



May 9, 2025

Company name: The Awa Bank, Ltd.
Representative: Takehisa Fukunaga
President and Director
(Securities code: 8388; Tokyo Stock Exchange
Prime Market)
Inquiries: Akira Toyota, Director and General Manager of
Business Management Division
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Notice Concerning Change of Representative Director and Other Officers

The Awa Bank, Ltd. (the “Bank”) hereby announces that it has tentatively decided, at a meeting of the Board of Directors held on May 9, 2025, to change the Bank’s Representative Director and other officers as described below.

The changes in Representative Director and other officers will be formally decided at the 213th Annual General Meeting of Shareholders scheduled for June 27, 2025, and at a meeting of the Board of Directors to be held after the General Meeting of Shareholders.

1. Reason for change

To further strengthen the management structure in order to respond to the continuously rapidly changing business environment.

2. Change of Representative Directors

(Newly appointed Representative candidate)

Representative Director and Senior
Managing Director

Masahiro Yamashita (currently Managing
Director)

(Retiring Representative)

Director and Chairman

Susumu Nagaoka (currently Representative
Director and Chairman)

3. Changes of Other Officers

(1) Candidate for newly appointed Director
Director, Audit & Supervisory Committee
Member (Part-time)

Kazuya Kishibuchi (currently Representative
Director and President of Nissay Information
Technology Co., Ltd.)

(2) Retiring Director
Director, Audit & Supervisory Committee
Member (Part-time)

Takeshi Yabe

4.Executive Officers as of June 27, 2025 (tentative)

Chairman and Director	Susumu Nagaoka
President and Director (Representative Director)	Takehisa Fukunaga
Senior Managing Director (Representative Director)	Masahiro Yamashita
Managing Director	Hirokazu Nishi
Managing Director	Hiroaki Mikawa
Managing Director	Teruaki Ito
Director	Katsuhiko Bando
Director	Akira Toyota
Director, Audit & Supervisory Committee Member	Shiro Yamato
Director, Audit & Supervisory Committee Member	Katsuya Hamao
Outside Director, Audit & Supervisory Committee Member (Part-time)	Seiko Noda
Outside Director, Audit & Supervisory Committee Member (Part-time)	Masaki Hashizume
Outside Director, Audit & Supervisory Committee Member (Part-time)	Kuniyuki Takegawa
Outside Director, Audit & Supervisory Committee Member (Part-time)	Noriko Taki
Outside Director, Audit & Supervisory Committee Member (Part-time)	Kazuya Kishibuchi
Executive Officer	Satoshi Tadatsu
Executive Officer	Hideki Sasa
Executive Officer	Fumitake Yuasa
Executive Officer	Seiji Fujikura
Executive Officer	Hiroyuki Sakata
Executive Officer	Yasunori Miyazaki
Executive Officer	Katsuhiko Hashimoto
Executive Officer	Takashi Taniguchi
Executive Officer	Masahiro Furukawa

End