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April 30, 2025

Company name: Kanadevia Corporation
Representative: Michi Kuwahara, President and CEO
(Securities code: 7004; Prime Market, Tokyo Stock Exchange)
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(Progress of Disclosed Matters) Notice of the Disciplinary Actions for Officers

Kanadevia Corporation (hereinafter "the Company") would like to express our sincere apologies once again to all our stakeholders for the significant inconvenience and concern caused by the inappropriate conduct whose investigation results are disclosed in our announcements "(Progress of Disclosed Matters) Notice of Inappropriate Conduct in the Marine Engine Business of Kanadevia Group" dated March 25, 2025 (only in Japanese) and "(Progress of Disclosed Matters) Notice of Inappropriate Conduct in Businesses Other than the Marine Engine Business of Kanadevia Group" dated April 30, 2025.

We hereby announce that the officers related to these inappropriate conduct will return their remuneration as below.

1. Directors of the Company

Title	Name	Remuneration Return
President and CEO	Michi Kuwahara	30% of monthly remuneration for 3 months
Director	Sadao Mino	30% of monthly remuneration for 2 months
Director	Satoshi Kimura	10% of monthly remuneration for 2 months

The corporate auditors have offered to voluntarily return their remuneration as detailed below, and we have decided to accept this offer.

Title	Name	Remuneration Return
Corporate Auditor	Kazuhisa Yamamoto	10% of monthly remuneration for 2 months
Corporate Auditor	Masayuki Morikata	20% of monthly remuneration for 2 months

2. Director of Consolidated Subsidiary (Hitachi Zosen Marine Engine Co., Ltd.)

Title	Name	Remuneration Return
Director	Tatsuji Kamaya	30% of monthly remuneration for 3 months

3. Implementation Month

From May 2025

End