



March 18, 2025

Seibu Giken Co., Ltd.
Fumio Kuma, Representative Director, Executive President
(Ticker code: 6223, TSE Standard)
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Notice Concerning Personnel Changes of Executive Officers

Seibu Giken Co., Ltd. ("the Company") hereby announces that its Board of Directors has resolved at a meeting held today to appoint the executive officers as described below.

Change of Executive Officers (Effective as of March 27, 2025)

Newly Appointed Executive Officer

Name	New Title
Koji INOUE	Executive Officer, Development Division
Hideki INOUE	Executive Officer, New Business Creation Office
Kazuhiko KAWAGUCHI	Executive Officer, Solution Division Solution Promotion Department

Reference

Planned executive structure after the 60th Ordinary General Meeting of Shareholders
(Personnel for directors will be officially decided upon after the approval of the 60th Ordinary General Meeting of Shareholders to be held on March 27, 2025.

Directors (excluding Audit Committee Members)

Name	Title
Fumio KUMA	Representative Director, Executive President
Makoto SHIMOZONO	Director, Managing Executive Officer, Business Management
Miwa HIRAKAWA	Director, Senior Executive Officer, Corporate Management Operations

Directors (Audit Committee Members)

Name	Title
Takashi TANABE	Director and Full-time Audit Committee Member
Kenji UCHIDA	Independent Director (Audit Committee Member)
Nobutoshi ICHIMARU	Independent Director (Audit Committee Member)

Executive Officers (excluding Directors; Delegated type)

Name	Title
Keisuke KIDA	Senior Executive Officer, Chief Strategy Officer, Solution Division

Executive Officers (excluding Directors; Employment type)

Name	Title
Mototsugu NAGAMATSU	Executive Officer, Global Procurement Division
Takashi FUJIKAWA	Executive Officer, Manufacturing Division
Kei SUMITA	Executive Officer, After Sales Service Division
Koji INOUE	Executive Officer, Development Division
Hideki INOUE	Executive Officer, New Business Creation Office
Kazuhiko KAWAGUCHI	Executive Officer, Solution Division Solution Promotion Department

Note:

This document is a translation of the original Japanese version and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.