

This document is an English translation of a statement written originally in Japanese. The Japanese original should be considered as the primary version.



January 9, 2025

For immediate release

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Notice of Officer Appointment and Personnel Changes

Starzen Co., Ltd. announces that it adopted a resolution on personnel changes at the Board of Directors meeting, as follows.

1. Personnel changes effective as of April 1, 2025

(1) Changes in executive officer

Name	New Position	Active Position
Tatsuya Karasawa	Executive Officer Representative Director, President & CEO MARUZEN CO., LTD.	Executive Officer General Manager of Production Division

(2) Personnel changes

Name	New Position	Active Position
Koichi Koike	General Manager of Production Division	General Manager of Logistics Division
Taiji Sugawara	General Manager of Logistics Division General Manager of Logistics Department	General Manager of Logistics Department, Logistics Division