive Officers (as planned for June 26, 2025)

Takanori Ono, Chairman Executive Officer
Akihito Nagata, Chief Executive Officer

Katsunori So, Managing Executive Officer in charge of Marine Department

Akihiko Hoshino, Managing Executive Officer in charge of General Affairs Department, Finance

& Accounting Department, Business Promotion Department, Development

Department, and Dotonbori Project Department

Ikuo Kuroki, Managing Executive Officer in charge of Marketing Management Department,

Archives Business Department, Affiliated Companies Department, Information Systems Department, Audit Department, and Logistics Engineering Promotion

Department

Tsuyoshi Sakurai, Managing Executive Officer in charge of East Japan Logistics Department,

West Japan Logistics Department, Project Department, Logistics

Administration Department

Toshika Matsumoto, Managing Executive Officer in charge of Overseas Business Department,

Global Logistics Department, Global Logistics Department West Japan, International Air Cargo Department, International Project Department and

General Manager, International Project Department

Toru Matsunaga, Executive Officer and General Manager, Kobe Branch Shigefumi Takahashi, Executive Officer and General Manager, Osaka Branch Kaoru Matsubara, Executive Officer and General Manager, International Air Cargo Department

Kosei Ota, Executive Officer and General Manager, Business Promotion Department

Shinji Hirota, Executive Officer and President of Senyo Koun Co., Ltd.

Takashi Shinada, Executive Officer and General Manager, Development Department, General

Manager, Dotonbori Project Department