$September\ 13,\ 2024$

Notice of Personnel Changes

Tokyo, September 13, 2024—At the Board of Directors meeting held on September 13, 2024, SBS Holdings, Inc. has resolved the following personnel changes for division managers.

1. Personnel changes for division managers

Effective date: October 1, 2024

Name	New position	Current position
Koji Umemoto	General Manager of IT Planning	Senior Professional of IT Planning
Shinji Yamazaki	(Retire)	General Manager of IT Planning
Noriyuki Kagami	General Manager of Information Communication System 3 (Concurrent SBS Toshiba Logistics Corporation)	(SBS Toshiba Logistics Corporation)
Satoshi Hosono	(SBS Toshiba Logistics Corporation)	General Manager of Information Communication System 3 (Concurrent SBS Toshiba Logistics Corporation)