Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



May 8, 2025

Company name: Chubu Steel Plate Co., Ltd.

Name of representative: Kumio Shigematsu, Representative

Director and President

(Securities code: 5461; Tokyo Stock Exchange, Nagoya Stock

Exchange)

Inquiries: Susumu Matsuda, Director and

General Manager of General

Affairs Department

(Telephone: +81-52-661-3811)

Notice Concerning Change of Directors

Chubu Steel Plate Co., Ltd. (the "Company") announced that, at the Board of Directors' meeting held on today, a resolution has been passed to change the Directors as below.

The changes of directors scheduled to be formally decided at the Company's 101th Ordinary General Meeting of Shareholders, scheduled to be held on June 25, 2025, and at the Board of Directors' meeting following the general meeting.

1. Candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members)

(The Company plans to submit these candidates to the Company's 101th Ordinary General Meeting of Shareholders scheduled to be held on June 25, 2025.)

Name	New Position	Current Position
Daigou Kaneko	Representative Director and President	Executive Director
Susumu Matsuda	Executive Director and General Manager of General Affairs Department	Director and General Manager of General Affairs Department
Kumio Shigematsu	Director and Senior Advisor	Representative Director and President
Shuji Muramatsu	Director and General Manager of Marketing Department	Same as left
Takayuki Niimi	Director and General Superintendent of Steel Works	Same as left
Satoshi Nakao	Director and General Manager of Management Planning Department	Same as left
Takahiro Hirano	Outside Director	Same as left
Nobutaka Ushigome	Outside Director	Same as left

2. Candidates for Directors who are Audit and Supervisory Committee Members

(The Company plans to submit these candidates to the Company's 101th Ordinary General Meeting of Shareholders scheduled to be held on June 25, 2025.)

Name	New Position	Current Position
Makoto Nishigaki	Outside Director (Audit & Supervisory Committee Member)	Same as left
Hiroko Iwata	Outside Director (Audit & Supervisory Committee Member)	Same as left
Miyuki Watanabe	Outside Director (Audit & Supervisory Committee Member)	Same as left
Yuko Matsumoto	Outside Director (Audit & Supervisory Committee Member)	_

3. Director scheduled to retire

(Scheduled to retire at the conclusion of the Company's 101th Ordinary General Meeting of Shareholders scheduled to be held on June 25, 2025.)

Name	Title after retirement	Current Position
Shinji Komura		Director and Group Manager of Equipment Planning Division
Kazuaki Hata		Outside Director (Audit & Supervisory Committee Member)

(Reference) Director structure after election (Scheduled for June 25, 2025)

Name	New Position
Daigou Kaneko	Representative Director and President
Susumu Matsuda	Executive Director and General Manager of General Affairs Department
Kumio Shigematsu	Director and Senior Advisor
Shuji Muramatsu	Director and General Manager of Marketing Department
Takayuki Niimi	Director and General Superintendent of Steel Works
Satoshi Nakao	Director and General Manager of Management Planning Department
Takahiro Hirano	Outside Director
Nobutaka Ushigome	Outside Director
Makoto Nishigaki	Outside Director (Audit & Supervisory Committee Member)
Hiroko Iwata	Outside Director (Audit & Supervisory Committee Member)
Miyuki Watanabe	Outside Director (Audit & Supervisory Committee Member)
Yuko Matsumoto	Outside Director (Audit & Supervisory Committee Member)