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Securities code: 6223
March 10, 2025

To Shareholders with Voting Rights:

Fumio Kuma
Representative Director, Executive
President
Seibu Giken Co., Ltd.
3108-3 Aoyagi, Koga-shi, Fukuoka,
Japan

**NOTICE OF
THE 60TH ORDINARY GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 60th Ordinary General Meeting of Shareholders of Seibu Giken Co., Ltd. (the “Company”) will be held as described below.

For this General Meeting of Shareholders, the Company provides the partially translated documents electronically, and the documents provided electronically are posted on the website below under the headline “Notice of the 60th Ordinary General Meeting of Shareholders.”

The Company’s website

<https://seibu-giken.com/ir/en/meeting/>

In addition to the website above, the partially translated documents are also posted on the website below.

Tokyo Stock Exchange’s website

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Please visit the Tokyo Stock Exchange website above, enter the issue name (Seibu Giken) or the securities code (6223) and click “Search,” select “Basic information,” then “Documents for public inspection/PR information” to access the information.

If you are not attending the meeting, you can exercise your voting rights via the Internet or in writing. Please review the Reference Documents for the General Meeting of Shareholders included in the documents provided electronically and exercise your voting rights by 5:30 p.m., Wednesday, March 26, 2025.

- 1. Date and Time:** Thursday, March 27, 2025 at 10:00 a.m. (JST)
(Reception starts at 9:30 a.m.)
- 2. Place:** Oriental ballroom YAMAKASA
3F, Oriental Hotel Fukuoka Hakata Station
4-23 Hakata Station Chuogai, Hakata-ku, Fukuoka-shi, Fukuoka, Japan
- 3. Meeting Agenda:**
Matters to be reported:
1. The Business Report and Consolidated Financial Statements for the Company's 60th Fiscal Year (January 1, 2024 - December 31, 2024) and results of audits by the Accounting Auditor and the Audit Committee of the Consolidated Financial Statements
 2. Non-consolidated Financial Statements for the Company's 60th Fiscal Year (January 1, 2024 - December 31, 2024)
- Proposals:**
- Proposal 1:** Election of Three (3) Directors (Excluding Directors who are Audit Committee Members)
- Proposal 2:** Election of Two (2) Directors who are Audit Committee Members

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- ◎ When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk. To save resources, please bring this Notice.
 - ◎ The paper copies sent to shareholders do not include, in accordance with laws and regulations and the provisions of Article 14 of the Articles of Incorporation of the Company, the matters listed below. Therefore, the paper copies sent to shareholders are part of the documents audited by the Audit Committee and the Accounting Auditor when they prepared their respective audit reports.
 - 1) Development of Systems to Ensure the Appropriateness of Operations
 - 2) Operational Status of Systems to Ensure the Appropriateness of Operations
 - 3) Notes to the Consolidated Financial Statements
 - 4) Notes to the Non-consolidated Financial Statements
 - ◎ Documents provided electronically, which are posted on websites mentioned earlier, are the partially translated documents for the General Meeting of Shareholders.
 - ◎ Any amendments to the documents provided electronically will be posted on the websites where the original documents are posted.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Election of Three (3) Directors (Excluding Directors who are Audit Committee Members)

The terms of office of all three (3) Directors (excluding Directors who are Audit Committee Members) will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of three (3) Directors (excluding Directors who are Audit Committee Members).

The candidates for Director (excluding Directors who are Audit Committee Members) were nominated after consultation with the Nomination and Remuneration Committee, an advisory body to the Board of Directors. The Audit Committee has deemed the candidates suitable for the Director position.

The candidates for Director (excluding Directors who are Audit Committee Members) are as follows.

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
1	Fumio Kuma (May 1, 1964) Reappointment	<p>April 1987 Joined the Company</p> <p>April 1997 Senior Managing Director and General Manager, Sales Division, the Company</p> <p>July 2001 Director, Seibu Giken America, Inc. (current position)</p> <p>April 2002 Representative Director and President, the Company</p> <p>April 2002 Chairman of the Board, Seibu Giken DST AB (current position)</p> <p>January 2007 Chairman, Seibu Giken (Changshu) Co., Ltd. (current position)</p> <p>July 2014 Director, SDR Engineering Co., Ltd. (current position)</p> <p>September 2019 Representative Director, Seibu Giken Korea Co., Ltd. (current position)</p> <p>March 2024 Representative Director, Executive President, the Company (current position)</p> <p>To present</p>	374,700
<p>[Reason for nomination as candidate for Director]</p> <p>After joining the Company, Mr. Fumio Kuma was involved in manufacturing operations and sales operations. After he became a Director in 1997, he focused on international sales, including the establishment of U.S. subsidiaries. Since he assumed the office of Representative Director in 2002, he has been leading the Group's management strategy. Based on these achievements, the Company considers that he continues to be suitable for Director and therefore nominates him as a candidate for Director.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
2	Makoto Shimozono (July 7, 1958) Reappointment	April 1979	Joined Denyo Co., Ltd.	375,000
		July 1986	Joined AIOI SEIKI INC. (currently Pascal Corporation)	
		October 1993	Joined the Company	
		July 2001	Director, Seibu Giken America, Inc. (current position)	
		April 2002	Director and General Manager, Sales Division, the Company	
		January 2007	Director, Seibu Giken (Changshu) Co., Ltd. (current position)	
		March 2008	Managing Director and General Manager, Sales Division, the Company	
		July 2014	Director, SDR Engineering Co., Ltd. (current position)	
		May 2021	Managing Director and General Manager, Product Sales Division, the Company	
		March 2024	Director, Managing Executive Officer and General Manager, Product Sales Division, the Company (current position)	
			To present	
[Reason for nomination as candidate for Director] After joining the Company, Mr. Makoto Shimozono gained extensive business experience in the sales division. After he became a Director in 2002, he supervised non-sales divisions, including the design division. He currently serves as Director and Managing Executive Officer, fulfilling important responsibilities for business operations. The Company considers that he continues to be suitable for Director and therefore nominates him as a candidate for Director.				
3	Miwa Hirakawa (February 4, 1974) Reappointment Female	April 1996	Joined the Company	205,700
		January 2018	Auditor, Seibu Giken (Changshu) Co., Ltd. (current position)	
		March 2019	Director and General Manager, Business Administration Division and Corporate Strategy Section, the Company	
		March 2024	Director, Senior Executive Officer and General Manager, Business Administration Division and Corporate Strategy Section, the Company (current position)	
			To present	
[Reason for nomination as candidate for Director] After joining the Company, Ms. Miwa Hirakawa gained extensive business experience in the administrative division. After she became a Director in 2019, she served as General Manager of the Business Administration Division and the Corporate Strategy Section, overseeing wide ranging fields, including accounting, general affairs, and corporate planning. The Company considers that she continues to be suitable for Director and therefore nominates her as a candidate for Director.				

- Notes: 1. There is no special interest between each candidate and the Company.
2. The Company has entered into a directors and officers liability insurance contract as stipulated in Article 430-3, Paragraph 1 of the Companies Act with an insurance company, covering all Directors including Directors who are Audit Committee Members. The insurance contract covers damages that may arise when an insured Director assumes liability for the execution of his or her duties or receives a claim related to the pursuit of such liability. If the candidates assume the office of Director, each of them will be covered by the said insurance contract. The Company plans to renew the insurance contract during their terms of office.

Proposal 2: Election of Two (2) Directors who are Audit Committee Members

The terms of office of Mr. Kenji Uchida and Mr. Nobutoshi Ichimaru, Directors who are Audit Committee Members, will expire at the conclusion of the 60th Ordinary General Meeting of Shareholders. Accordingly, the Company proposes the election of two (2) Directors who are Audit Committee Members.

The Audit Committee has approved this proposal.

The candidates for Directors who are Audit Committee Members are as follows.

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
1	Kenji Uchida (December 11, 1972) Reappointment Outside Independent Term of office as Independent Director who is an Audit Committee Member: 2 years	<p>October 1996 Joined Nagasaki Prefectural Government</p> <p>January 2002 Joined Chuo Aoyama Audit Corporation</p> <p>August 2007 Joined Deloitte Touche Tohmatsu Limited (currently Deloitte Touche Tohmatsu LLC)</p> <p>October 2008 Established Uchida Certified Public Accountant Office and became Representative (current position)</p> <p>August 2010 Partner, Josui Audit Corporation (current position)</p> <p>May 2013 Representative Partner, Josui Tax Accountant Corporation (current position)</p> <p>June 2014 Director, Social Welfare Corporation Chikushikai (current position)</p> <p>May 2017 Independent Auditor, TAKAHASHI Co., Ltd. (current position)</p> <p>June 2017 Director, Social Welfare Corporation Mizuhokai (current position)</p> <p>March 2020 Independent Auditor, the Company</p> <p>February 2022 Part-time Director, FRONTIER CO., LTD (current position)</p> <p>March 2023 Director and Audit Committee Member, the Company (current position)</p>	0
<p>[Reason for nomination as candidate for Independent Director who is an Audit Committee Member and expected roles]</p> <p>As a certified public accountant, Mr. Kenji Uchida has extensive knowledge of finance and accounting. The Company considers that he will continue to utilize this knowledge in the overall management of the Company and therefore nominates him as a candidate for Director who is an Audit Committee Member.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held	
2	Nobutoshi Ichimaru (July 18, 1955)	April 1983	Registered as attorney-at-law, joined Nishiyama Law Office (currently Fuji Law Office)	0	
	Reappointment Outside Independent	June 1994	Auditor, General Asahi Co., Ltd.		
		April 2010	Representative, Fuji Law Office (current position)		
		October 2010	Chairman, Public Interest Incorporated Association Matsumoto Culture-Art-Promotion Foundation (current position)		
		April 2014	Director, Fukuoka branch of Social Welfare Organization Saiseikai Imperial Gift Foundation, Inc. (current position)		
	Term of office as Independent Director who is an Audit Committee Member: 2 years	March 2021	Independent Auditor, the Company		
		March 2023	Director and Audit Committee Member, the Company (current position)		
	[Reason for nomination as candidate for Independent Director who is an Audit Committee Member and expected roles]				
	As an attorney-at-law, Mr. Nobutoshi Ichimaru has advanced knowledge of corporate legal affairs. The Company considers that he will continue to utilize this knowledge in the overall management of the Company and therefore nominates him as a candidate for Director who is an Audit Committee Member.				

- Notes:
1. There are no special interests between the candidates and the Company.
 2. Mr. Kenji Uchida and Mr. Nobutoshi Ichimaru are candidates for Independent Directors. The Company has designated Mr. Kenji Uchida and Mr. Nobutoshi Ichimaru as independent officers pursuant to the regulations of the Tokyo Stock Exchange and notified the exchange to that effect.
 3. Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has entered into liability limitation agreements as stipulated on Article 423, Paragraph 1 of the Companies Act with Directors who are not Executive Directors, etc. The maximum amount of liability for damages under the said agreement is the amount stipulated in Article 425, Paragraph 1 of the Companies Act; provided, however, that the said Directors acted in good faith and without gross negligence. If Mr. Kenji Uchida and Mr. Nobutoshi Ichimaru are reappointed, the Company plans to renew their liability limitation agreements.
 4. The Company has entered into a directors and officers liability insurance contract as stipulated in Article 430-3, Paragraph 1 of the Companies Act with an insurance company, covering all Directors including Directors who are Audit Committee Members. The insurance contract covers damages that may arise when an insured Director assumes liability for the execution of his or her duties or receives a claim related to the pursuit of such liability. If the candidates assume the office of Director, they will be covered by said insurance contract. The Company plans to renew the insurance contract during their terms of office.

(Reference) Specialization and Experience of Directors (Skills Matrix)

The Board of Directors of the Company has identified the following key skills related to the management of the Company and expects Directors to demonstrate their abilities to the fullest.

The specialization and experience of Directors are as follows.

	Name	Position	Corporate Management	Global	Sustainability	Sales, Marketing	R&D, Technology, Manufacturing	Finance, Accounting	Legal, Compliance	Talent Development, Diversity
Director	Fumio Kuma	Representative Director, Executive President	•	•	•	•	•	•	•	•
	Makoto Shimozone	Director, Managing Executive Officer	•	•	•	•	•			
	Miwa Hirakawa	Director, Senior Executive Officer	•	•	•			•	•	•
Audit Committee Member	Takashi Tanabe	Full-time Audit Committee Member			•		•		•	
	Kenji Uchida	Audit Committee Member			•			•		
	Nobutoshi Ichimaru	Audit Committee Member			•				•	