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August 19, 2024

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(Securities code: 3139 TSE Prime Market)
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Notice regarding the establishment of a new department

Lacto Japan Co., Ltd. hereby announces that we will establish a new department, the Corporate Sustainability Department, to strengthen our sustainability initiatives as we seek to achieve sustainable growth and enhance our corporate value.

1. Establishment of a new department

The Corporate Sustainability Department will be established under the Management Strategy Division.

Date of establishment: October 1, 2024

2. Background

We regard sustainability initiatives aimed at achieving sustainable corporate growth, maintaining the global environment, and solving social issues all at the same time as extremely important in our efforts to enhance our corporate value.

Until now, we have been pursuing such initiatives mainly through the Sustainability Promotion Task Team, a company-wide taskforce. However, we have decided to establish a dedicated department, the Corporate Sustainability Department, which will serve as the command center for our sustainability initiatives, in order to strengthen strategy formation and implementation.

Going forward, we will strengthen these initiatives even further, with the new department playing a central role in cooperation with the Sustainability Promotion Task Team. We will seek to help solve various social issues through our business operations while enhancing our corporate value at the same time.

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3. Organizational chart (effective October 1, 2024)

