



December 11, 2024

Company name Mitsubishi Materials Corporation
 Representative Naoki Ono, Chief Executive Officer
 (Securities code: 5711, Prime Market, Tokyo Stock Exchange)
 Contact for inquiries Chiaki Kubota, General Manager,
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Notice Regarding Change of Chief Executive Officer, Representative Executive Officer and Executive Officer

Mitsubishi Materials Corporation (hereinafter referred to as the “Company”) hereby announces that at a meeting of the Board of Directors held today, the Company resolved to change of its Chief Executive Officer, Representative Executive Officers and Executive Officers. Details are as described below.

1. Change of the Chief Executive Officer and Representative Executive Officers

(1) Reason of the change

In order to change the management system

(2) Name and job title of the newly appointed Chief Executive Officer (as of April 1, 2025)

Name: Tetsuya Tanaka

New job title: Chief Executive Officer (Representative Executive Officer)

Current job title: Managing Executive Officer

Career summary

Date of birth	Career summary	Number of shares held
January 5, 1963	Apr. 1986 Joined the Company Apr. 2019 Operating Officer Vice President, Metalworking Solutions Company Apr. 2020 Managing Executive Officer President, Metalworking Solutions Company Managing Apr. 2023 Managing Executive Officer; CGO Apr. 2024 Managing Executive Officer; CSuO (to present)	561 shares*

(3) Name and job title of the newly appointed Representative Executive Officer (as of April 1, 2024)

Name: Nobuhiro Takayanagi

New job title: Managing Executive Officer (Representative Executive Officer)

Current job title: Managing Executive Officer

Career summary

Date of birth	Career summary	Number of shares held
September 6, 1963	Apr. 1986 Joined the Company Apr. 2016 Operating Officer Vice President, Metals Company Dec. 2017 Operating Officer President, MITSUBISHI CABLE INDUSTRIES, LTD. Apr. 2019 Operating Officer President, MITSUBISHI CABLE INDUSTRIES, LTD.	2,069 shares*

	Apr. 2020	Vice President, Advanced Products Company Managing Executive Officer	
	Apr. 2021	Vice President, Advanced Products Company Managing Executive Officer; CFO	
	Jun. 2021	General Manager, Corporate Strategy Dept. Director; Managing Executive Officer; CFO	
	Apr. 2022	General Manager, Corporate Strategy Dept. Director; Managing Executive Officer; CFO	
	Apr. 2023	General Manager, Management Strategy Div., Strategic Headquarters Director; Managing Executive Officer; CFO (to present)	

*In addition to the shares held above, the number of shares to be issued upon retirement of Executive Officer based on the stock-based compensation plan using the trust mechanism is as follows at present.

Tetsuya Tanaka: 15,157 shares

Nobuhiro Takayanagi: 15,157 shares

(4) Name and job title of retiring Representative Executive Officers (as of March 31, 2025)

Name: Naoki Ono

Current job title: Chief Executive Officer (Representative Executive Officer) *

Name: Makoto Shibata

Current job title: Managing Executive Officer (Representative Executive Officer) *

*After retiring from Executive Officer, they will serve as Non-Executive Director from April 1, 2025 until the end of the Ordinary General Meeting of Shareholders to be held in June. In conjunction with this change, Akira Takeuchi, currently the Chairman, Non-Executive Director will retire from the position on March 31, 2025 and will assume the position of Executive Advisor, Non-Executive Director, on April 1, 2025.

2. Change of Executive Officers

(1) Name and job title of newly appointed Executive Officers (as of April 1, 2025)

Name: Kayo Hirano

New job title: Managing Executive Officer

Current job title: General Manager, Accounting & Finance Div.; General Manager, Management Administration Dept.

Name: Zhang Shoubin

New job title: Managing Executive Officer

Current job title: General Manager, Strategy Div., Advanced Products Company

(2) Name and job title of retiring Executive Officer (as of March 31, 2025)

Name: Katsuyoshi Isaji*

Current job title: Managing Executive Officer

*He will be appointed Senior Executive Councillor and Special Assistant to the Chief Executive Officer, effective April 1, 2025.

3. Responsibility of Executive Officers (as of April 1, 2025)

Name	New	Current
Tetsuya Tanaka	Chief Executive Officer (Representative Executive Officer) CEO, Responsible for General Operation of the Company, Internal Audit, Management Strategy, Safety, Environment & Quality, Sustainable Development, Environmental Stewardship Center, Mitsubishi Materials Europe B.V.	Managing Executive Officer CSuO, Responsible for Business Process Management, Safety, Environment & Quality, Environmental Stewardship Center, Sustainable Development, Legal & Compliance
Kayo Hirano	Managing Executive Officer CFO, Responsible for Accounting & Finance, Investor Relations, Procurement & Logistics	General Manager, Accounting & Finance Div.; General Manager, Management Administration Dept.
Makiko Nogawa	Managing Executive Officer CHRO, Responsible for Human Resources, General Affairs, Secretary, Corporate Communications, Legal & Compliance, Business Transformation	Managing Executive Officer CHRO, Responsible for Human Resources & Organizational Development, Human Resources & Labor Administration, HRBP, General Affairs, Secretary
Toshinori Ishii	Managing Executive Officer CTO, Responsible for Monozukuri and R&D Strategy, DX Promotion, System Strategy, Renewable Energy Business	Managing Executive Officer President, Advanced Products Company
Nobuhiro Takayanagi	Managing Executive Officer (Representative Executive Officer) President, Metals Company	Managing Executive Officer CFO, Responsible for Accounting & Finance, Management Strategy, Procurement & Logistics, Corporate Communications, Mitsubishi Materials Europe B.V.
Zhang Shoubin	Managing Executive Officer President, Advanced Products Company	General Manager, Strategy Div., Advanced Products Company
Kazuo Ohara	Managing Executive Officer President, Metalworking Solutions Company	Managing Executive Officer President, Metalworking Solutions Company