## MANI Earns "Committed Badge" from EcoVadis for Sustainability Performance

MANI, INC. (hereinafter "MANI") has been awarded the "Committed Badge" by EcoVadis (headquartered in France) in its 2024 Sustainability Survey, in recognition of its achievements in sustainability initiatives.

The Ecovadis sustainability assessment is a comprehensive evaluation based on international CSR standards in four core themes, which are Environment, Labor and Human Rights, Ethics, and Sustainable Procurement. EcoVadis evaluates more than 130,000 companies in 180 countries.

EcoVadis awards medals and badges to eligible companies that have completed the EcoVadis assessment process and demonstrated a relatively strong management system that addresses sustainability standards. The "Committed Badge" is awarded to companies that have achieved a score of 45 or higher and are making progress in improving their sustainability.

As a company that contributes to the sustainable development of society, MANI will continue its sustainability efforts with the aim of further improving its score.



Reference: EcoVadis's website (<a href="https://ecovadis.com/">https://ecovadis.com/</a>)

## <u>Disclaimer:</u>

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In the event of any discrepancy between the English translated document and the original Japanese document, the original document shall prevail.