



May 9, 2025

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 Name of representative: Kenji Miyoshi, President
 (Securities code: 5830; Prime Market of the Tokyo Stock Exchange)
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Notice Concerning Partial Revisions to Management Targets in the Fiscal 2024 Medium-Term Management Plan

The Company announces that it has revised the target levels of management indicators in the Fiscal 2024 Medium-Term Management Plan, which was announced on April 1, 2024 (only available in Japanese), in light of recent earnings trends. Details are as follows.

Particulars

1. Revision

	Impact indicator	Before FY26 Plan	After FY26 Plan
Economic impact	Consolidated ROE (Net asset basis)	Mid 4%	<u>7.00%</u>
	Profit attributable to owners of parent	¥35.0 billion	<u>¥58.0 billion</u>
	Consolidated core OHR	Approx. 55%	<u>Approx. 50%</u>
Social impact	Customer operating profit per employee	¥5.6 million	<u>¥6.0 million</u>

*There have been no changes to other impact indicators.

2. Reason for revision

As noted above, we have revised profit targets after a comprehensive review considering steady progress with Fiscal 2024 Medium-Term Management Plan as well as market interest rates rising more than estimated at the time of formulating the Medium-Term Management Plan as well as our policy for reducing cross-shareholdings.