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May 8, 2025

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Notice Regarding Dividend of Retained Earnings

Meitec Group Holdings Inc. (the Company) announces that it has today resolved to pay dividend of retained earnings (as the year-end dividend) on the record date of March 31, 2025 pursuant to Article 370 of the Companies Act of Japan and Article 25 of the Company's Articles of Incorporation (Omission of Resolution by Board of Directors) , and the dividend will be presented as the agenda item 1 to the annual general meeting of shareholders which is planned to be held on June 19, 2025.

1. Details of Dividend

	Amount Decided (FY ended March 31,2025)	Most Recent Dividend Forecast (Announced on Oct 31, 2024)	Previous Year's Dividend (FY ended March 31, 2024)
Record date	March 31, 2025	March 31, 2025	March 31, 2024
Dividend per share	110.00 yen	97.00 yen	70.00 yen
Total dividend	8,493 million yen	-	5,405 million yen
Effective date	June 20, 2025	-	June 21, 2024
Source of dividend	Retained earnings	-	Retained earnings

* Includes a 50th anniversary commemorative dividend (Year-end: 15.00 yen).

2. Reason

Because the profit attributable to owners of parent in the second half of the fiscal year was higher than projected, the year-end dividend for the fiscal year ended March 31, 2025 shall be ¥110 per share based on the operating performance in line with the basic policy on profit distribution.

Combining the aforementioned year-end dividend with the interim dividend of ¥88 per share, the annual dividend shall be ¥198 per share, which constitutes a payout ratio of 120% and an increase of ¥84 from the previous fiscal year.

End

[Reference] Breakdown of Annual Dividend

Record date	Dividend per share		
	2nd Quarter	Year-end	Total
Current Year's Dividend	88.00 yen	110.00 yen	198.00 yen
Previous Year's Dividend (FY ended March 31, 2024)	44.00 yen	70.00 yen	114.00 yen

* Includes a 50th anniversary commemorative dividend of 30 yen (2nd Quarter: 15 yen, Year-end: 15 yen).