



May 9, 2025

To Whom It May Concern

Company Name Sumitomo Densetsu Co., Ltd.
Name of Representative Makoto Tani, President
(Code No. 1949, TSE Prime Market)
Contact Koji Hamade, Executive Officer and General
Manager, General Affairs Department
(TEL +81-6-6537-3450)

Announcement of Changes in Representative Directors
and Changes in Directors, Audit & Supervisory Board Members and Executive Officers

Sumitomo Densetsu Co., Ltd. ("the Company") announces that at the meeting of the Board of Directors that convened today, it informally decided to make the following changes in its officers.

Note that changes in Directors and Audit & Supervisory Board Members will be officially decided at the Annual General Meeting of Shareholders and the Board of Directors meeting scheduled to convene on Wednesday, June 25, 2025.

1. Changes in Representative Directors (As of June 25, 2025)

(1) Reason for the changes
To change the management structure

(2) Details of the changes

Name	New Position	Current Position
Tadashi Honda	Full-time Audit & Supervisory Board Member	Representative Director, Senior Managing Executive Officer and General Manager, International Headquarters
Shigehiro Kojima	Representative Director and Senior Managing Executive Officer	Senior Managing Executive Officer and General Manager, Facility Management Headquarters
Yasuharu Okino	Representative Director and Senior Managing Executive Officer	Senior Managing Executive Officer, General Manager, Sales Headquarters and Manager, Competition Law Compliance Department, Sales Headquarters

(3) Career summaries of newly-appointed Representative Directors

Name Shigehiro Kojima
Date of Birth July 20, 1963
Career Summary Apr. 1986 Joined the Company
May 2008 Manager, House of Representatives Office Building Project Office, Tokyo Branch Office, Eastern Headquarters, Facility Management Headquarters
Sept. 2010 Manager, Yokohama Branch Office, Eastern Headquarters, Facility Management Headquarters

June 2016	General Manager, Construction Division, Eastern Headquarters, Facility Management Headquarters
Oct. 2017	General Manager, Construction Division, Eastern Headquarters, Facility Management Headquarters and General Manager, Tokyo Branch Office, Eastern Headquarters, Facility Management Headquarters
June 2018	Executive Officer, General Manager, Construction Division, Eastern Headquarters, Facility Management Headquarters and General Manager, Tokyo Branch Office, Eastern Headquarters, Facility Management Headquarters
June 2020	Executive Officer, Deputy General Manager, Facility Management Headquarters and General Manager, Eastern Headquarters, Facility Management Headquarters
June 2023	Managing Executive Officer and Deputy General Manager, Facility Management Headquarters
June 2024	Senior Managing Executive Officer and General Manager, Facility Management Headquarters (up to present)

Number of Shares Held 2,800 shares (As of April 30, 2025)

Name Yasuharu Okino

Date of Birth August 8, 1962

Career Summary Apr. 1986 Joined the Company

Sept. 2009	General Manager, Sales Department 2, Sales Division, Western Headquarters, Facility Management Headquarters
Aug. 2012	General Manager, Western Sales Department 2, Sales Headquarters
June 2016	Executive Officer, Deputy General Manager, Sales Headquarters and General Manager, Western Sales Department 2, Sales Headquarters
June 2019	Executive Officer, General Manager, Environmental Solutions Division, Facility Management Headquarters and Deputy General Manager, Sales Headquarters
June 2020	Executive Officer and General Manager, Environmental Solutions Division, Facility Management Headquarters
June 2022	Managing Executive Officer, Deputy General Manager, Facility Management Headquarters and General Manager, Environmental Solutions Division, Facility Management Headquarters
June 2023	Managing Executive Officer and Deputy General Manager, Sales Headquarters
June 2024	Senior Managing Executive Officer, General Manager, Sales Headquarters and Manager, Competition Law Compliance Department, Sales Headquarters (up to present)

Number of Shares Held 3,800 shares (As of April 30, 2025)

Positions in brackets denote current positions.

2. Changes in Directors and Audit & Supervisory Board Members (As of June 25, 2025)

- (1) Appointment of new Directors
- | | | |
|----------|------------------|--|
| Director | Shigehiro Kojima | [Senior Managing Executive Officer and General Manager, Facility Management Headquarters] |
| Director | Yasuharu Okino | [Senior Managing Executive Officer, General Manager, Sales Headquarters, and Manager, Competition Law Compliance Department, Sales Headquarters] |

- (2) Resignation of Directors
- | | | |
|----------|----------------|---|
| Director | Masao Sakazaki | (Scheduled to be appointed as Executive Advisor) |
| Director | Tadashi Honda | (Scheduled to be appointed as Full-time Audit & Supervisory Board Member) |

- (3) Appointment of new Audit & Supervisory Board Members
- | | | |
|--|---------------|--|
| Full-time Audit & Supervisory Board Member | Tadashi Honda | [Representative Director, Senior Managing Executive Officer and General Manager, International Headquarters] |
| Full-time Audit & Supervisory Board Member | Koji Hamade | [Executive Officer and General Manager, General Affairs Department] |

- (4) Resignation of Audit & Supervisory Board Members
- | | | |
|--|-------------------|---|
| Full-time Audit & Supervisory Board Member | Wataru Matsushita | (Scheduled to be appointed as Senior Managing Commissioner) |
| Full-time Audit & Supervisory Board Member | Kazuhiko Uchiike | (Scheduled to be appointed as Managing Commissioner) |

3. Changes in Executive Officers

- (1) Appointment of new Executive Officers
(As of June 1, 2025)
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|-------------------|-----------------|--|
| Executive Officer | Norio Endo | [Sales Headquarters (Commissioner)] |
| Executive Officer | Takuya Tabuchi | [General Manager, Purchasing Division] |
| Executive Officer | Mitsunori Kato | [General Manager, Communication Systems Division, Telecommunication Business Headquarters] |
| Executive Officer | Kotaro Fujisaki | [General Manager, Human Resources Department] |

- (2) Resignation of Executive Officers
(As of June 1, 2025)
- | | | |
|----------------------------|-------------------|--|
| Managing Executive Officer | Keishiro Obata | (Scheduled to be appointed as Managing Commissioner) |
| Executive Officer | Toshifumi Tatsumi | (Scheduled to be appointed as Standing Commissioner) |
| Executive Officer | Yasuo Hayashimoto | (Scheduled to be appointed as Standing Commissioner) |

- (As of June 25, 2025)
- | | | |
|-----------------------------------|---------------|---|
| Senior Managing Executive Officer | Tadashi Honda | (Scheduled to be appointed as Full-time Audit & Supervisory Board Member) |
|-----------------------------------|---------------|---|

Executive Officer	Koji Hamade	Supervisory Board Member) (Scheduled to be appointed as Full-time Audit & Supervisory Board Member)
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(3) Promotion of Executive Officers
(As of June 1, 2025)

Managing Executive Officer	Hitoshi Kobayashi	[Executive Officer, Deputy General Manager, Facility Management Headquarters and General Manager, Western Headquarters, Facility Management Headquarters]
Managing Executive Officer	Hiroaki Zouda	[Executive Officer and Deputy General Manager, Telecommunication Business Headquarters]
Managing Executive Officer	Yoshio Inoue	[Executive Officer, General Manager, Environmental Solutions Division, Facility Management Headquarters and General Manager, Mechanical Equipment Division]

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