

## Notice of Appointment of Executive Officers and Organizational Reforms

Dexerials Corporation (headquarters: Shimotsuke-shi, Tochigi; Representative Director and President: Yoshihisa Shinya; hereinafter the “Dexerials”) announces that it will implement the following new appointment of executive officers and organizational reforms, which will take effect on January 1, 2025.

Through these organizational reforms, Dexerials will establish the new Corporate Strategy Division to consolidate and strengthen its business strategy functions. In addition, the sustainability planning function currently supervised by the Sustainability Promotion Division will be transferred to the Corporate Strategy Division. By doing this, Dexerials will centralize its corporate strategy functions on a company-wide basis and accelerate the implementation of its mid-term management plan and growth strategy.

Further, Dexerials will appoint a new officer in charge of risk management and special projects to respond to the increasingly uncertain business environment and facilitate Dexerials' evolution toward the establishment of a robust management foundation. Details are as follows.

### Appointment of Executive Officers \*The underlined parts are changes.

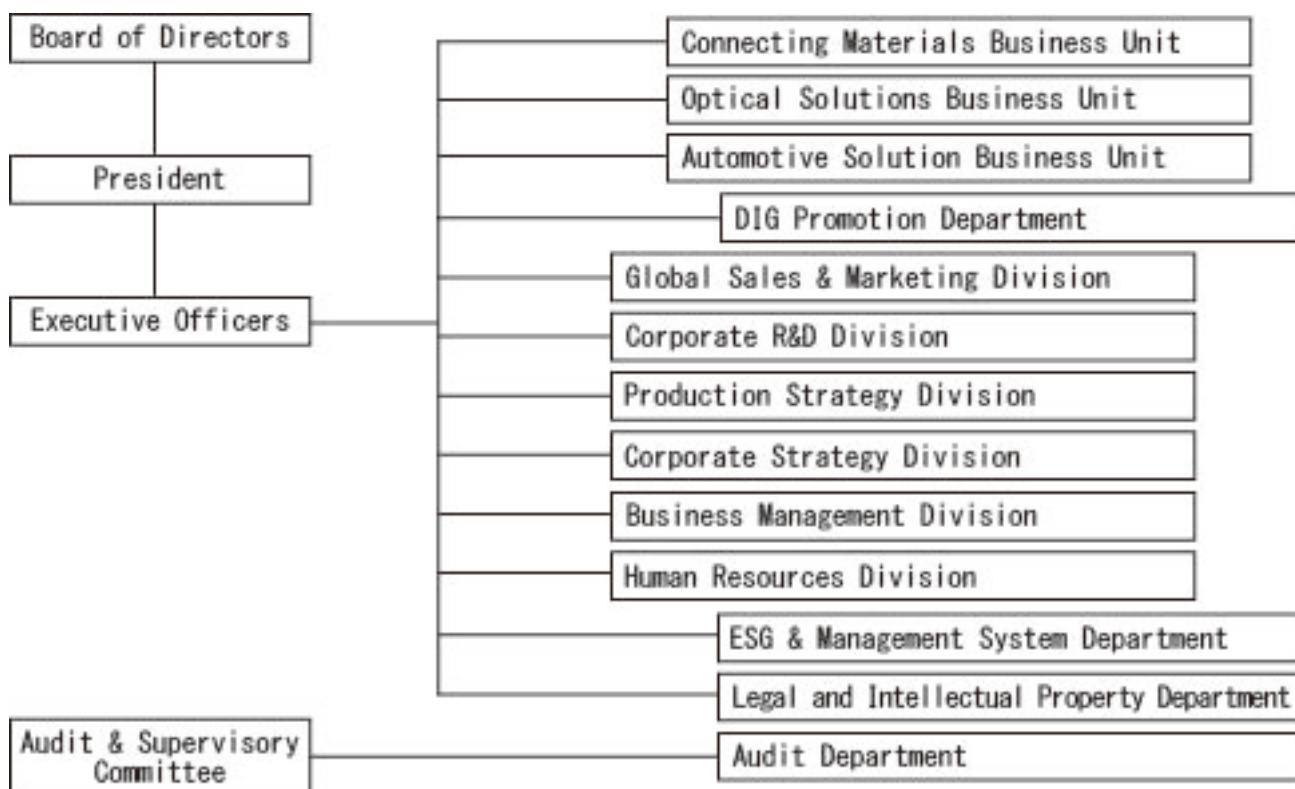
Name	New position	Current position
Kouji Yamagishi	Executive Officer <u>Risk Management and Special Projects</u>	Executive Officer Sustainability Promotion Division Head
Katsushi Kitajo <New appointment>	<u>Executive Officer</u> <u>Corporate Strategy Division Head</u>	Executive Advisor, Corporate Strategy

Going forward, Dexerials aims to contribute to the realization of a sustainable society, achieve sustainable growth, and increase corporate value by continuing to provide high-value-added products, technologies, and solutions that are essential for the evolution of digital technologies that support the resolution of social issues, while adhering to its corporate philosophy of “Integrity: Have Integrity and Sincerity” even in a changing society and environment.

1. Executive Officers, Business Unit Heads and Division Heads effective as of January 1, 2025

Yoshihisa Shinya	Representative Director and President, President and Executive Officer Officer in charge of management and business operations
Toshiya Satake	Representative Director, Senior Managing Executive Officer Officer in charge of management and administration
Takashi Yoshida	Executive Officer Production Strategy Division Head
Kozaburo Hayashi	Executive Officer Global Sales & Marketing Division Head
Kuo-Hua Sung	Executive Officer Technology Strategy Head Officer in charge of Dexerials Innovation Group (DIG) Promotion Department
Kentaro Oshima	Executive Officer Automotive Solutions Business Unit Head
Naoyuki Tsuda	Executive Officer Human Resources Division Head
Kazuyoshi Terashita	Executive Officer Business Management Division Head
Kouji Yamagishi	Executive Officer Risk Management and Special Projects
Kazuya Hayashibe	Executive Officer Representative Director and President, Dexerials Photonics Solutions Corporation (Planned)
Hiroshi Uchida	Executive Officer Optical Solutions Business Unit Head
Kenji Kamiya	Executive Officer Connecting Materials Business Unit Head
Katsushi Kitajo <New appointment>	Executive Officer Corporate Strategy Division Head
Yoshifumi Ueno	Corporate R&D Division Head

2. Organization Chart on January 1, 2025



<Corporate Profile>

Dexerials develops, manufactures, and distributes electronic parts, adhesive materials, optical materials, and other functional materials that are indispensable in smartphones, laptops, and other electronic devices, as well as in automobiles, which are increasingly becoming electronic. As a starting point for fostering growth and achieving a sustainable society, Dexerials established its new five-year Mid-term Management Plan in May 2024, under its Purpose, “Empower Evolution. Connect People and Technology,” as explained in the relevant section of its website ([Corporate Philosophy, Vision and Purpose](#) | [About Dexerials](#) | [Dexerials](#)).

Company name: Dexerials Corporation

Head office: 1724 Shimotsuboyama, Shimotsuke-shi, Tochigi

Representative: Yoshihisa Shinya, Representative Director and President

Established: June 20, 2012

Official website: <https://www.dexerials.jp/en/>

Mid-Term Management Plan: <https://www.dexerials.jp/en/ir/management/plan.html>