

Medium-Term Management Plan

FY04/2025 to FY04/2027

September 12 2024
Macbee Planet, Inc
Stock code 7095



Company Overview	P.03
Review of the Previous Plan	P.14
Medium-Term Management Plan	P.18
- Business Strategies	P.20
- Numerical Targets	P.25
- Shareholder Returns	P.26

Company overview

Company overview/History



Company overview	
Company name	Macbee Planet, Inc. (7095)
Established	August 25, 2015
Capital	¥2,635mn (as of end-April 2024)
Business description	Performance-based marketing
Head office address	3-11-11 Shibuya, Shibuya-ku, Tokyo
No. of employees	159 (as of end-April 2024)
History	
Aug 2015	Established Macbee Planet
Mar 2020	Listed on Mothers section (current Growth section) of the Tokyo Stock Exchange
Aug 2021	Made Alpha (absorbed into current MAVEL) a wholly-owned subsidiary
Mar 2023	Made Net Marketing (current All Ads) a wholly-owned subsidiary
Nov 2023	Macbee Planet becomes holding company (with MAVEL the operating company)
May 2024	Made PR Cloud Tech a wholly-owned subsidiary
July 2024	Listed on the Tokyo Stock Exchange Prime Market

An organization that

continues to realize

dreams and goals

with partners

Macbee Planet is a company that values dreams.

Dreams are what drive us towards our goals, and the unifying force that brings in others to realize them.

Our dream is to lead the future of Japan as a company creating the next generation. The dream is also connected to the dreams of our partners.

We believe in your dreams and the potential you have yet to see, and we are committed to corporate growth and business expansion.

To realize our dreams and goals together,

we respond with results.

This is Macbee Planet.

Becoming the dominant market leader

Before

Macbee Planet is a leading LTV marketing company.

Now we elevate "LTV marketing" to a message easily understood to the general public

Change all marketing into

performance-based fee

Predicting LTV and achieving optimal ROI

The majority of marketing expenditure has been fixed cost.

For a long time, it was an industry norm that clients needed to take significant risk to acquire new customers.

However, our unique tracking technology has succeeded in breaking through industry norms by leveraging a combination of Data, Technology and Consulting to provide performance-based marketing that can optimize ROI for our clients.

We achieved an extremely high CAGR of 50% over the six-year period ending April 2024.

We were also listed on the Mothers Market (now Growth Market) only four years after its establishment.

We then moved to the Prime Market four years later, becoming a leader in performance-based marketing.

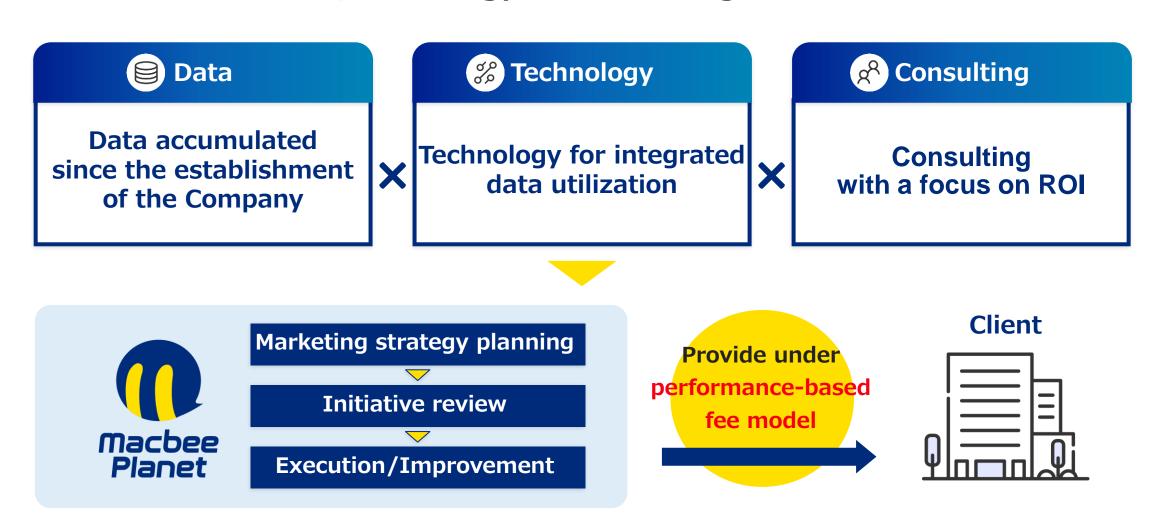
And in the area of awareness, we have broken the mold and started offering strategic PR under a performance-based fee model.

We provide marketing services that minimize risk for our clients as the only marketing company offering each funnel of awareness, acquisition, and retention under a performance-based fee model.

Business overview



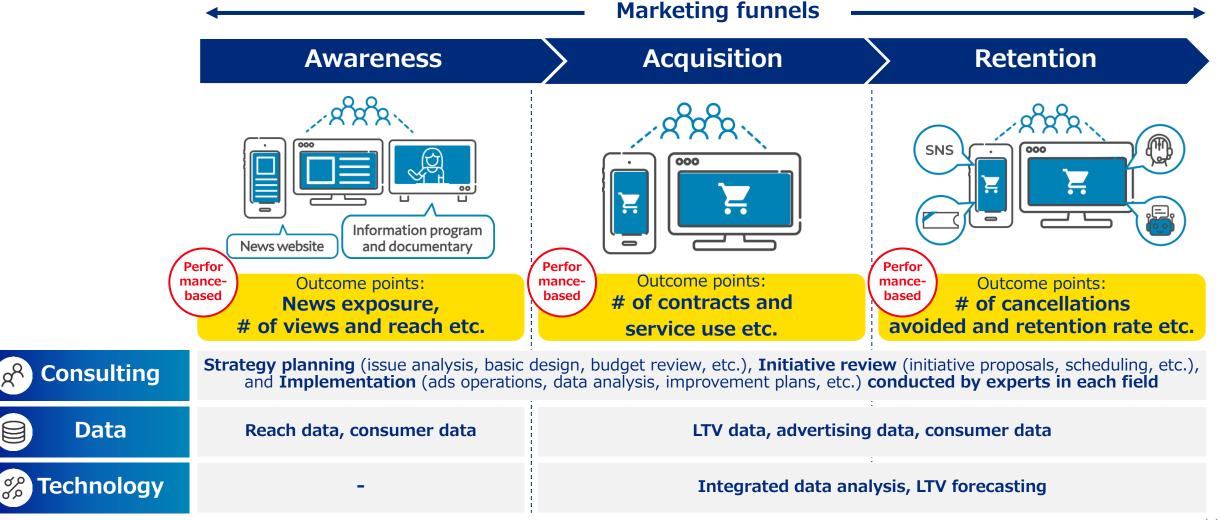
We provide performance-based marketing that minimizes client risk through a combination of Data, Technology and Consulting.



Business details



Services for all marketing funnels are provided under performance-based fee model.

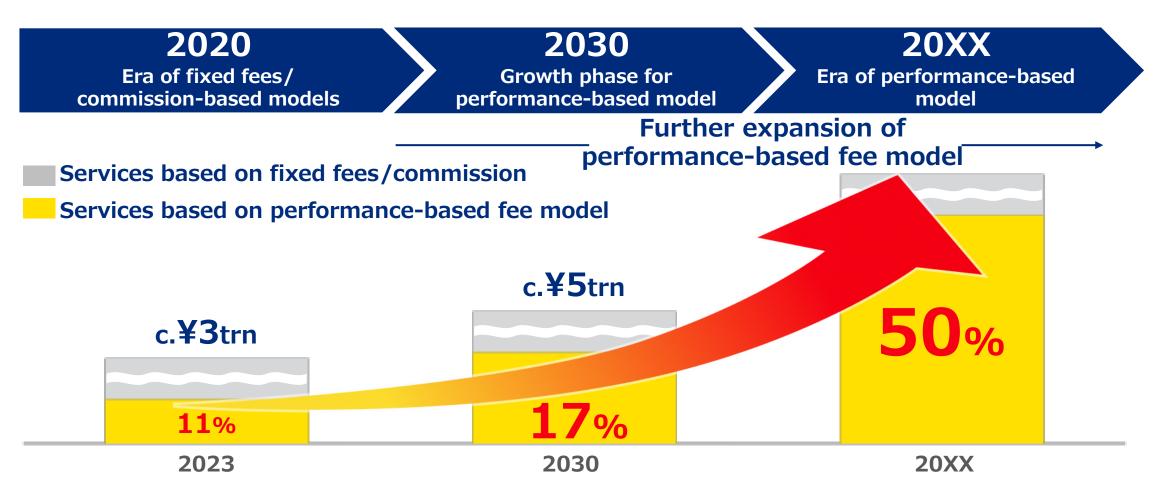


Transition to a performance-based model



(example of acquisition market)

Currently, fixed fees and commissions are major in the acquisition market. Going forward, the industry will shift to a performance-based fee model.



Source: The 2023 data is calculated by our company based on Dentsu's "Advertising Expenditures in Japan".

The 2030 data and the figures for the performance-based model are our company's estimates.

Initiatives for market expansion



By investing up to ¥500 million annually in our PR, we aim to create further growth opportunities.

A unique service and successful track record in the industry



Investment of up to ¥500 million p.a. in our PR

Through large-scale PR initiatives, the Company will establish performance-based marketing sector and our unique position in the industry, where we minimize client risk to the greatest extent possible

Client acquisition

Recruitment

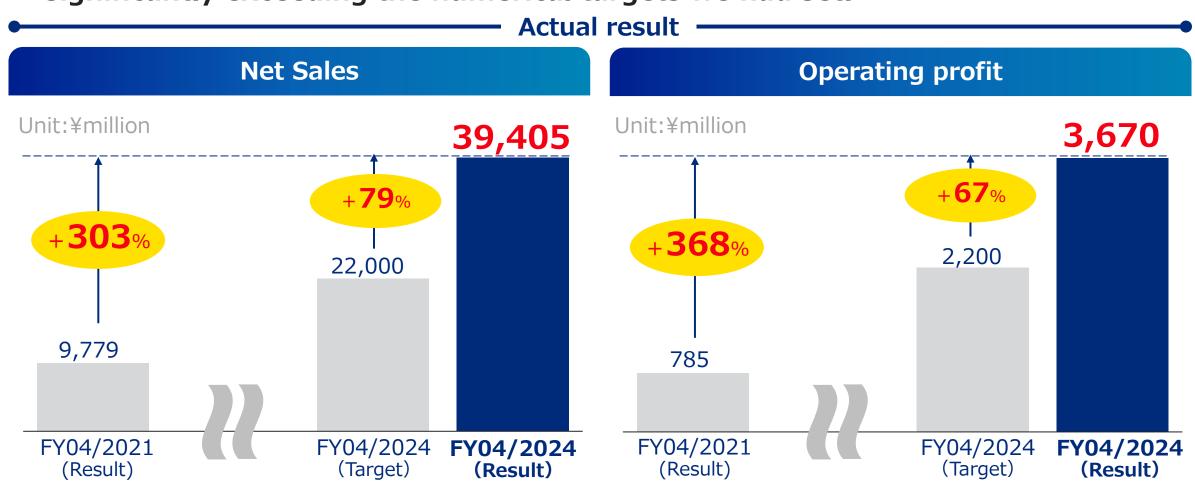
Enhance service quality through alliances with other companies

Review of the Previous Mid-term Management Plan

Review of numerical targets



We achieved 4-times growth in net sales and operating profit over three years, significantly exceeding the numerical targets we had set.



Review of the initiatives



Significant progress has been made in each key initiative, leading to the evolution and enhancement of LTV Marketing.

Product and sales strategies

Evolution and enhancement of LTV marketing

Enhance productivity and getting consultants up to speed

Productivity of consultants
UP by 100% vs. FY04/2021

Gross Profit per consultant

100%
Enhanced productivity
¥47 million

FY04/2021

FY04/2024

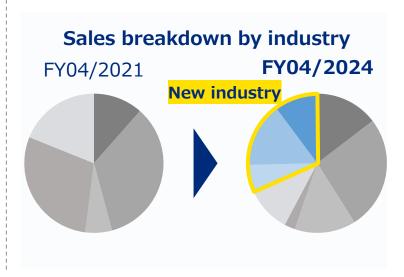
Build multi-industry technological platform

Developed the integrated data utilization technology "DATAHIVE"



Achieve a client portfolio that is less susceptible to the influence of specific clients

Expanded client industry portfolio through M&A and alliance



Action plans



We formulated new plans, reflecting the challenges from the previous plan.

Internal factors

Further improvement of gross margin

Room to improve as a group through data/technology sharing

Client concentration

Good progress seen so far, but room

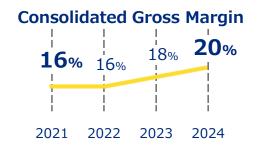
to improve business stability

Secure Diverse Talent

Securing a wide range of

talented individuals is essential

as a driver of business growth





Sales split of top 20 companies



AI Integration in

marketing

Diversify customer

touchpoints

Create new customer

experiences by integrating

offline and online channels

Effective use of AI tools both inside and outside the company, beyond development investment



External factors



Retail media ads market size*

← Actual ← Forecast ←









Stricter regulations

Targeting with flexible and appropriate responses to domestic and international regulations





etc.

Medium-Term Plan (FY4/25-FY4/27)

Positioning of the new Medium-Term Plan

Change all marketing-related services into a performance-based fee model by evolving our outstanding track record, industry network, development structure cultivated through LTV Marketing.

Before

Evolution and enhancement of LTV Marketing

- Enhance productivity and getting consultants up to speed
- Build multi-industry technological platform
- Achieve a client portfolio that is less susceptible to specific clients

Establish a strong management foundation through transition to a holding company structure

Medium-Term Management Plan In future

Change all marketing into a performance-based fee model

Apply performance-based fee model to peripheral services

Overall strategy for the Medium-Term Plan



Breakthrough in marketing common sense

Business strategy

- 1 Shift to next-gen internet ad model (Transition to performance-based model)
- 2 Integration of PR and acquisition (Transition/expansion to performance-based model)
- 3 Disruptive growth through stepping up M&A

Targets

Net sales & profit

Shareholder return policy

Dividends

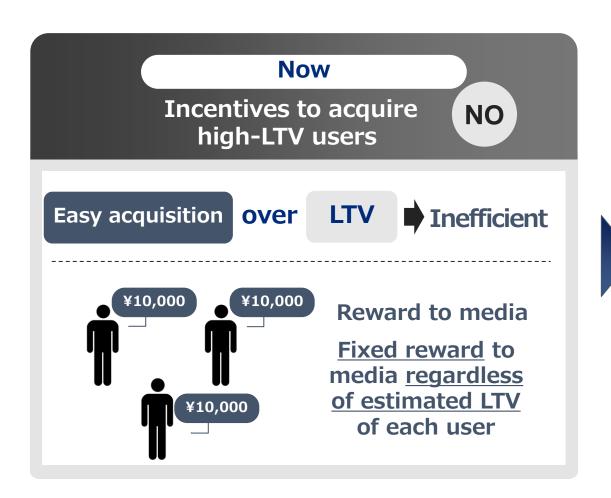
Share buybacks

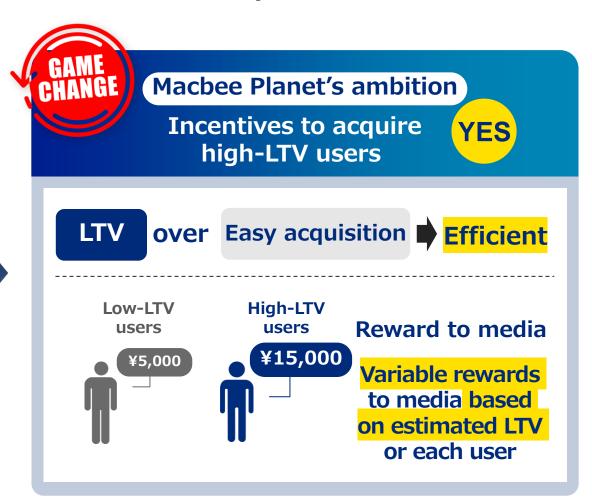
1-a Shift to next-gen internet ad model



(Variable media fee unit price)

Aim to introduce a variable reward based on estimated LTV of end-users. Realize shift from commission model via enhancement of performance model.





1-b Shift to next-gen internet ad model



(Creation of large-scale media)

Create large-scale media that improves consumer experiences and advertising efficiency through alliances with other companies.

Creation of Vertical Media

Specializing in specific fields

Site planning/design/ strategic development

Media development for the existing customer market

Expansion of genres in emerging markets

Creation of Retail Media

Enhancing customer experience —

Site planning/design/ strategic development

Provision of reward systems

Maximizing the customer experience for existing members

Creation of Signage Media

— Fusion of digital and physical —

Site planning/design/ strategic development

Potential market analysis

Deployment of signage-based PR media

. . .



Create multiple media
with annual sales of billions yen

2 Fusion of Acquisition and PR



Work on shift of awareness domain to a performance-based fee model through PR. In future, we aim fuse it with acquisition domain and visualize and optimize clients' cost-effectiveness.

Expansion of performance-based PR services

Rapidly expand performancebased PR services through our network



performance-based fee model



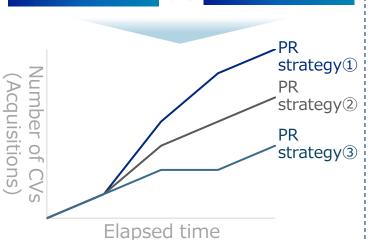


Effectiveness measurement in the awareness domain

Technology

Conduct effectiveness
measurement of PR strategies in relation to sales (= acquisition)

Data



Optimization through the fusion of awareness and acquisition domains

Synergy of each initiative from awareness to acquisition



3 Stepping up M&A



Prioritize investment that deepens and expands performance-based model. Investments for customer development and strengthening business relations are also being implemented.

Over ¥10 billion is planned to be invested during the period

Planned investment: Annually up to ¥1 billion

M&A in existing areas Investment amount estimate: ¥1 billion to over ¥10 billion M&A to strengthen the position in performance-based marketing Investment amount estimate: ¥several billion

Investment/M&A in untapped areas

Investment amount estimate:

up to ¥1 billion

Low

Expansion into upstream and downstream of the acquisition value chain

Consulting companies

Internet ad agencies

Ad distribution media

Ad technology

Expansion of pay-for-performance service lineup

. . .

Social media marketing companies

Influencer marketing companies

EC promotion support companies

Production companies (writing, images, videos, etc.)

Offering LTV marketing to existing users

Marketing automation tools

CRM tools

Digital communication tools

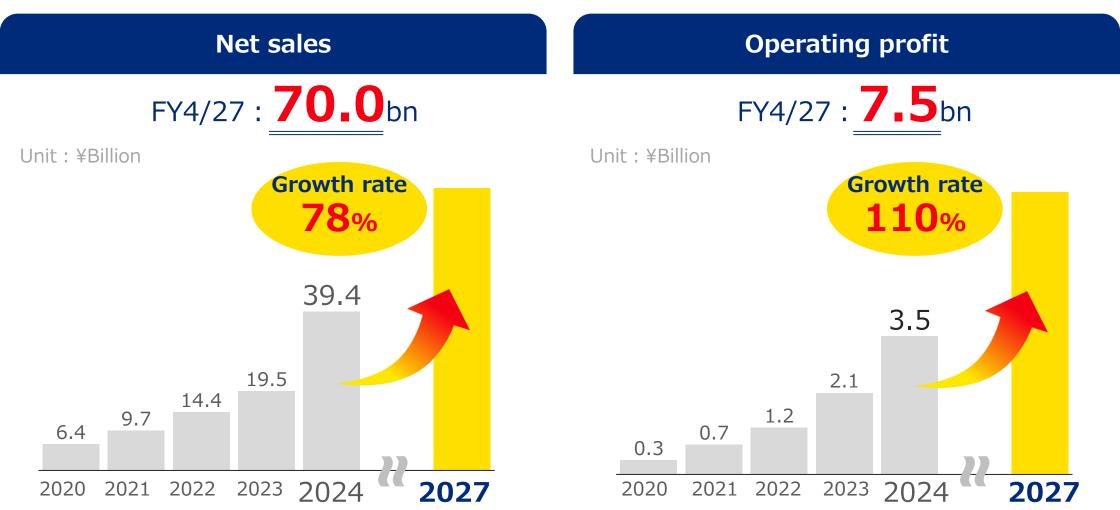
Recruitment companies

Customer development / Strengthening business relations

Numerical targets



Target ¥70 billion in sales and ¥7.5 billion in operating profit for FY04/2027.



Shareholder return policy



Dividends

We target a payout ratio of 20% for consistent dividend payments, with the aim of achieving a higher level in future.

Share buybacks

If the stock price is judged to be mispriced persistently, we will intend to exercise share buybacks.

Disclaimer



This document contains forward-looking statements based on information available to the Company at the time it was prepared and involves risks and uncertainties. As such, these statements do not guarantee future business results or outcomes.

Actual results may differ materially from the forward-looking statements in this document due to changes in the business environment or other factors.

The above risks and uncertainties include, but are not limited to, factors such as economic conditions in Japan and overseas, and trends in the industries in which the Company operates.

The Company shall assume no obligation to update or revise any forward-looking statements contained in this document, even if new information or events occur in the future. The information contained herein, other than about the Company, is quoted from publicly available information, and the Company does not guarantee the accuracy or appropriateness of such information.

Note:

This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.