





ID Holdings Corporation April 1, 2024 – June 30, 2024 **Financial Results Presentations**

President, Representative Director and Group CEO Masaki Funakoshi

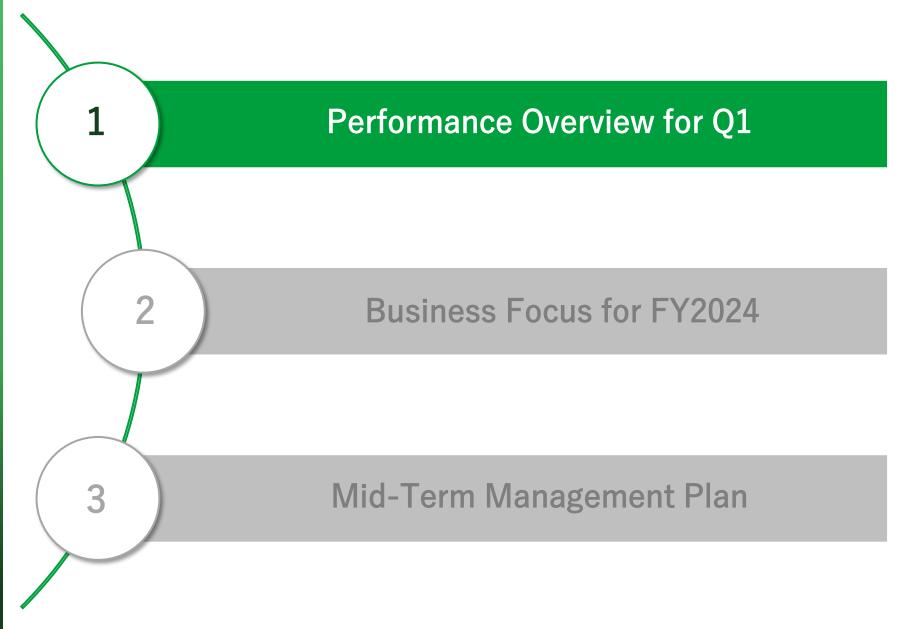
TSE Prime Market Code 4709



Our website can be accessed from the QR Code.









Net Sales ¥8,487 million (+8.5% YoY)



⊕ All services proceeded on a solid footing, paced by system management.

Operating Income ¥729 million (-11.5% YoY) Operating Income Margin 8.6% (-1.9P YOY)



- Returns to employees increased, as did expenses for strategic investment in personnel training and retention.
- High-margin DX-related business expanded.

Financial Results (Consolidated)



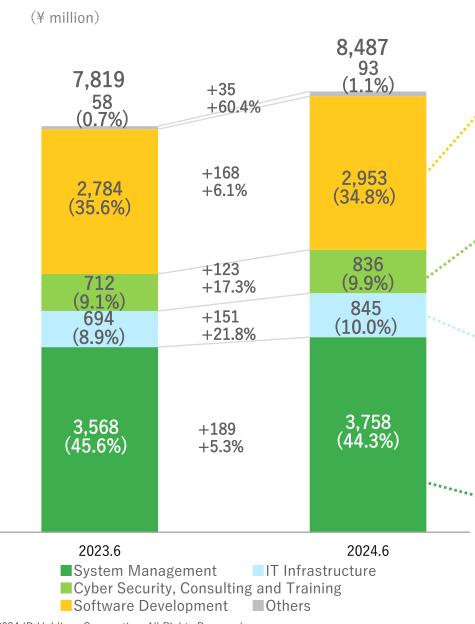
(¥ million)	20	23.6	2024.6			
(+ 111111011)	Results	(% of net sales)	Results	(% of net sales)	Diff.	YoY
Net sales	7,819	-	8,487	-	667	+8.5%
Cost of sales	5,949	76.1%	6,502	76.6%	552	+9.3%
Gross profit	1,869	23.9%	1,984	23.4%	115	+6.2%
SG&A expenses	1,045	13.4%	1,255	14.8%	209	+20.1%
EBITDA ¹	973	12.4%	893	10.5%	-79	-8.2%
Operating income	823	10.5%	729	8.6%	-94	-11.5%
Ordinary income	884	11.3%	799	9.4%	-84	-9.6%
Net income attributable to owners of parent	514	6.6%	451	5.3%	-62	-12.1%
Earnings per share (EPS) (¥)	30.96	-	26.97	-	-3.99	-
EPS before amortization of goodwill ² (¥)	37.65	-	33.60	-	-4.05	-

Motoc:

^{1.} EBITDA = Operating income + Depreciation + Amortization of goodwill

^{2.} EPS before amortization of goodwill = (Net income attributable to owners of parent + Amortization of goodwill) ÷ Interim average number of shares





Software Development

 Expansion of order acceptance from customers in the public sector and finance and expansion of transactions due to strengthened sales efforts to major IT vendors

Cyber Security, Consulting and Training

Expansion of order acceptance in cybersecurity and consulting

IT Infrastructure

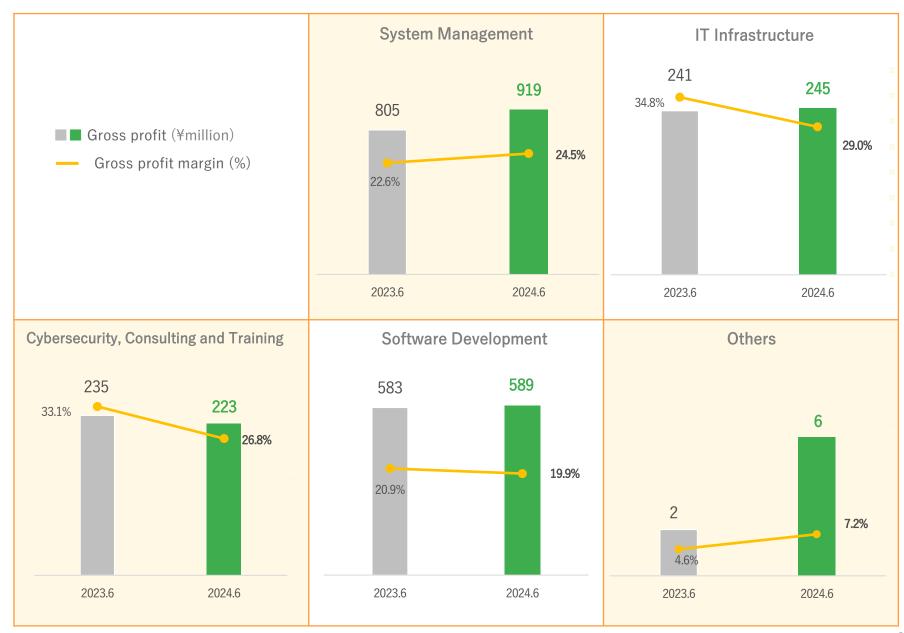
 Expansion of transactions with major IT vendors and of order acceptance from customers in finance, the public sector and transportation

System Management

- Expansion of order acceptance and securing of new projects, including projects related to relocation of data centers for major IT vendors and customers in finance
- Revision of unit prices to reflect increases in labor and outsourcing expenses

Gross Profit by Service





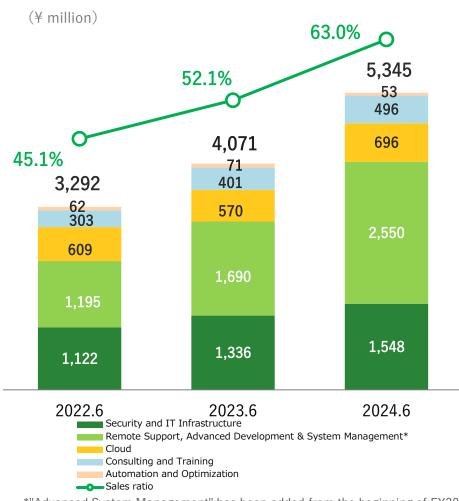
Net Sales of DX-related Business



DX-related business

Promoting customer's DX by combining existing IT services with cutting-edge technologies such as cloud and AI.

DX-related sales & sales ratio



✓Expansion focused on advanced operation, remote support, IT infrastructure, cloud computing and security

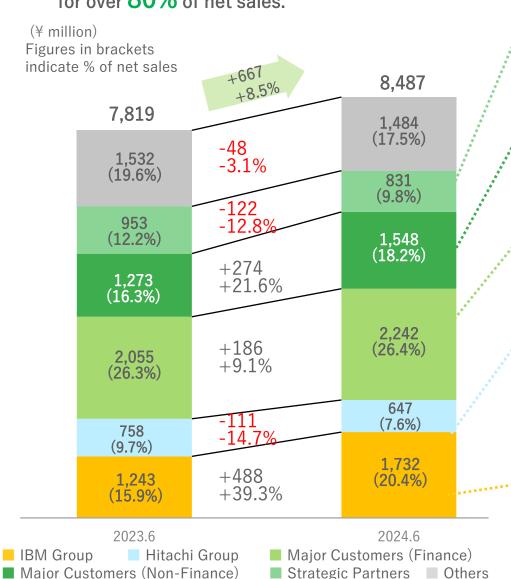
【Gross profit margin】 25.8% (-0.9P YoY)

About **5** points higher than non-DX-related business

Net Sales by Strategic Alliances



Transactions with major, high-value customers that are actively investing in IT account for over 80% of net sales.



Strategic Partners

 Withdrawal from some projects in software development, etc.

Major Customers (Non-Finance)

 Expansion of transactions with customers in the public sector, broadcasting and manufacturing

Major Customers (Finance)

 Expansion of orders accepted in fields such as system management and software development

Hitachi Group

 Withdrawal from some projects in software development, etc.

IBM Group

- Expansion of transactions in software development
- Acceptance of orders for new projects in system management. etc.

Reference	Kyndryl Japan	MI Digital Services	IBM Japan
2024.6	810	499	422
	(9.5%)	(5.9%)	(5.0%)

Net Sales Composition by End-user Industry

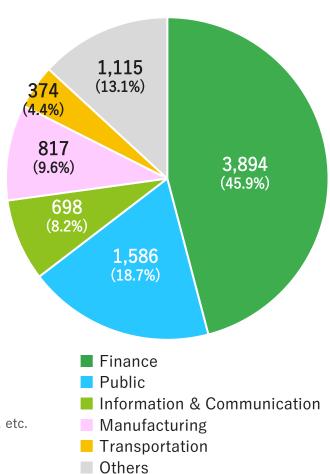




Transactions with the financial and public sectors account for over 60% of net sales.

(¥ million)	2024.6	(% of net sales)	Y	′oY
Finance	3,894	45.9%	+451	+13.1%
Public	1,586	18.7%	18.7% +136	
Information & Communication	698	8.2%	-190	-21.5%
Manufacturing	817	9.6%	+86	+11.8%
Transportation	374	4.4%	-68	-15.4%
Others*	1,115	13.1%	+253	+29.4%
Total	8,487	100.0%	+667	+8.5%

^{(¥} million)
Figures in brackets
indicate % of net sales



^{*&}quot;Media", "Healthcare", "Construction, Real estate", "Wholesale, Retail, Restaurants", etc.

^{**}From FY2024, we have changed the accounting classification for some customers. The figures of previous fiscal year have been adjusted based on changes.



	2023.6	2024.6		Main Bassans in Changes
(¥ million)	Results	Results	Diff.	Main Reasons in Changes
Gross profit	1,869	1,984	+115	· Increase in net sales +667 · Increase in cost of sales +552 -Subcontract expenses +437 -Labor cost +66 -Manufacturing expenses +29 -Purchases +19
SG&A expenses	1,045	1,255	+209	 Increase in personnel cost +68 Advancing returns to employees Increase in other expenses +141 Increase in strategic investment expenses to train and secure personnel etc.
Operating income	823	729	-94	

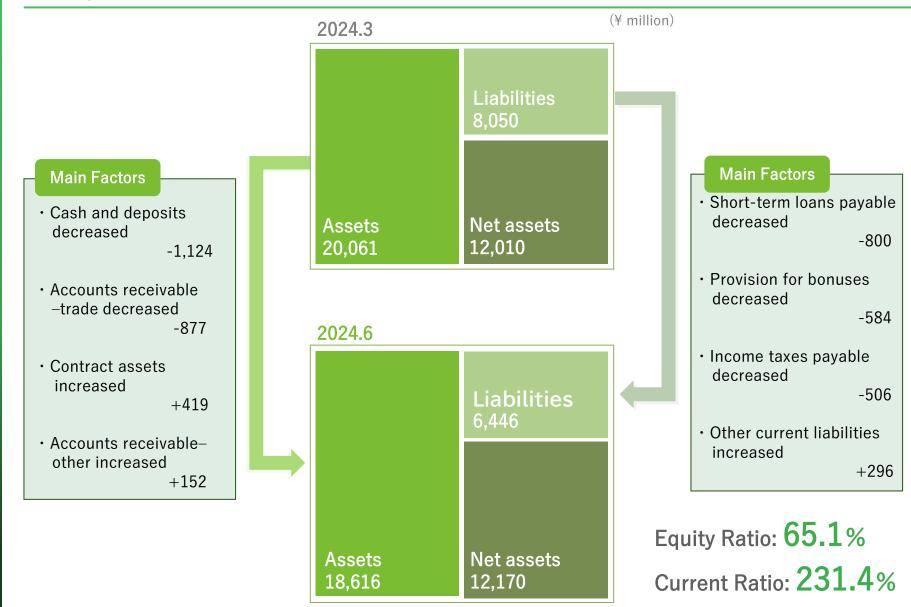
Net Income Attributable to Owners of Parent Analysis (YoY)



	2023.6	2024.6		Main Pagagna in Changas
(¥ million)	Results	Results	Diff.	Main Reasons in Changes
Ordinary income	884	799	-84	 Decrease in operating income -94 Increase in non-operating income +12 Increase in non-operating expenses +2
Extraordinary income	0	2	+2	• Increase in gain on sales of non-current assets +2
Extraordinary losses	0	0	-	
Total income taxes	370	350	-19	
Net income attributable to owners of parent	514	451	-62	

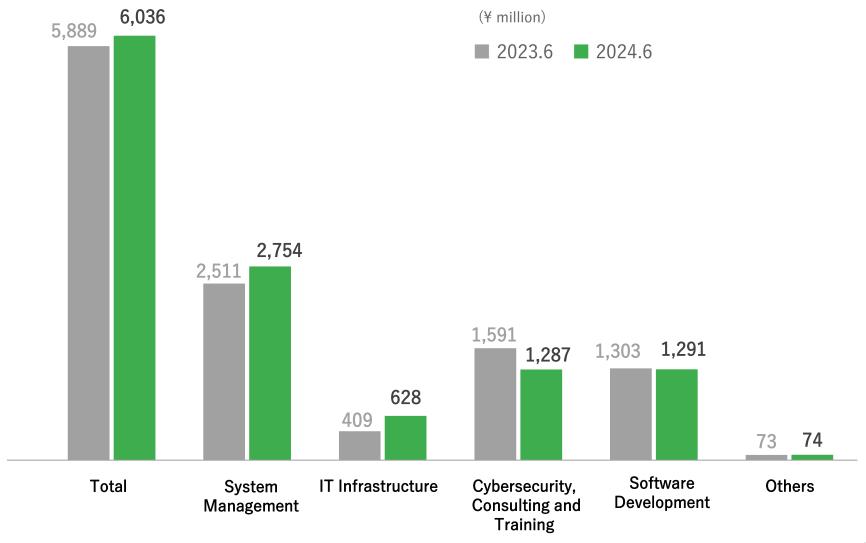
Analysis of Balance-sheet Factors





Goodwill: ¥748 million







Shareholding by investor type



Major shareholders

- ✓ No. of shareholders: 6,633 (+512 since March 31,2023)
- ✓ No. of shareholders with voting rights: 5,388
 (+325 since March 31,2023)

Treasury stocks (1,021 thousand shares) are not included when calculating the ratio of shareholdings.

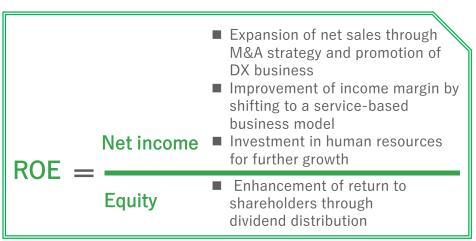
	Major shareholders	% of total shares
1	The Master Trust Bank of Japan, Ltd. (Trust Account)	10.19%
2	A.K.Corporation	9.18%
3	ID Employee Ownership Account	6.95%
4	PERSHING-DIV. OF DLJ SECS. CORP.	6.54%
5	Custody Bank of Japan, Ltd. (Trust Account)	3.89%
6	Mizuho Trust & Banking Co., Ltd.	3.72%
7	TDC SOFT Inc.	2.50%
8	Akemi Funakoshi	1.74%
- 9	Custody Bank of Japan, Ltd. (Trust Account E)	1.61%
_10	Kaori Marubayashi	1.58%

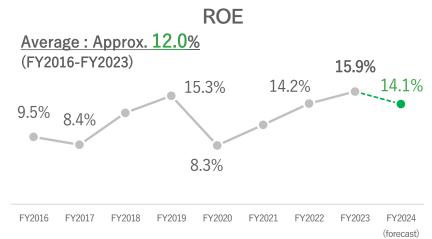
Improving Capital Efficiency and Enhancing Return to Shareholders

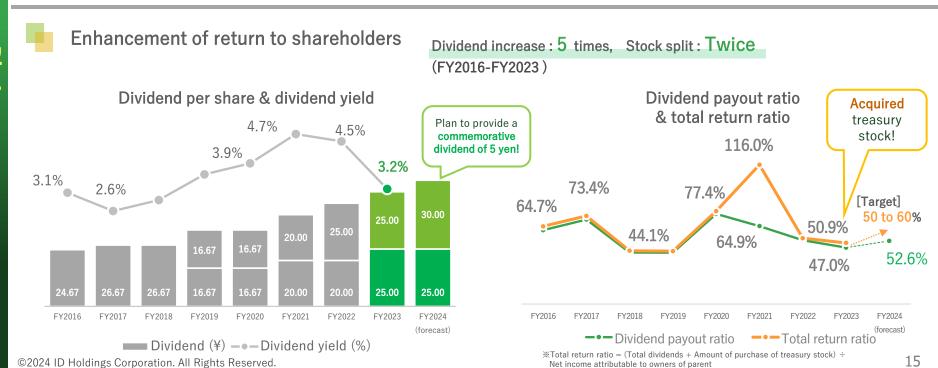




Measures to improve capital efficiency











Indicators related to share price¹ (as of July 31, 2024)

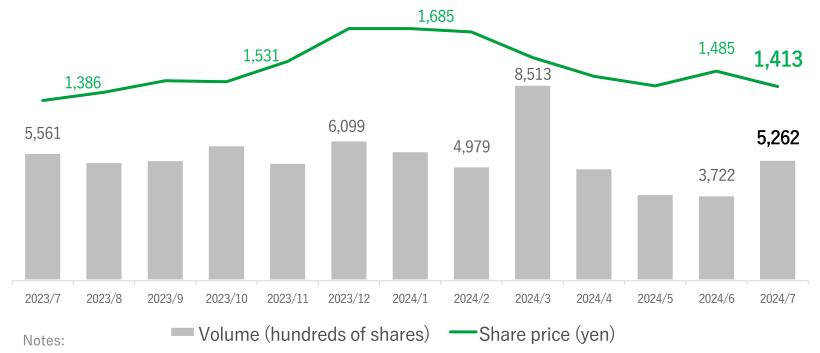
Price Earnings Ratio (PER)

13.3x

Price Book-value Ratio (PBR)

2.0x

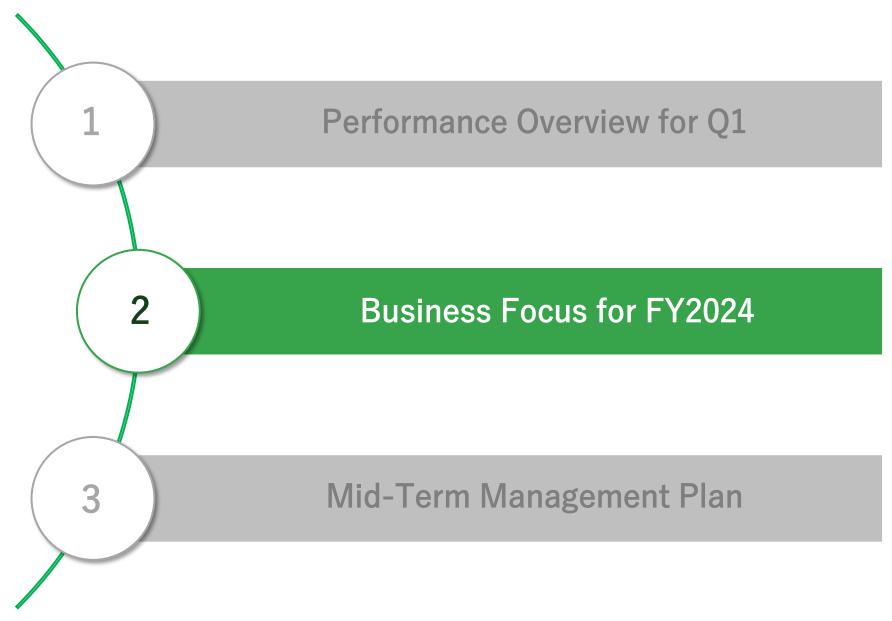
Trends in share price and volume² (From July 2023 to July 2024)



¹ PER and PBR are calculated based on net income per share as of March 2024, net assets per share as of March 2024 and the closing share price on July 31, 2024.

² Volume is a monthly cumulative figure. Share price is the closing price on the last day of each month.

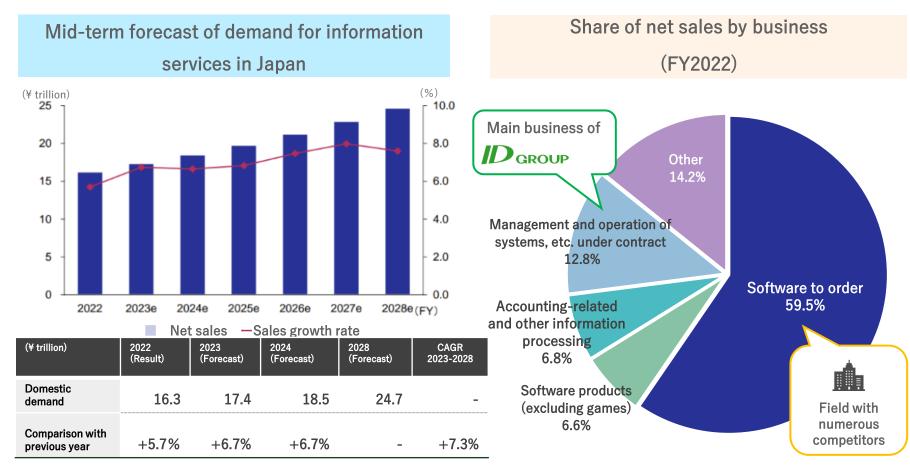




Market Environment in the Information Service Industry(1)







Reference:

Prepared by Mizuho Bank's Industry Research Department based on Survey of Selected Service Industries, Ministry of Economy, Trade and Industry (METI)*. Forecasts for 2023 and subsequent years are forecasts of Mizuho Bank's Industry Research Department.

^{*} From Mizuho Industrial Survey: Mid-term Forecasts for Japanese Industries, Next Five Years (2024–2028): Demand Trends and Recommended Strategies (18. Information Services), 2023, vol. 73, p. 4.

Market Environment of the Information Service Industry (2)



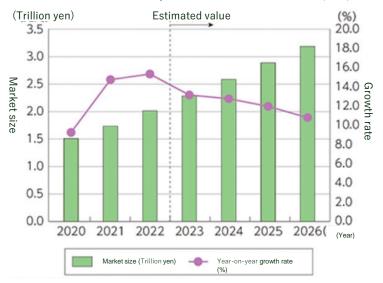


Expansion forecast for the data center (DC) service market size due to increased demand for AI and cloud. Large-scale investment opportunities from major IT companies such as AWS in DC-related businesses in Japan and Southeast Asia.

Expected DC service market size in Japan (as of 2022)

The market size is expected to reach 3,208.3 billion yen in 2026 The year-on-year growth rate is expected to bounce back due to large-scale investment

Table 4-8-1-2: Trend and forecast for Japan's data center service market size (sales)

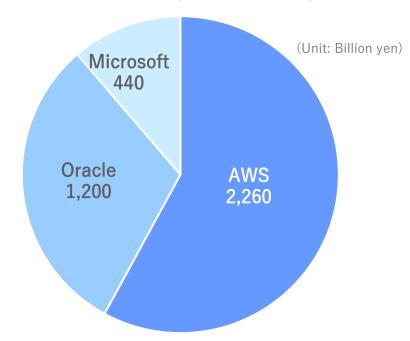


^{*}Values for 2022 are an estimate, and values for 2023 and beyond are a forecast.

(Source) IDC "Announcement of the domestic data center service market forecast" (August 29, 2022) $^{\rm 3}$

Future investment plans of IT companies in DC-related business in Japan

Future investment plan: 3,900 billion yen



[References]

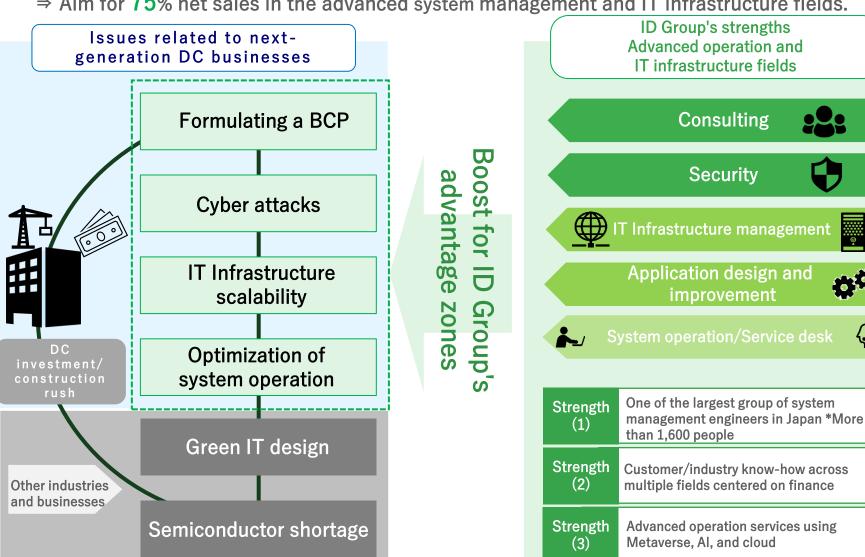
- 1) Ministry of Internal Affairs and Communications, 2023 edition Information and Communications White Paper https://www.soumu.go.jp/johotsusintokei/whitepaper/ja/r05/html/nd248100.html
- 2) Nikkei xTECH "Oracle will invest 1.2 trillion yen in Japan over 10 years in cloud and Al fields" (2024.04.18) https://xtech.nikkei.com/atcl/nxt/news/24/00591/
- 3) Nikkei xTECH "Microsoft to invest 440 billion yen to increase data centers in Japan to meet demand for generative Al" (2024.04.10) https://xtech.nikkei.com/atcl/nxt/news/24/00547/
- 4) Nikkei xTECH "AWS to invest 2.26 trillion yen in Japan over 5 years to expand data center facilities in anticipation of cloud demand" (2024.01.19) https://xtech.nikkei.com/atcl/nxt/news/24/00077/
 5) The Nikkei "Southeast Asia: Renewable energy brings in data centers; US tech keen on investment" (2024.05.14) https://www.nikkei.com/article/DGXZQOGS095A00Z00C24A5000000/

Strengths of the ID Group



Commitment to leveraging the Group's strengths to meet the accelerating demand for data centers (DC)

⇒ Aim for 75% net sales in the advanced system management and IT infrastructure fields.



Business focus for FY2024

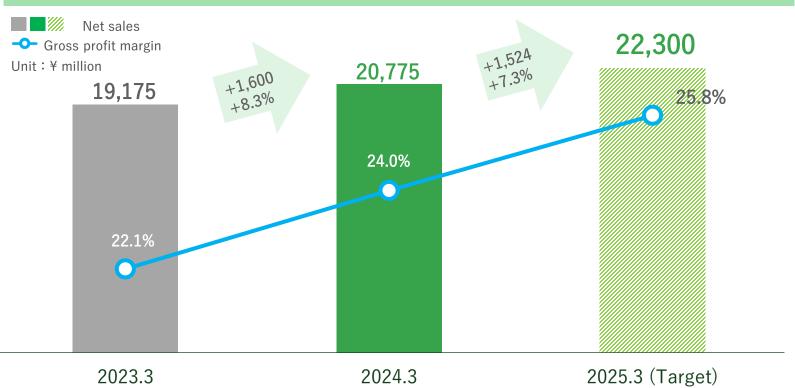


Aim to increase revenue by concentrating management resources on the highly profitable advanced system management and IT infrastructure fields.

Point 1 Develop DX personnel and strategically place them in advanced system management and IT infrastructure fields

Point 2 Expand business transactions by strengthening collaboration with business partners

Increase in profits in advanced operation and IT infrastructure fields

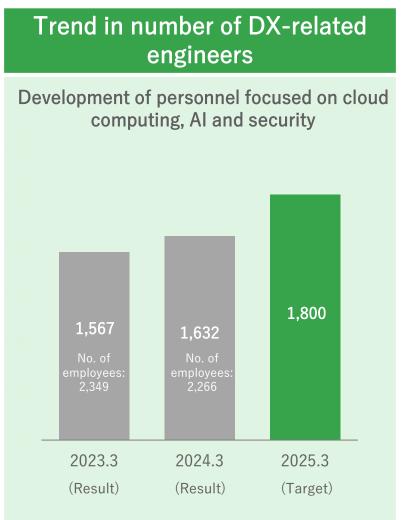


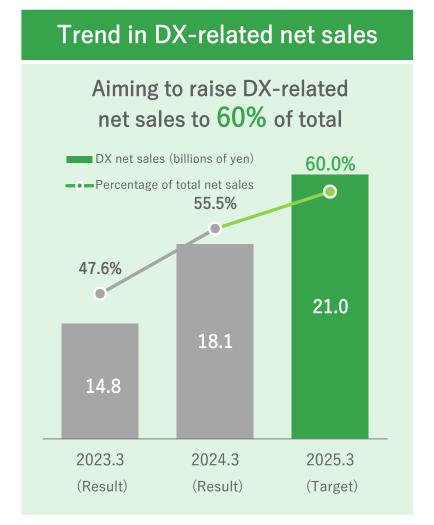
Note) The "advanced system management and IT infrastructure fields" refer to system operations, IT infrastructure development, and security solutions that use IT technologies such as AI, automation, multi-cloud, and containers, as well as the consulting and personnel training businesses that support them.

Expansion of DX-related Business



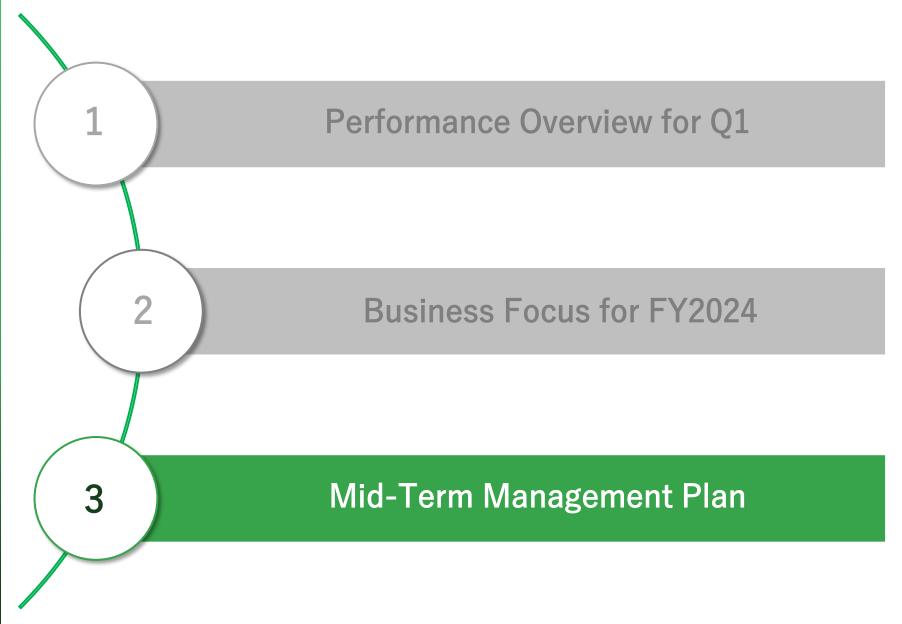






Note: The definition of "DX-related engineer" and the target number of DX-related engineers were revised based on the DX advancement skill standard established by METI and IPA in July 2023.





The Goals of the Mid-Term Management Plan











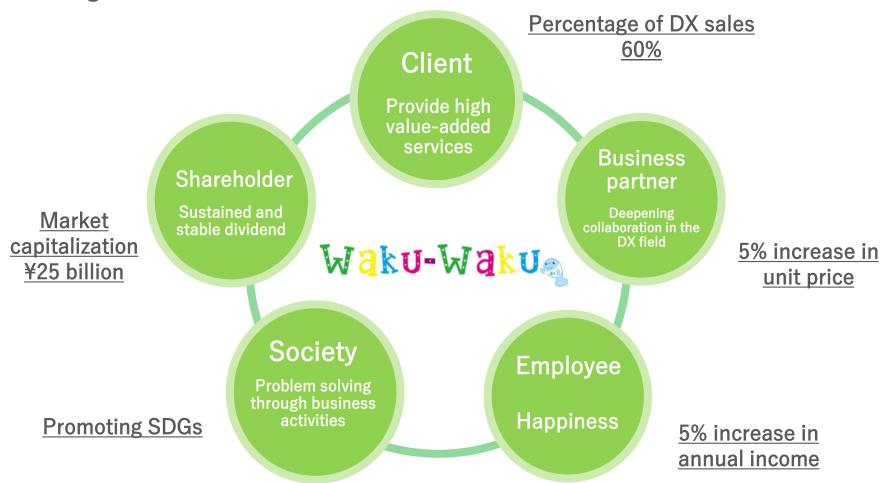






Becoming an indispensable IT engineering partner that brings about an exciting $W \ge k U - W \ge k U_{\text{eq}}$ future for our 5 stakeholders.

Together we will Ride on Time!



Overview of the Mid-Term Management Plan















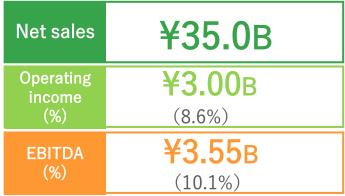


Next 50 Episode II: Ride on Time

Realize a greater growth cycle by increasing corporate value and giving back to our employees and business partners!







Basic themes

Develop business models in line with our DX portfolio

- Strengthen partnerships to create greater value-added
 - Upgrade management divisions and reallocate resources to the business divisions



Basic strategies



I. IT Service Strategy

II. Human Resource Strategy





III. New Normal Strategy

IV. SDGs Strategy



Innovation

Existing

business

New business

IT Service Strategy (DX Portfolio)



Secure revenue from base business, and expand our support for DX promotion by our clients and proprietary solutions

Proprietary solution DX Co-Creation Sustainably create value with Create services with our our clients proprietary DX solutions Provide operation services ID-Cross ID Ashura using automation tools, Al, Management cloud, and other systems security multi-cloud **Smart** -VROP ID AT コンシェルジュ **Operation** Generative AI Hybrid growth Supporting DX Base business promotion Advancing and supporting Increase customer value customers' value creation · Use of AI, low code and other Securing a foundation Operation and leading-edge technologies for growth using DX development Remote and distributed development conventional operation (on-site) development at domestic and and development overseas locations

Existing business support

New business support

Degree of Client Innovation

Shared Tasks

◆Key client tasks ◆Strategic partner tasks ◆Business partner value enhancement ◆Ouality control ◆Global tasks

Use of Advanced Technology (Virtual Reality Operation Center)





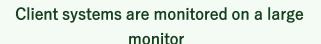
In January 2024, the ID Group began sales of the Virtual Operation Center (VROP), a subscription-based SaaS service.



Employees can easily access the service from physically distant locations!

Operations can continue smoothly even in the event of disaster.







A wide range of communication modes are available, including voice conversation and chat



Watch a video introducing the features of VROP here. https://www.youtube.com/watch?v=M1E-f-3IGYc

Establishment of a Next Generation System Management Consortium M









ID Holdings has joined a number of companies, including Kyndryl Japan KK, user companies and seven IT companies to form the Next Generation System Management consortium(NGSM). The purpose of the consortium is to propose solutions for and raise the profile of IT system management in Japan.



Society



- Advancement of DX, boosting the competitive strength of Japan's IT industry
- Securing IT personnel for the age of DX

User companies



- Improving quality of management
- Cost optimization Development of IT
- personnel



- IT companies · Development of IT personnel
 - Opportunities to learn about new technologies

Use of Advanced Technology (AI)

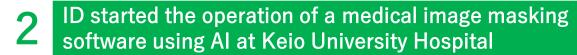






Establishing a new company specializing in generative

ID AI Factory Co., Ltd. was established in April 2024. Underpinned by the ID Group's accumulated store of Al-related technology, ID Al Factory is raising the bar in the Group's service domains of system management, cybersecurity and software development.



Trial implementation of the personal information identification and personal information masking software for medical images developed for Keio University Hospital began in February 2024. This AI system has reduced the mental stress of those in charge of reviewing medical images and has reduced their workload.

Acquisition of patent on suitable use of AI machine learning data

By applying this patented technology, the ID Group expects to guarantee that Big Data is used with AI in suitable ways, so that the rights of content creators and information providers are protected. Building on this patented technology as a foundation, the operating companies that run the Group's software development segment can partner with AI-related operating companies to achieve transformative Al services.

DX Consulting launches Al literacy training services

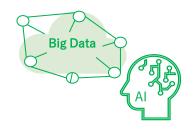
These training services teach everything from the basics of AI to methods of practical application. They provide the knowledge needed to apply AI appropriately, supporting customers in creating business opportunities and improving productivity.



ID AI Factory Co., Ltd.





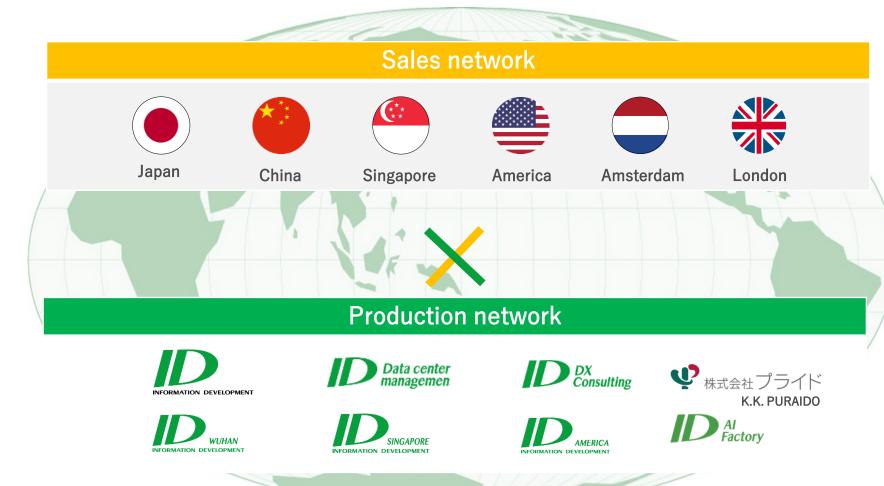




Global Strategy of the ID Group



The ID Group is strengthening its global sales and production networks, which are strongly rooted in the regional communities of countries worldwide. Our aim is to establish a "glocalized" IT service model.



The ID Group's Initiatives on the SDGs (excerpt)





We are making efforts to provide solutions to a wide variety of social issues through our business activities.

Activities of the ID Group









Support for Kodomo Shokudo













ID-VROP





Provision of DX solution services











Achieving gender equality Hiring and deployment of a global workforce



Establishment of partnerships regulations









Support for cultural activities and the fine arts





The ID Group supports numerous artists as a patron of the arts and culture.

Third-party evaluations



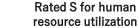
Recognized for 5 years in succession



5 / 10 / 1



Rated S for social value



Forecast of Consolidated Financial Results for FY2024 (YoY)



	2024.3		2025.3			
(¥ million)	Results	(% of net sales)	Plan	(% of net sales)	Diff.	YoY
Net sales	32,680	-	35,000	-	+2,319	+7.1%
EBITDA	3,421	10.5%	3,550	10.1%	+128	+3.8%
Operating income	2,769	8.5%	3,000	8.6%	+230	+8.3%
Ordinary income	2,860	8.8%	3,000	8.6%	+139	+4.9%
Net income attributable to owners of parent	1,777	5.4%	1,750	5.0%	-27	-1.5%
Earnings per share (EPS)(¥)	106.42	-	104.55	-	-1.87	-
EPS before amortization of goodwill (¥)	133.04	-	127.49	-	-5.55	-
Cash flows from operating activities	1,422	-	2,059	-	+636	-

(Reference) KPIs of the Mid-Term Management Plan



	KPI	2023.3 Result	2024.3 Result	2025.3 Target
IT Service	DX Net sales	¥14.8B	¥18.1B*	¥21.0B*
Strategy	DX Net sales ratio	47.6%	55.5%	60%
	Number of DX certifications (Annual)	315	570	1,000
II D	Number of DX engineers**	1,567 people	1,632 people	1,800 people
Human Resource Strategy	Percentage of female employees	23.0%	23.5%	30%
	Percentage of female managers	16.3%	14.3%	30%
	Percentage of foreign employees	7.9%	8.5%	15%
New Normal Strategy	Improvement in SG&A ratio	14.1%	13.4%	13.9%
SDGs Strategy	Reduction in CO2 emissions (from electricity use) Note: compared to FY2020 electricity use	Down 100%	Down 100%	Down 20%
	Reduction in paper consumption Note: compared to FY2020	Down 30.9%	Down 39.8%	Down 23%
	Participation in environmental volunteer activities (Total number of people per year)	228 people	566 people	200 people

^{*} Targets are revised in accordance with upward revisions to numerical targets in the Mid-Term Management Plan.

^{**} The definition of "DX-related engineer" and the target number of DX-related engineers were revised based on the DX advancement skill standard established by METI and IPA in July 2023.



Disclaimer

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Forecasts and plans contained in these non-historical information are based on our judgment in accordance with the information available at the time of publication.

These forward-looking statements and information also incorporate potential risks and uncertainties caused by changing economic trends, the competitive environment, and other factors. The Company's actual results, business development progress, and financial situation may differ significantly from forward-looking statements and information contained herein, due to competition in the industry, market demand, exchange rates, and other socioeconomic and political factors.

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