



May 7, 2025

To Whom It May Concern

Company name: IRISO ELECTRONICS  
CO.,LTD.  
Representative: Hitoshi Suzuki, President &  
Representative Director  
Code No.: 6908 TSE Prime  
Contact: Shinichiro Oura,  
Executive Officer,  
Administration Division General  
Manager  
(Telephone: +81-45-478-3111)

**(Update on Disclosed Matter) Announcement of the Result of the Voluntary Retirement Incentive Scheme  
Introduced as Part of Structural Reforms and Recorded Special Loss**

IRISO Electronics Co., Ltd. announces the results of the Voluntary Retirement Incentive Scheme and the finalized amount of the special loss, associated with the structural reforms, as previously disclosed in the press release of February 4, 2025, "Announcement of Structural Reform Plan, Recording of Special Loss, and Revision to Full-Year 2024 Earnings Forecast." The details are as follows.

1. Results of the Voluntary Retirement Incentive Scheme

(1) Overview of the Voluntary Retirement Incentive Scheme

- Eligibility: Employees aged 50 and above as of June 30, 2025
- Number of recruits: Approximately 50 employees
- Application period: March 3, 2025, to March 21, 2025
- Retirement date: June 30, 2025
- Incentives: Special retirement allowances will be paid along with regular retirement benefits, while outplacement support will be offered to those who request it.

(2) Results of the Voluntary Retirement Incentive Scheme

Number of Employees who applied: 35 employees

2. Recorded Special Loss

When implementing the structural reforms, we initially expected to record approximately ¥2.45 billion as expenses associated with the reforms, including fixed asset disposal and impairment loss, special retirement allowances, and outplacement support costs. The finalized amounts are ¥1.75 billion for fixed asset disposal and impairment loss and ¥0.24 billion for special retirement allowances and outplacement support costs, which comes to ¥1.99 billion in total. As the benefit of the structural reforms, we expect to reduce annual expenses by approximately ¥ 0.81 billion in the fiscal year ending March 2026, and by ¥ 0.89 billion annually from the fiscal year ending March 2027 onward.

3. Impact on Business Performance

The details on the recorded special loss are provided in the " Consolidated Financial Results for the Year Ended March 31, 2025 (Based on Japanese GAAP)" that was announced today.