



Translation

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August 9, 2024

Company Name: OHBA CO., LTD.
Representative: Shigeru Tsujimoto, Representative Director & President
(Code: 9765, Prime Market of the Tokyo Stock Exchange)
Contact: Hirofumi Katayama, Managing Executive Officer,
General Manager of Planning Division (Tel. 03-5931-5888)

Notice of Business Alliance with Pacific Consultants Co., Ltd.

We have decided to form a business alliance with Pacific Consultants Co., Ltd. as of today, and are pleased to announce the following.

1. Purpose of Business Alliance

- (1) OHBA and Pacific Consultants Co., Ltd. have a long history of working together on a variety of infrastructure projects to resolve social issues since our collaboration in reconstruction operations following the Great East Japan Earthquake.
- (2) We have concluded this business alliance with the aim of providing even more optimized services to address a diverse range of social issues, such as complex infrastructure projects, responding to intensifying natural disasters, and recovery and reconstruction projects, by mutually complementing and utilizing the technologies, knowledge, experience, and personnel systems possessed by both companies.

2. Scope of Alliance

- (1) Collaborative project formation and project participation will be undertaken by utilizing the strengths of both companies in large-scale projects, such as national measures to bring about solutions for various social issues, infrastructure projects that are becoming even more integrated and complex, projects for sustainable urban development, and projects related to responding to intensifying natural disasters and recovery and reconstruction.
- (2) The two companies will mutually supplement and utilize their technologies, knowledge, experience, and personnel systems to collaborate and promote new businesses with the aim of expanding their business bases.
- (3) The two companies will promote personnel exchanges and training in order to form the above-mentioned projects, participate in the projects, and expand their business bases.

3. Overview of Business Alliance Partner

<https://www.pacific.co.jp/e/>

(1) Name	Pacific Consultants Co., Ltd.
(2) Address	22, Kanda Nishikicho 3-chome, Chiyoda-ku, Tokyo
(3) Job Title / Name of Representative	Osamu Omoto, President and Representative Director
(4) Description of Businesses	Construction consultants, etc.
(5) Capital	820 million yen
(6) Date of Establishment	September 4, 1951 (established as a Japanese corporation in 1954)

(7) Major Shareholders and Percentage of Shares Held	PCKK Employee Stock Ownership Plan 31.3%		
(8) Our Relationship with the Company Concerned	<ul style="list-style-type: none"> - Reciprocal ownership of capital-related shares - No personal relationship applicable - Business-related construction consulting services (Collaboration with earthquake reconstruction business, etc.) Relevant Situation for Related Party - None		
(9) Results of Operations and Financial Position for the Past 3 Years (in millions of yen, except where otherwise mentioned)			
Fiscal Year End	Fiscal Year ended September 2021	Fiscal Year ended September 2022	Fiscal Year ended September 2023
Net Assets	34,952	38,819	42,017
Total Assets	59,609	61,232	62,547
BPS (yen)	40,599.09	45,060.53	48,725.05
Net Sales	58,118	60,444	61,556
Ordinary Income	4,608	3,439	4,119
Profit Attributable to Owners of Parent Company	3,044	2,483	2,756
Net Income Per Share (yen)	3,541.18	2,889.38	3,206.71

4.Schedule

A Memorandum of Understanding for Business Alliance is scheduled to be concluded on August 9, 2024

5.Future Outlook

At this time, we do not believe that this business alliance will have a material impact on our business results. However, if it is expected to have a material impact on our business results in the future, we will promptly disclose such fact.