This document is a translation of the original Japanese document for reference purposes only. In the event of any discrepancy between this document and the Japanese original, the original shall prevail.

May 9, 2025

Company name: MatsukiyoCocokara & Co.
Listing: Prime Market, Tokyo Stock Exchange
Stock code: 3088
Representative: Kiyoo Matsumoto, President and Representative Director
Contact: Akio Ishibashi, Managing Director, Head of Group Management Planning
TEL: +81-3-6672-7808

Notice Regarding Dividends from Surplus (Dividend Increase), Dividend Forecast for the Fiscal Year Ending March 31, 2026, and Revision of Shareholder Return Policy

The Company announces that our Board of Directors decided as follows at a meeting held on May 9, 2025, to distribute dividends from surplus (dividend increase) with a record date of March 31, 2025, and resolved to submit the matter to our 18th Annual General Meeting of Shareholders to be held on June 20, 2025.

The Company also announces its dividend forecast for the fiscal year ending March 31, 2026, and changes to its shareholder return policy as follows.

I. Dividends from Surplus

1. Details of Dividends

	Ratified Amount	Current dividend forecast (Announced on May 10, 2024)	Actual results for the previous period (FY ended March 31, 2024)
Record Date	March 31, 2025	March 31, 2025	March 31, 2024
Dividend Per Share	23.00 yen (Ordinary dividends 23.00 yen)	21.00 yen (Ordinary dividends 21.00 yen)	20.00 yen (Ordinary dividends 20.00 yen)
Total amount of dividends	9,291 million yen	—	8,351 million yen
Effective date	June 23, 2025	—	June 24, 2024
Dividend resource	Retained earnings	—	Retained earnings

2. Reason

The Company regards the return of profits to shareholders as one of the primary management priorities. Our basic dividend policy is to pay out dividends in a progressive manner, which aims to a DOE (dividend on equity (consolidated)) of 6% and a payout ratio (consolidated) of 50%. Under this policy, we will pay a dividend of 23 yen, increased by two yen per share, for the FY ended March 31, 2025, taking into consideration our business performance and financial condition.

This matter will be officially decided and implemented upon resolution at our 18th Annual General Meeting of Shareholders scheduled for June 20, 2025.

II. Dividend forecast for the Fiscal Year ending March 31, 2026

As for the dividend forecast for the FY ending March 31, 2026, under the basic policy of paying a progressive dividend, we plan to pay a dividend of 23 yen per share at the end of Q2 (interim) as well as the end of the year, taking into consideration our earnings forecast and the business environment.

(Reference) Dividends

	Dividend Per Share		
Record Date	End of Q2 (interim)	Year-end	Year
Forecast for the FY ending March 31, 2026	23.00 yen (Ordinary dividends 23.00 yen)	23.00 yen (Ordinary dividends 23.00 yen)	46.00 yen (Ordinary dividends 46.00 yen)
Actual results for the FY ended March 31, 2025	21.00 yen (Ordinary dividends 21.00 yen)	23.00 yen (Ordinary dividends 23.00 yen)	44.00 yen (Ordinary dividends 44.00 yen)

Note 1: The interim dividend for the FY ending March 31, 2026, will be proposed to the Board of Directors meeting to be held in November 2025, and the year-end dividend will be proposed to the 19th Ordinary General Meeting of Shareholders to be held in June 2026.

III. Change in Shareholder Return Policy

1. Reason for change

The Company has formulated a medium-term management plan covering the period from the FY ending March 31, 2026, to the FY ending March 31, 2031. In this medium-term management plan, with the basic concept of "co-creating and sharing value," our priority evaluation criteria is as to whether the business can sustainably earn money for sustainable growth. Our basic approach is to co-create value with all stakeholders and return the earnings gained through the business, which has guided us to the management targets for the Group.

Based on this concept, the Company has made changes to revise upward the quantitative targets for DOE and dividend payout ratio in order to further enhance and strengthen returns to shareholders. There is no change in our policy regarding progressive dividends and share repurchases.

2. Changes

(Before the change)

The Company regards the return of profits to shareholders as one of the primary management priorities.

To this end, the Company strives to strengthen its management foundation and improve profitability and aims to pay a dividend based on progressive dividends, with a DOE (dividend on equity (consolidated)) of 3% or more and a payout ratio (consolidated) of 30% or more. In addition, the Company will purchase its own shares in a flexible manner, taking into consideration its financial condition and stock price levels.

Note 2: Progressive dividends refer to a dividend policy that, in principle, maintains or increases dividends without decreasing dividends.

(After the change)

The Company regards the return of profits to shareholders as one of the primary management priorities.

To this end, the Company strives to strengthen its management foundation and improve profitability and aims to pay a dividend based on progressive dividends, with a DOE (dividend on equity (consolidated)) of 6% and a payout ratio (consolidated) of 50%. In addition, the Company will purchase its own shares in a flexible manner, taking into consideration its financial condition and stock price levels.

3. Time of change

The Company will apply the above dividend policy starting with the year-end dividend for the FY ended March 31, 2025.