



(Translation)

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Name of Company: Shiseido Company, Limited  
Name of Representative: Kentaro Fujiwara  
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## **Shiseido Selected for Inclusion in the Dow Jones Sustainability World Index and Dow Jones Sustainability Asia Pacific Index for the Fourth Consecutive Year**

Shiseido Company, Limited (the “Company”) is pleased to announce that it has been selected for inclusion in the Dow Jones Sustainability World Index (the “DJSI World Index”), a leading global sustainability index, and the Dow Jones Sustainability Asia Pacific Index (the “DJSI Asia Pacific Index”), an index of companies in the Asia Pacific region, for four consecutive years.

The Dow Jones Sustainability Indices (DJSI) were jointly developed by S&P Dow Jones Indices LLC and RobecoSAM AG, which are designed to analyze and evaluate the performance of companies in three dimensions; “Governance & Economic,” “Environmental,” and “Social” to identify global sustainability leaders. The DJSI are recognized as leading benchmarks for ESG-focused investors to make socially responsible investment decisions.

The Company received higher ratings in “Transparency & Reporting” and “Business Ethics” in Governance & Economic, “Environmental Policy & Management Systems” and “Climate Strategy” in Environment, and “Human Rights” and “Human Capital Management” in Social dimension. As a result, the Company attained the highest scores in Environmental and Social dimensions as well as in the total evaluation in the Personal Products industry.

Moreover, in 2024, the Company has maintained an “AA” rating in MSCI ESG Ratings for the second consecutive year. Starting this fiscal year, the Company adopted MSCI ESG Ratings in its “social value metrics” established as evaluation criteria for long-term incentive-type remuneration of directors and corporate executive officers.

Driven by our corporate mission, BEAUTY INNOVATIONS FOR A BETTER WORLD, we will leverage the power of the beauty business—our core business—to resolve social issues and contribute to a sustainable world where everyone can enjoy a lifetime of happiness.

—End of News Release—

(References)

Dow Jones Sustainability World Index

<https://www.spglobal.com/spdji/en/indices/esg/dow-jones-sustainability-world-index/>

Dow Jones Sustainability Asia Pacific Index

<https://www.spglobal.com/spdji/en/indices/sustainability/dow-jones-sustainability-asia-pacific-index/>