

For Immediate Release

Company name: Plus Alpha Consulting Co., Ltd.

Representative: Katsuya Mimuro,

Representative Director and President

(Securities code: 4071, Tokyo Stock Exchange Prime)

Inquiries: Shogo Noguchi, Director, Corporate Division

(Telephone: +81-3-6432-0427)

Notice Regarding Dividends of Surplus

Plus Alpha Consulting Co., Ltd. ("the Company") hereby announces that at a meeting held on November 8, 2024, the Board of Directors passed a resolution to pay dividends of surplus with a record date of September 30, 2024, as follows.

The Articles of Incorporation state that, pursuant to the provisions of paragraph 1, Article 459 of the Companies Act, the Company may pay interim and year-end dividends of surplus with record dates of March 31 and September 30 respectively, upon the passing of a resolution by the Board of Directors.

1. Details of dividend

	Finalized amount	Most recent dividend forecast	Actual dividend (fiscal year ended
		(November 13, 2023)	September 30, 2023)
Record date	September 30, 2024	September 30, 2024	September 30, 2023
Dividend per share	16.00 yen	16.00 yen	13.00 yen
Total dividend amount	679 million yen	_	548 million yen
Effective date	December 27, 2024	_	December 25, 2023
Source of dividends	Retained earnings	_	Retained earnings

(Note) For the total dividend amount, fractions of less than 1 million yen have been truncated.

2. Reason

The aim of the Company is to achieve sustainable improvements in corporate value over the medium to long term. Its basic policy is to secure the internal reserves necessary for the future growth of the business and the strengthening of management structure, while paying a stable and uninterrupted dividend with a dividend payout ratio target of 20%.