



September 19, 2024

Harmonic Drive Systems Inc.

Notice Regarding the Change in the Responsibility of Executive Officer

Harmonic Drive Systems Inc. hereby announces that it adopted a resolution at a meeting of the Board of Directors held on September 19, 2024, regarding the change in the responsibility of the Executive Officer as described below.

(Effective as of October 1, 2024)

| New Responsibility | Name | Current Responsibility |
|---|-----------------|---|
| Executive Officer, General Manager of Risk Management | Michiya Yashiro | Executive Officer, General Manager of Sales Administrative Division and Overseas Sales |

Contact:

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Executive Officer, General Manager of Corporate Planning; In Charge of Business Development

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