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May 9, 2025

Company name: THE HYAKUGO BANK, LTD.
Name of representative: Masakazu Sugiura, Director and President
(Securities code: 8368; TSE Prime, NSE Premier)
Inquiries: Masayuki Yagata, General Manager of Corporate Planning Division
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Notice Concerning Changes in Representative Directors

THE HYAKUGO BANK, LTD. (the Company) hereby announces that it informally decided, at a meeting of the Board of Directors held on May 9, 2025, on changes in its Representative Directors. The details are described below.

1. Reason for the changes
To further strengthen the management structure.

2. Details of the changes

New position	Current position	Name
Director and Chairman	Representative Director Director and Senior Managing Executive Officer	Kei Yamazaki
Representative Director Director and Senior Managing Executive Officer	Director and Managing Executive Officer	Tetsuya Kato
Representative Director Director and Senior Managing Executive Officer	Director and Managing Executive Officer	Yasuhiro Urata

3. Past experience

Name (Date of birth)	Past experience	Number of shares held
Tetsuya Kato (September 29, 1965)	Apr. 1988 Joined the Bank Apr. 2010 General Manager, Nishiharu Branch Dec. 2011 Manager, Corporate Planning Group, Corporate Planning Division Jun. 2014 Deputy General Manager, Corporate Planning Division, Manager, Corporate Planning Group Dec. 2014 General Manager, Matsusaka-chuo Branch Jun. 2016 General Manager, Retail Loan Division Jun. 2018 General Manager, Ise Branch Jun. 2020 Executive Officer, Deputy Senior General Manager, Business Planning & Promotion Headquarters Jun. 2021 Director and Managing Executive Officer (current)	29,800

Name (Date of birth)	Past experience		Number of shares held
Yasuhiro Urata (October 12, 1968)	Apr. 1991	Joined the Bank	36,600
	Dec. 2016	General Manager, Komono Branch	
	Jun. 2019	General Manager, Corporate Planning Division	
	Jun. 2021	Executive Officer, General Manager, Corporate Planning Division	
	Jun. 2022	Executive Officer, General Manager of Treasury & Securities Division	
	Jun. 2023	Director and Managing Executive Officer (current)	

4. Scheduled date of the changes
June 23, 2025