

August 19, 2024 Toray Industries, Inc.

Notice Regarding Determination of Terms and Conditions for the Issuance of Stock Compensation-Type Stock Options (Stock Acquisition Rights)

Toray Industries, Inc. ("the Company", hereinafter) announces today that the Company has determined on the remaining terms and conditions for the issuance of Stock Acquisition Rights to its vice presidents Members of the Board, vice presidents, fellows and directors decided at its meeting of the Board of Directors held on July 22, 2024. Details are as follows:

- 1. Maximum Number of Stock Acquisition Rights: 561
- 2. Issue Price of Stock Acquisition Rights: 648,000 yen for one Stock Acquisition Right (648 yen per share)

Note that the said amount to be paid for the Stock Acquisition Rights shall be set off by the corresponding amount of the remuneration claims, against the Company, of the persons who receive the allotment of Stock Acquisition Rights.

3. Allottees of the Allotment of Stock Acquisition Rights, and the Number of Persons and the Number of Stock Acquisition Rights to be Allotted:

| Allottees | Number of | Number of Stock Acquisition |
|-------------------------------|-----------|-----------------------------|
| | Allottees | Rights to be Allotted |
| The Company's Vice Presidents | 7 | 158 |
| Members of the Board | | |
| The Company's Vice Presidents | 20 | 252 |
| The Company's Fellows | 8 | 35 |
| The Company's Directors | 27 | 116 |
| Total | 62 | 561 |