



May 9, 2025

To whom it may concern:

Company name: The Hachijuni Bank, Ltd.
Representative: Masaki Matsushita, President
(Securities Code: 8359; Tokyo Stock Exchange, Prime Market)
Inquiries: Takehiko Kimura, Executive Officer
and Planning and Coordination
Department Manager
(Telephone: +81-26-227-1182)

Notice Concerning Change in Directors and Executive Officers

The Hachijuni Bank, Ltd. (the “Bank”) hereby announces that at the meeting of the Board of Directors held today, it made the tentative decision to change the Directors and Executive Officers, as follows.

1. Change in Directors

(1) New Candidate for Outside Director

Scheduled to be elected as a Director at the Annual General Meeting of Shareholders to be held on June 20, 2025

Director Maiko Onoda (Stage name: Maiko Ito)

Name and career summary of new candidate for Outside Director

Name (Date of birth)	Career Summary (Positions and significant concurrent positions)	Number of shares of the Bank held
Maiko Onoda (Aug. 18, 1964)	<p>Feb. 1983 Launched entertainment career</p> <p>Jun. 2017 Representative Director, RightStuff Co., Ltd. (current position)</p> <p>Jan. 2019 Fellow, ExaWizards Inc. (current position)</p> <p>Oct. 2021 Representative Director, Maicompany Inc. (current position)</p> <p>Dec. 2021 Outside Director, TASUKI Corporation</p> <p>May 2022 External Director, Riso Kyoiku Co., Ltd. (current position)</p> <p>Apr. 2024 Outside Director, TASUKI Holdings Inc. (current position)</p> <p>Apr. 2025 Research Student, School of Science, The University of Tokyo</p> <p>Professor, Professional University of Information and Management for Innovation</p> <p>Visiting Professor, Senzoku Gakuen College of Music</p>	-

* Ms. Maiko Onoda has satisfied the requirements for Independent Directors stipulated by the Tokyo Stock Exchange and the Bank will make a submission to designate her as such to the aforementioned Exchange.

(2) Retirement

Scheduled to retire as of the conclusion of the Annual General Meeting of Shareholders to be held on June 20, 2025

Chairman	Takahiko Asai	(Scheduled to assume office as President, Nagano Economic Research Institute)
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2. Change in Executive Officers

(1) Change in title

Scheduled to assume office on June 20, 2025

(Director) Senior Managing Executive Officer	Makoto Nakamura	(Currently (Director) Managing Executive Officer)
Managing Executive Officer	Tomoyoshi Baba	(Currently Executive Officer and General Manager, Computer Systems Department)
Managing Executive Officer	Satoshi Masuda	(Currently Executive Officer, Suwa Area/General Manager, and General Manager, Kamisuwaekimae Branch)

(2) Appointment

Scheduled to assume office on June 20, 2025

Executive Officer	Kenji Nishizawa	(Currently General Manager, Omiya Branch and General Manager, Kawaguchi Branch)
Executive Officer	Akira Ikeda	(Currently General Manager, Operations Administration Department)
Executive Officer	Ken Nishizawa	(Currently General Manager, Suzaka Branch and General Manager, Suzakaekimae Branch)
Executive Officer	Koichi Miyazawa	(Currently General Manager, Komoro Branch)

(3) Retirement

Scheduled to retire on June 20, 2025

Managing Executive Officer	Katsuya Kamimura	(Scheduled to assume office as Representative Director and President, Hachijuni Asset Management Co., Ltd.)
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Scheduled to resign on May 22, 2025

Executive Officer	Atsushi Horiuchi	(Currently Manager of Business Management Department, TAKEUCHI MFG. CO., LTD.; scheduled to assume office as Executive Officer and Manager of Business Management Department, TAKEUCHI MFG. CO., LTD.)
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<Contact point for inquiries regarding this matter>

Yoshimoto, Planning and Coordination Department (PR)

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[Reference] The executive structure after June 20, 2025 will be as follows.

(Including candidates scheduled to be elected at the Annual General Meeting of Shareholders to be held on June 20, 2025.)

1. Directors

Name	Title
Masaki Matsushita	President (Representative Director)
Shohei Hidai	Vice President (Representative Director)
Makoto Nakamura	Director
Hitoshi Nishizawa	Director
Kayo Tashita	Director (Outside)
Miyako Hamano	Director (Outside)
Eiji Kanzawa	Director (Outside)
Takayuki Kanai	Director (Outside)
Maiko Onoda	Director (Outside)

2. Company Auditors

Name	Title
Chishu Minemura	Fulltime Company Auditor
Akihiro Kasahara	Fulltime Company Auditor
Kiyohito Yamasawa	Company Auditor (Outside)
Takayuki Tanaka	Company Auditor (Outside)
Hiroshi Hori	Company Auditor (Outside)

3. Executive Officers

Name	Title
Masaki Matsushita	Executive President
Shohei Hidai	Executive Vice President
Makoto Nakamura	Senior Managing Executive Officer
Kenko Takano	Managing Executive Officer
Hideki Yoshida	Managing Executive Officer
Ryoichi Kitayama	Managing Executive Officer
Keigo Ito	Managing Executive Officer
Tomoyoshi Baba	Managing Executive Officer
Satoshi Masuda	Managing Executive Officer
Atsushi Kono	Executive Officer
Hidenori Dezawa	Executive Officer
Kiyomi Ito	Executive Officer
Tatsuya Akaba	Executive Officer
Takehiko Kimura	Executive Officer
Katsuya Nakamura	Executive Officer
Atsushi Shikano	Executive Officer
Kenji Nishizawa	Executive Officer
Akira Ikeda	Executive Officer
Ken Nishizawa	Executive Officer
Koichi Miyazawa	Executive Officer