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December 24, 2024

Press Release

Company name: H.U. Group Holdings, Inc.  
Representative: Shigekazu Takeuchi, Chairman,  
President and Group CEO  
Securities code: 4544, Prime Market,  
Tokyo Stock Exchange  
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Executive Officer and CFO  
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Announcement of Determination of Terms of the Allotment of Stock Options (Stock Acquisition Rights)

H.U. Group Holdings, Inc. (hereinafter, the Company) has announced that, with respect to the Stock Options resolved at the Board of Directors meeting held on November 29, 2024, undermined items have been determined as follows.

1. Total number of Stock Options (Stock Acquisition Rights)  
520 rights
2. The value of assets to be contributed upon exercise of each stock acquisition right  
255,350 yen per stock acquisition right (2,553.5 yen per share)
3. Paid-in amount for the stock acquisition rights  
30,300 yen per stock acquisition right (303 yen per share)
4. Stock Acquisition Rights allotment recipients, number of recipients, and the number of stock acquisition rights to be allotted

Allotment Recipients	Number of Recipients	Number of Stock Acquisition Rights to be Allotted
Employees of the Company	48 individuals	166
Directors of Subsidiaries	15 individuals	59
Employees of Subsidiaries	89 individuals	295