



May 8, 2025

For Immediate Release

Company name: Relo Group, Inc.
 Representative: Kenichi Nakamura
 Representative Director, CEO
 (Code: 8876, Prime Section of TSE)
 Contact: Yasushi Kadota
 Director, CFO, CIO
 (Tel: +81-3-5312-8704)

Notice of dividend payment from retained earnings

Relo Group, Inc. (the Company) announces that a meeting of its Board of Directors held on May 8, 2025 resolved to pay dividends from retained earnings for the date of record on March 31, 2025. Details are as follows.

1. Details of Dividend

	Resolved	Latest estimate (Announced on May 9, 2024)	Dividends paid for the previous fiscal year ending on March 31, 2024
Date of record	March 31, 2025	March 31, 2025	March 31, 2024
Dividends per share	42.00 yen (Ordinary dividend: 38.00 yen) (Special dividend: 4.00 yen)	42.00 yen (Ordinary dividend: 38.00 yen) (Special dividend: 4.00 yen)	37.00 yen
Total dividends	6,286 million yen	-	5,655 million yen
Effective date	June 26, 2025	-	June 27, 2024
Dividend resource	Retained earnings	-	Retained earnings

2. Reason

The Group understands that profit distribution to shareholders is one of its key management issues. It has a basic policy of paying dividends that are linked with its consolidated results, with a payout ratio target of approximately 30%. In addition, it strives to distribute profits consistently by making adjustments to the impact of non-recurring extraordinary factors as necessary.

For the fiscal year under review, the Group saw strong performance in individual businesses, reflecting a firm gain in the stock base including units under management in the Leased Corporate Housing Management Business and the Property Management Business and employee members in the Fringe Benefit Business, and growth in flow revenues in hotel operation, real estate brokerage and other businesses. In addition, the Group posted a gain on sale of equity-method investment from the sale of shares in Nihon Housing Co., Ltd. As a result of factors including those mentioned above, the Company earned record profits.

In light of these circumstances, the Company decided to add a special dividend of 4 yen to the ordinary dividend of 38 yen to make the year-end dividend 42 yen per share for the fiscal year ended March 31, 2025. As in the Notice of Formulation of Medium-Term Management Plan, the Fourth Olympic Plan announced today, the Company has decided to raise the dividend payout ratio target from 30% to 35%, and the new target will apply to shareholder returns for the fiscal year ending March 31, 2026 and later. Recognizing shareholder return as a significant management issue, the Company will continue to revise it as appropriate.

in consideration of future circumstances.

(Reference) Breakdown of annual dividends

	Dividends per share		
Date of record	2nd Quarter-end	Year-end	Annual
Fiscal year ended March 31, 2025	0.00 yen	42.00 yen	42.00 yen
Fiscal year ended March 31, 2024	0.00 yen	37.00 yen	37.00 yen