

April 30, 2025

To: All Concerned Stakeholders

Company : ID Holdings Corporation  
Representative : Masaki Funakoshi, President,  
Representative Director and Group CEO  
(Securities Code: 4709; TSE Prime)  
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### **[Summary]Notice Regarding Revision of Stock Grant Trust (BBT)**

At a meeting of the Board of Directors held today, the Company resolved to partially revise the share compensation system “Share Benefit Trust (BBT)” (hereinafter referred to as the “Current BBT System”) approved at the 47th Annual General Meeting of Shareholders held on June 18, 2015 (hereinafter referred to as the “Original Resolution”) and introduced with the (hereinafter referred to as the “Current BBT System”) to be introduced upon approval at the 47th Ordinary General Meeting of Shareholders to be held on June 18, 2015 (hereinafter referred to as the “Original Resolution”), and to transition to a “Stock Benefit Trust (BBT-RS (Board Benefit Trust-Restricted Stock))” (hereinafter referred to as the “New System”) that imposes transfer restrictions on the shares to be granted until the retirement of the persons eligible for the stock-based remuneration. and to make the persons eligible for the shares the Directors (including outside Directors; hereinafter referred to as “Directors”) of the Company and its major subsidiaries, Corporate Officers, and persons treated as officers (hereinafter referred to as “Directors, etc.” when together with Directors and Corporate Officers) and to make other necessary changes (hereinafter referred to as the “Revision”). The proposal regarding the Plan will be submitted to the 57th Annual General Meeting of Shareholders to be held on June 20, 2025 (hereinafter referred to as the “General Meeting of Shareholders”).

For details, please refer to “株式給付信託（BBT）の改定に関するお知らせ”, the original Japanese version.

#### **DISCLAIMER**

*This English translation is only for reference purpose. When there are any discrepancies between original Japanese version and English translation version, the original Japanese version always prevails.  
This English translation is an automated translation using AI.*